DOCUMENT RESUME

ED 411 759 HE 030 534

AUTHOR	Strom, Jonathan, Ed.; Aleshire, Daniel, Ed.
TITLE	Fact Book on Theological Education for the Academic Year 1996-97.
INSTITUTION	Association of Theological Schools in the United States and Canada, Pittsburgh, PA.
ISSN	ISSN-0363-7735
PUB DATE	1997-00-00
NOTE	123p.; For the previous edition, see ED 396 635. Funding for ATS database development was received from the Lilly Endowment Inc.
AVAILABLE FROM	Association of Theological Schools in the United States and Canada, 10 Summit Park Drive, Pittsburgh, PA 15275-1103; phone: 412-788-6505; fax: 412-788-6510 ($30 plus $5.45 shipping).
PUB TYPE	Numerical/Quantitative Data (110) -- Reference Materials - Directories/Catalogs (132) -- Reports - Descriptive (141)
EDRS PRICE	MF01/PC05 Plus Postage.
DESCRIPTORS	Catholic Schools; *Church Related Colleges; College Faculty; Comparative Analysis; Degrees (Academic); *Educational Finance; *Enrollment Trends; Ethnic Groups; Higher Education; *Institutional Characteristics; Private Education; Private Financial Support; Religious Organizations; School Funds; Sex; Small Colleges; Student Costs; Tables (Data); Teacher Salaries; *Theological Education; Trend Analysis

ABSTRACT

This annual compilation of data is based on information received from 232 member schools of the Association of Theological Schools in the United States and Canada. The membership consists of Protestant, Roman Catholic, and Orthodox theological schools, both university-related divinity schools and free standing seminaries. This edition reflects several changes from prior years: new accrediting standards that were adopted in June 1996 recategorized degrees; the Financial Accounting Standards Board mandated new accounting rules for schools in the United States; and technical and programmatic changes have enhanced accuracy and reliability of the data. Seventy tables and figures provide data for the following areas: (1) institutional characteristics; (2) enrollment, including breakdowns by degree, race or ethnic group, and gender ; (3) composition of faculty and personnel compensation, including data for race/ethnicity, rank, and gender; (4) finances, including data on tuition and fees, expenditures per student; and (5) development, which provides data on donations and gifts. The reporting period for some of the financial data is 1995-96. Appended is a list of denominational codes used to designate institutions. (CH)

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For the academic year

1996-97

ED 411 759

FACT BOOK ON THEOLOGICAL EDUCATION

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The Association of Theological Schools

IN THE UNITED STATES AND CANADA

ISSN 0363-7735

BEST COPY AVAILABLE

For the academic year

1996-97

FACT BOOK ON THEOLOGICAL EDUCATION

Jonathan Strom and Daniel Aleshire, Editors
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ISSN 0363-7735

Fact Book on Theological Education
is published annually by
The Association of Theological Schools
in the United States and Canada
10 Summit Park Drive
Pittsburgh, Pennsylvania 15275-1103

To order additional copies or selected back issues,
contact the Association by phone at 412-788-6505
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The *Fact Book on Theological Education* supports the mission
of The Association of Theological Schools by
providing data to theological school administrators,
providing information to researchers in theological education, and
serving as an informational resource to church and denominational bodies,
media representatives, and the general public.

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The Association of Theological Schools in the United States and Canada

The Association of Theological Schools in the United States and Canada (ATS) is the accrediting and program agency for graduate theological education in North America. The purpose of the Association is the improvement of theological education, which it seeks to attain by accrediting schools and by providing programs and services to its membership. These services include fellowships, grants, and informational resources for faculty research and development; leadership education programs for presidents, deans, trustees, and women in theological education; data collection and information services; student information resources; and publications including the *Bulletin*, a bimonthly newsletter *Colloquy*, and the journal *Theological Education*. The *Fact Book on Theological Education* has been published since 1969.

The Association is recognized by the United States Department of Education and by the nongovernmental Council for Higher Education Accreditation for the accreditation of graduate professional theological schools. The Association began in 1918 as a conference of theological schools that met biennially. In 1936, it became an association, adopted standards for judging quality, and in 1938 established a list of accredited schools. During the 1996-97 academic year the ATS membership consisted of 232 Protestant, Roman Catholic, and Orthodox theological schools, both university-related divinity schools and freestanding seminaries. Together, these schools reflect a broad spectrum of denominational, ecclesiastical, and theological perspectives in North America.

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INTRODUCTION

The *Fact Book on Theological Education* for the 1996-1997 academic year is the product of the dedicated efforts of many people. The 232 member schools of the Association contribute the institutional data by completing an extensive set of Annual Report Forms that are necessary for this publication. ATS staff members review the responses from the schools, enter data not provided in electronic form, and carefully review the data for accuracy and consistency. The ATS database is managed by Deena Malone, and Mary McMillan produces the *Fact Book* in its final format for publication. The *Fact Book* was edited this year by Jonathan Strom and Daniel Aleshire. Jonathan Strom was appointed to the ATS staff in 1996 and brought computing and analytical skills that have proved invaluable in the interpretation of the *Fact Book* data. Daniel Aleshire, Associate Executive Director of ATS, provides administrative oversight of the ATS Data Center and is responsible for the production of the *Fact Book*.

The 1996-97 *Fact Book* generally reflects prior years' editions; however, it contains several substantive changes. First, the Association adopted new accrediting standards in June 1996 that recategorized the degrees offered by member schools. These new categories required major changes in the statistical tables in the *Fact Book* and the procedures used in the database to compute across-year comparisons.

Second, the 1996-97 Annual Report Forms were revised to accommodate changes in accounting rules for schools in the United States mandated by the Financial Accounting Standards Board (FASB). These accounting revisions change the ways in which U.S. schools are required to account for funds that previously had been reported as "endowment" and now are reported as funds that are permanently restricted, temporarily restricted, or unrestricted. Several tables in Chapter Four have been significantly affected by these changes. Another FASB-mandated change requires U.S. schools to report as earnings both the dividends and growth in value of all invested assets. This change alters the amount that schools—particularly schools with large endowments—report as revenue. The *Fact Book* previously published several tables that displayed income in terms of percentages by source. The revised FASB standards result in such dramatic shifts in reported income that they distort the analysis intended by some *Fact Book* tables; as a result, those tables have not been published this year.

Third, during the 1996-97 academic year, ATS made significant changes in the Annual Report Form/*Fact Book* database. These changes are not readily evident in the *Fact Book*, but they reflect extensive technical and programming changes that enhance the accuracy and reliability of the data in this publication. This year, ATS completed four years of development of its database with funding provided by Lilly Endowment Inc. The Association acknowledges with gratitude the significant contribution to the understanding of institutional realities and trends in theological education that this support has made possible.

James L. Waits
Executive Director

ATS Approved Degree Programs

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

Programs Oriented Toward Basic Ministerial Leadership (M.Div.)

M.Div.	Master of Divinity

Programs Oriented Toward Basic Ministerial Leadership (Non M.Div.)

M.R.E.	Master in Religious Education
M.C.M.	Master in Church Music
M.A.R.E.	Master of Arts in Religious Education
M.A. in _____	Master of Arts in [specialized ministry]
M.C.E.	Master of Christian Education
M.P.S.	Master of Pastoral Studies
M.S.M.	Master of Sacred Music

Basic Programs Oriented Toward General Theological Studies

M.A.	Master of Arts
M.A.R.	Master of Arts in Religion
M.A.R.S.	Master of Arts (Religious Studies)
M.T.S.	Master of Theological Studies
M.A.T.S.	Master of Arts (Theological Studies)

Programs Oriented Toward Advanced Ministerial Leadership

D.Min.	Doctor of Ministry
D.Miss.	Doctor of Missiology
Ed.D.	Doctor of Education
S.M.D.	Doctor of Sacred Music
D.M.A.	Doctor of Musical Arts
D.C.M.	Doctor of Church Music

Programs Primarily Oriented Toward Advanced Theological Research and Teaching

S.T.M.	Master of Sacred Theology
Th.M.	Master of Theology
M.Th.	Master of Theology
Th.D.	Doctor of Theology
S.T.D.	Doctor of Sacred Theology
Ph.D.	Doctor of Philosophy

Full-time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following two ways:

With the exception of the D.Min. program, the FTE equals the Head Count (HC) for all doctoral programs. The FTE for D.Min. programs is calculated at one-third of Head Count.

For all master-level programs FTE is computed in the following manner:
Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For Example: An M.Div. degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all M.Div. students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

Racial/Ethnic Categories

ATS uses the racial/ethnic categories as defined by IPEDS. The definitions are as follows:

Non-resident alien: A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

Black, non-Hispanic: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White, non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

Race/Ethnicity Unknown or Unavailable: A person whose race or ethnic identity is either unknown or information about that person is unavailable.

Comparing Data Over Time

The methods by which the data have been computed have changed in some cases over those in previous *Fact Books*. The number of member institutions has changed every even-numbered year since 1988, and some degree programs have been reclassified. In particular, changes in FASB reporting requirements for 1996 have resulted in financial data that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables in the 1996-97 *Fact Book* report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

CHAPTER 1
INSTITUTIONAL CHARACTERISTICS

HIGHLIGHTS

In 1996-97, the typical ATS institution had an enrollment of 180 students, 9 full-time faculty members, a library with slightly more than 111,000 volumes, long-term investment of $5.6 million, an annual operating budget of $2.6 million, and M.Div. tuition of $5950.

More than half of all students at ATS member schools attend one of 35 institutions with enrollments larger than 500 students.

TABLE 1.1

TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION

Membership Status	1987	1992	1995	1996
Accredited				
United States	157	165	168	171
Canada	19	24	24	25
Total	176	189	192	196
Candidate for Accreditation				
United States	4	7	10	9
Canada	3	0	3	4
Total	7	7	13	13
Associate				
United States	14	17	12	17
Canada	3	8	7	7
Total	17	25	19	24
Totals				
United States	175	189	190	197
Canada	25	32	34	36
All Schools	200	221	224	233

ATS maintains three membership categories: accredited, candidate for accreditation, and associate. The figures in this table reflect the membership status current at the end of each calendar year. Descriptions of each category and the criteria for membership are listed in *Bulletin 42*, Part 1, Constitution and Dues Structure, Article IV, and *Bulletin 42*, Part 3, Procedures, Standards, and Criteria for Membership.

The following schools were admitted into their respective categories in the last calendar year.

Accredited: Beeson Divinity School of Samford University, Biblical Theological Seminary, Multnomah Biblical Seminary, St. Andrew's College

Candidate for Accreditation: Briercrest Biblical Seminary, Concordia Lutheran Seminary, Gonzaga University Department of Religious Studies, Western (Conservative Baptist) Seminary

Associate: Abilene Christian University Department of Graduate Bible and Ministry, Canadian Southern Baptist Seminary, Chapman School of Religious Studies of Oakland City University, Gardner-Webb University School of Divinity, Grand Rapids Baptist Seminary, Knox Theological Seminary, Phoenix Seminary, Prairie Graduate School, South Florida Center for Theological Studies

One ATS associate institution withdrew from membership in 1996: Liberty Baptist Theological Seminary.

TABLE 1.2

Table 1.2, *Significant Institutional Characteristics of Each Member School 1996-97*, follows and contains the most recent data on selected institutional characteristics of each member school. Dashes indicate that the school did not report data in that category. The column headings in the table are defined below.

Status — The Association maintains three classes of membership: accredited (Accred.), candidate for accreditation (Cand.), and associate (Assoc.). Criteria for membership are listed in *Bulletin 42*, Part 3, Procedures, Standards, and Criteria for Membership. Status is reported as of the end of 1996.

I/U/C — Independent/University-Affiliated/College-Affiliated. *Independent:* This designation identifies schools of theology that are freestanding higher education institutions. While independent schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university. *University-Affiliated:* This designation identifies schools of theology that are integral parts of larger teaching or research universities with multiple professional schools and graduate programs, typically offering research doctorates in more than one area. *College-Affiliated:* This designation identifies schools of theology that are integrally related to four-year undergraduate comprehensive colleges that have limited graduate or professional programs other than the theological school.

Race — Each school identifies the predominant racial/ethnic identity of its enrolled students. For descriptions of categories, see the Introduction.

Prov(ince)/St(ate) — The geographical location of each school is identified using postal code abbreviations.

Church/Denom(ination) — Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table. The ATS *Bulletin 42*, Part 4, Directory and Membership List, lists all denominations for schools with more than one denominational affiliation.

Expenditures — These data are expenditures for fiscal year 1995-96. Canadian school data are reported in Canadian dollars; United States schools are reported in United States dollars.

E&G — The figures reported as Total Educational and General Expenditures include: instruction and net academic support, research, public service, library, student services, admissions, institutional support, operation and maintenance of plant, mandatory transfers and debt repayments, and scholarships and fellowships.

Total — Total Expenditures include E&G and expenditures classified as Auxiliary/Ancillary Enterprises which, in most ATS schools, typically include such items as student housing, meal service, and book store.

Long-Term Investment — Investments held for long-term purposes in accordance with FASB No. 124. Replaces category of Endowment in previous *Fact Books*. Canadian schools report in Canadian dollars. United States schools report in United States dollars.

Faculty — The data on faculty are for fall 1996.

F.T. — Full-time faculty are individuals who receive a full salary and devote more than 50% of their time to teaching.

F.T.E. — The full-time equivalency for faculty is derived by adding the number of full-time faculty and the equivalent of full-time teaching provided by part-time faculty. This latter figure is computed by dividing the total number of courses taught by all part-time faculty by the average teaching load of full-time faculty.

Library Vol(ume)s — The total number of printed books, serials, and periodicals as of fall 1996. Library data reflect various library arrangements among member schools, and these are extensively footnoted in the table.

Enrollment — The data report enrollment as of fall 1996.

H.C. — Head count enrollment is the total number of students enrolled.

F.T.E. — Computation of full-time equivalent enrollment varies by degree program and is described on page ix.

Master of Divinity

Tuition — Full-time tuition charges for the 1996-97 academic year.

Fees — Other fees related to enrollment for the 1996-97 academic year.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Long-term Investment ($000 000)
Abilene Christian University Dept. of Min.	Assoc.	U	W	TX	CHUCHR	—	—	—[1]
Acadia Divinity College	Accred.	U	W	NS	UNBCAP	1226	1226	4.7
Alliance Theological Seminary	Accred.	C	W	NY	CHMSAL	2440	2632	1.0
American Baptist Seminary of the West	Accred.	I	B	CA	AMBCUS	968	1252	4.5
Anderson University School of Theology	Accred.	C	W	IN	CGODAI	1110	1320	0.2
Andover Newton Theological School	Accred.	I	W	MA	UNCHCH	4931	5595	13.5
Aquinas Institute of Theology	Accred.	I	W	MO	RCTHUS	1257	1359	0.9
Asbury Theological Seminary	Accred.	I	W	KY	INTERDEN	10145	13013	88.5
Ashland Theological Seminary	Accred.	U	W	OH	BRCHAO	2800	3327	4.9
Assemblies of God Theological Seminary	Accred.	I	W	MO	ASYGOD	2369	2683	—
Associated Canadian Theological Schools	Cand.	C	W	BC	BPGNCF	1010	1010	—
Associated Mennonite Biblical Seminary	Accred.	I	W	IN	MENCHU	2333	2776	6.9
Athenaeum of Ohio	Accred.	I	W	OH	RCTHUS	2637	2910	—
Atlantic School of Theology	Accred.	I	W	NS	INTERDEN	1659	1915	0.5
Austin Presbyterian Theological Seminary	Accred.	I	W	TX	PRCHUS	3899	5134	63.8
Bangor Theological Seminary	Accred.	I	W	ME	UNCHCH	1862	2136	8.1
Baptist Missionary Association Theo. Sem.	Assoc.	I	W	TX	BPMSAA	587	678	0.0
Baptist Theological Seminary at Richmond	Assoc.	I	W	VA	CBPFEL	1799	2001	1.3
Beeson Divinity School	Accred.	U	W	AL	INTERDEN	2659	3491	33.8
Berkeley Divinity School[2]	Accred.	U	W	CT	EPISCH	—	—	—
Bethany Theological Seminary	Accred.	I	W	IN	CHBRET	2084	2104	7.5
Bethel Theological Seminary	Accred.	C	W	MN	BPGNCF	4450	5370	1.9
Bexley Hall[3]	Accred.	I	W	NY	EPISCH	—	—	—
Biblical Theological Seminary	Accred.	I	W	PA	INTERDEN	1863	2132	0.4
Boston University School of Theology	Accred.	U	W	MA	UNMECH	3125	3125	14.1
Briercrest Biblical Seminary	Cand.	C	W	SK	INTERDEN	964	1457	0.1
Brite Divinity School	Accred.	U	W	TX	CHCHDC	2501	3981	44.2
Calvin Theological Seminary	Accred.	I	W	MI	CHREFC	3391	3987	6.2
Canadian Southern Baptist Seminary	Assoc.	C	W	AB	CCSBAPT	689	750	0.4
Canadian Theological Seminary	Accred.	C	W	SK	CHMSAL	1196	1323	—
Candler School of Theology	Accred.	U	W	GA	UNMECH	19976	26183	203.3
Capital Bible Seminary	Cand.	C	W	MD	NDENOM	—	—	—
Catholic Theological Union	Accred.	I	W	IL	RCTHUS	3438	3932	2.3
Catholic University of America Dept. of Theo.	Accred.	U	W	DC	RCTHUS	1467	1857	—
Central Baptist Theological Seminary	Accred.	I	W	KS	AMBCUS	2033	2120	3.6

1 Dashes indicate that no information was reported on the 1996 annual report form. In the case of Abilene Christian University, St. Mary's Seminary and University School of Theology, and Southwestern Baptist Theological Seminary, dashes indicate the request that financial data not be published.

2 Berkeley Divinity School is a part of Yale University Divinity School and does not report financial, faculty, library, or enrollment information.

3 Bexley Hall is a part of Colgate Rochester Divinity School and does not report financial, faculty, library, or enrollment information.

OF EACH MEMBER SCHOOL, 1996-97

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
17	20.7	17	252	199	7,672	155	Abilene Christian University Dept. of Min.
5	8.8	90	139	77	3,250	173	Acadia Divinity College
7	10.8	27	300	186	6,975	90	Alliance Theological Seminary
4	7.6	385[4]	89	72	6,360	30	American Baptist Seminary of the West
9	10.3	199	91	47	6,620	350	Anderson University School of Theology
14	23.8	225	470	219	7,296	280	Andover Newton Theological School
12	13.0	949[5]	197	177	8,890	90	Aquinas Institute of Theology
41	44.0	205	1,133	759	7,470	20	Asbury Theological Seminary
20	30.0	78	683	435	5,280	150	Ashland Theological Seminary
8	13.3	76	301	234	6,600	50	Assemblies of God Theological Seminary
7	15.3	40	246	161	5,100	200	Associated Canadian Theological Schools
9	12.0	103	182	116	5,365	28	Associated Mennonite Biblical Seminary
8	14.2	90	231	195	9,000	0	Athenaeum of Ohio
9	10.5	70	109	69	3,168	60	Atlantic School of Theology
17	22.8	151	316	191	5,520	75	Austin Presbyterian Theological Seminary
6	12.0	125	153	78	7,200	50	Bangor Theological Seminary
5	6.7	65	61	39	1,650	120	Baptist Missionary Association Theo. Sem.
11	13.4	297[6]	175	169	4,000	20	Baptist Theological Seminary at Richmond
10	16.0	40	225	156	6,680	0	Beeson Divinity School
—	—	—	—	—	—	—	Berkeley Divinity School
7	9.6	361[7]	73	50	5,319	150	Bethany Theological Seminary
18	22.8	216	640	465	7,500	15	Bethel Theological Seminary
—	—	—	—	—	—	—	Bexley Hall
5	8.5	53	192	176	6,192	0	Biblical Theological Seminary
17	29.5	129	578	496	8,480	211	Boston University School of Theology
5	8.6	43	146	83	4,320	0	Briercrest Biblical Seminary
16	17.5	117	319	206	8,478	1,100	Brite Divinity School
18	20.0	506[8]	266	224	4,876	0	Calvin Theological Seminary
5	6.2	23	19	16	2,000	100	Canadian Southern Baptist Seminary
8	11.7	70	116	71	4,256	484	Canadian Theological Seminary
39	47.8	471	715	624	9,670	190	Candler School of Theology
5	7.8	63	159	74	5,930	60	Capital Bible Seminary
27	31.7	115	344	261	8,460	126	Catholic Theological Union
17	20.0	308	104	92	15,562	405	Catholic University of America Dept. of Theo.
6	8.3	84	112	104	1,890	220	Central Baptist Theological Seminary

4 Holdings of the Graduate Theological Union.
5 Holdings of the entire college or university of which the school is a part.
6 Holdings available as a member of the Richmond Theological Consortium.
7 Holdings of the entire college or university of which the school is a part.
8 Library resources shared with Calvin College.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Long-term Investment ($000 000)
Chapman School of Religious Studies	Assoc.	U	W	IN	GENGBAPT	114	198	—
Chicago Theological Seminary	Accred.	I	W	IL	UNCHCH	2184	2550	7.7
Christ The King Seminary	Accred.	I	W	NY	RCTHUS	1577	1828	0.6
Christian Theological Seminary	Accred.	I	W	IN	CHCHDC	4850	5959	67.1
Church Divinity School of the Pacific	Accred.	I	W	CA	EPISCH	2605	3132	10.4
Church of God School of Theology	Accred.	I	W	TN	CGODCT	2419	2419	2.2
Cincinnati Bible Seminary	Assoc.	I	W	OH	CCHCHC	1258	1542	0.8
Claremont School of Theology	Accred.	I	W	CA	UNMECH	5186	5953	14.1
Colgate Rochester Divinity School	Accred.	I	W	NY	AMBCUS	4271	4521	23.5
Columbia Biblical Seminary	Accred.	C	W	SC	INTERDEN	4294	5285	3.8
Columbia Theological Seminary	Accred.	I	W	GA	PRCHUS	5322	7362	130.6
Concordia Lutheran Seminary	Cand.	I	W	AB	LUCHCA	742	796	0.6
Concordia Lutheran Theological Seminary	Assoc.	I	W	ON	LUCHCA	709	761	—
Concordia Seminary	Accred.	I	W	MO	LUCHMS	7441	11414	20.4
Concordia Theological Seminary	Accred.	I	W	IN	LUCHMS	4850	7252	11.3
Covenant Theological Seminary	Accred.	I	W	MO	PRCHAM	3730	4564	10.2
Dallas Theological Seminary	Accred.	I	W	TX	INTERDEN	10845	13597	13.7
De Sales School of Theology	Accred.	I	W	DC	RCTHUS	459	459	—
Denver (Conservative Baptist) Seminary	Accred.	I	W	CO	CNBPAA	4353	4942	4.1
Dominican House of Studies	Accred.	I	W	DC	RCTHUS	1071	1071	2.9
Dominican School of Philosophy and Theology	Accred.	I	W	CA	RCTHUS	786	818	1.1
Dominican Study Center	Assoc.	U	H	PR	RCTHUS	173	181	—
Drew University Theological School	Accred.	U	W	NJ	UNMECH	7022[9]	10287[9]	24.1
Duke University Divinity School	Accred.	U	W	NC	UNMECH	7443	9114	27.2
Earlham School of Religion	Accred.	C	W	IN	FRRELS	1061	1214	24.3
Eastern Baptist Theological Seminary	Accred.	I	W	PA	AMBCUS	3090	3937	—
Eastern Mennonite Seminary	Accred.	C	W	VA	MENCHU	1368	1601	1.1
Eden Theological Seminary	Accred.	I	W	MO	UNCHCH	2664	3143	11.4
Edmonton Baptist Seminary	Cand.	C	W	AB	NABPCF	543	576	0.0
Emmanuel College of Victoria University	Accred.	C	W	ON	UNCHCA	2214	3042	8.5
Emmanuel School of Religion	Accred.	I	W	TN	CCHCHC	1822	2228	5.6
Episcopal Divinity School	Accred.	I	W	MA	EPISCH	3561	4611	34.4
Episcopal Theo. Seminary of the Southwest	Accred.	I	W	TX	EPISCH	2129	2474	10.6
Erskine Theological Seminary	Accred.	C	W	SC	AREFPC	961	1142	—
Evangelical School of Theology	Accred.	I	W	PA	EVCGCH	932	1103	1.7

9 The school calculates its portion of total university expenditures based on enrollment in the Theological School and the Graduate Program in Religion.

10 Holdings of the Graduate Theological Union.

11 Library resources shared with St. Bernard's Institute.

OF EACH MEMBER SCHOOL, 1996-97

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
5	5.5	77	20	10	2,070	96	Chapman School of Religious Studies
9	12.5	112	202	119	5,976	60	Chicago Theological Seminary
9	9.0	139	112	56	4,680	230	Christ The King Seminary
17	23.0	152	361	270	6,000	0	Christian Theological Seminary
9	10.0	385[10]	95	86	8,218	1,031	Church Divinity School of the Pacific
7	9.7	66	251	173	3,690	116	Church of God School of Theology
7	9.9	101	245	176	5,340	0	Cincinnati Bible Seminary
23	30.8	168	422	283	8,250	50	Claremont School of Theology
13	26.8	283[11]	213	88	7,560	150	Colgate Rochester Divinity School
24	26.3	93	434	433	8,250	121	Columbia Biblical Seminary
20	22.6	127	610	304	6,030	0	Columbia Theological Seminary
4	4.3	23	25	21	4,620	100	Concordia Lutheran Seminary
4	5.0	29	34	21	3,705	36	Concordia Lutheran Theological Seminary
24	24.0	215	599	517	7,020	195	Concordia Seminary
23	26.9	151	328	197	7,650	311	Concordia Theological Seminary
13	16.0	67	656	340	6,520	90	Covenant Theological Seminary
39	45.5	159	1,462	877	0	0	Dallas Theological Seminary
6	8.0	62[12]	34	21	5,000	40	De Sales School of Theology
14	16.2	141	537	264	7,875	0	Denver (Conservative Baptist) Seminary
7	8.5	69	43	30	5,000	120	Dominican House of Studies
8	13.8	385[13]	84	45	6,720	50	Dominican School of Philosophy and Theology
2	5.0	23	98	98	2,537	43	Dominican Study Center
21	32.7	451	519	425	7,764	530	Drew University Theological School
28	53.6	309	578	501	9,000	470	Duke University Divinity School
8	9.3	361[14]	56	41	5,238	10	Earlham School of Religion
12	24.0	131	406	225	7,260	70	Eastern Baptist Theological Seminary
9	11.0	68	99	66	7,996	124	Eastern Mennonite Seminary
12	12.1	83	204	125	6,060	0	Eden Theological Seminary
5	7.0	62	111	66	4,390	130	Edmonton Baptist Seminary
9	10.6	67	226	162	3,400	491	Emmanuel College of Victoria University
7	17.0	106	169	103	3,960	200	Emmanuel School of Religion
12	15.5	278	97	73	10,565	1,220	Episcopal Divinity School
9	11.5	101	79	79	8,500	300	Episcopal Theo. Seminary of the Southwest
11	12.8	200	335	185	5,250	80	Erskine Theological Seminary
5	7.0	65	75	35	5,160	15	Evangelical School of Theology

12 Library resources shared with Oblate College.
13 Holdings of the Graduate Theological Union.
14 Holdings of the entire college or university of which the school is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Long-term Investment ($000 000)
Evangelical Seminary of Puerto Rico	Accred.	I	H	PR	INTERDEN	965	965	1.1
Franciscan School of Theology	Accred.	I	W	CA	RCTHUS	884	1099	—
Fuller Theological Seminary	Accred.	I	W	CA	INTERDEN	21584	29599	70.0
Gardner-Webb University School of Divinity	Assoc.	C	W	NC	BAPTOTH	821	1031	—
Garrett-Evangelical Theological Seminary	Accred.	I	W	IL	UNMECH	5259	7093	24.7
(The) General Theological Seminary	Accred.	I	W	NY	EPISCH	4784	6557	39.3
Golden Gate Baptist Theological Seminary	Accred.	I	W	CA	SBCONV	4590	5529	4.5
Gonzaga University Dept. of Religious Studies	Cand.	U	W	WA	RCTHUS	631	774	0.8
Gordon-Conwell Theological Seminary	Accred.	I	W	MA	INTERDEN	8903	11247	25.3
Graduate Theological Union	Accred.	I	W	CA	INTERDEN	2255	4096	12.2
Grand Rapids Baptist Seminary	Assoc.	C	W	MI	GENBAPT	953	1059	—
Grand Seminaire de Montreal	Assoc.	I	W	QC	RCTHCN	1305	1894	1.4
Haggard Graduate School of Theology	Accred.	U	W	CA	INTERDEN	—	—	—
Harding Univ. Graduate School of Religion	Assoc.	C	W	TN	CHUCHR	1438	2046	0.8
Hartford Seminary	Accred.	I	W	CT	INTERDEN	3372	3697	25.3
Harvard University Divinity School	Accred.	U	W	MA	INTERDEN	11494	15018	—
Holy Cross Greek Orthodox Sch. of Theology	Accred.	I	W	MA	GROXNS	2036	3148	12.7
Hood Theological Seminary	Cand.	C	B	NC	AFRMEZ	477	511	0.2
Houston Graduate School of Theology	Assoc.	I	W	TX	FRRELS	452	509	—
Howard University School of Divinity	Accred.	U	B	DC	NDENOM	2174	2234	0.9
Huron College Faculty of Theology	Accred.	C	W	ON	ANGCHC	766	837	6.4
Iliff School of Theology	Accred.	I	W	CO	UNMECH	4776	5849	26.7
Immaculate Conception Seminary	Accred.	U	W	NJ	RCTHUS	2009	2886	—
Interdenominational Theological Center	Accred.	I	B	GA	INTERDEN	3720	3767	8.0
International School of Theology	Accred.	I	W	CA	NDENOM	1507	1564	1.4
Jesuit School of Theology at Berkeley	Accred.	I	W	CA	RCTHUS	2791	3011	3.2
Joint Board of Theological Colleges[15]	Accred.	I	W	QC	INTERDEN	—	—	—
Kenrick-Glennon Seminary	Accred.	I	W	MO	RCTHUS	2768	3594	2.4
Knox College	Accred.	I	W	ON	PRCHCA	1651	2706	5.8
Knox Theological Seminary	Assoc.	I	W	FL	PRCHAM	1470	1497	0.6
Lancaster Theological Seminary	Accred.	I	W	PA	UNCHCH	1944	1976	2.8
Lexington Theological Seminary	Accred.	I	W	KY	CHCHDC	2165	2955	17.8
Lincoln Christian Seminary	Accred.	C	W	IL	CCHCHC	1337	1687	0.2
Logos Evangelical Seminary	Assoc.	I	A	CA	EVFORM	749	981	—
Louisville Presbyterian Theological Seminary	Accred.	I	W	KY	PRCHUS	4367	6121	45.7

15 The institution does not possess financial resources independent of its member schools.

OF EACH MEMBER SCHOOL, 1996-97

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
7	11.3	55	199	120	4,050	0	Evangelical Seminary of Puerto Rico
8	10.0	385[16]	93	77	6,880	40	Franciscan School of Theology
64	106.0	214	3,469	1,845	8,556	153	Fuller Theological Seminary
3	5.8	64	107	66	4,800	50	Gardner-Webb University School of Divinity
22	36.8	305[17]	485	352	8,415	55	Garrett-Evangelical Theological Seminary
13	14.4	236	168	162	8,925	340	(The) General Theological Seminary
20	45.0	128	1,220	465	1,760	175	Golden Gate Baptist Theological Seminary
18	22.0	307[18]	36	36	9,000	0	Gonzaga University Dept. of Religious Studies
28	36.9	165	965	473	6,730	0	Gordon-Conwell Theological Seminary
6	7.3	385	344	329	0	0	Graduate Theological Union
8	9.5	114	214	124	6,570	216	Grand Rapids Baptist Seminary
3	6.5	119	44	37	1,900	1,300	Grand Seminaire de Montreal
9	12.5	130	277	174	5,699	156	Haggard Graduate School of Theology
8	12.8	99	191	85	4,920	840	Harding Univ. Graduate School of Religion
9	16.0	72	128	48	0	0	Hartford Seminary
18	25.0	435	618	516	12,830	1,240	Harvard University Divinity School
7	10.0	113	105	104	7,400	500	Holy Cross Greek Orthodox Sch. of Theology
4	9.5	20	66	55	3,180	430	Hood Theological Seminary
8	14.0	34	197	89	5,483	120	Houston Graduate School of Theology
8	11.0	121	212	172	4,650	203	Howard University School of Divinity
6	6.7	35	68	38	2,941	776	Huron College Faculty of Theology
18	23.5	182	344	289	8,688	30	Iliff School of Theology
6	24.3	79	167	116	5,562	200	Immaculate Conception Seminary
20	33.0	387	394	284	5,200	165	Interdenominational Theological Center
8	9.8	42	56	31	5,460	140	International School of Theology
18	20.6	385[19]	175	155	8,500	0	Jesuit School of Theology at Berkeley
—	—	—	16	16	1,550	0	Joint Board of Theological Colleges
9	9.0	73	62	62	8,686	135	Kenrick-Glennon Seminary
7	10.3	74	140	111	3,400	498	Knox College
8	9.0	27	169	73	3,600	15	Knox Theological Seminary
10	14.0	126	211	104	8,000	40	Lancaster Theological Seminary
9	9.0	128	131	71	6,000	30	Lexington Theological Seminary
10	13.1	89	253	132	3,840	500	Lincoln Christian Seminary
5	14.5	22	71	50	4,320	100	Logos Evangelical Seminary
15	15.0	124	246	193	5,940	245	Louisville Presbyterian Theological Seminary

16 Holdings of the Graduate Theological Union.
17 Holdings of the united library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.
18 Holdings of the entire college or university of which the school is a part.
19 Holdings of the Graduate Theological Union.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Long-term Investment ($000 000)
Loyola Chicago Inst. of Pastoral Studies	Assoc.	U	W	IL	RCTHUS	2838	3200	—
Luther Seminary	Accred.	I	W	MN	EVLCAM	8999	12270	36.3
Lutheran School of Theology at Chicago	Accred.	I	W	IL	EVLCAM	4515	6551	12.5
Lutheran Theological Seminary	Accred.	I	W	SK	EVLUCA	777	1232	0.1
Lutheran Theological Seminary at Gettysburg	Accred.	I	W	PA	EVLCAM	3053	3877	17.3
Lutheran Theological Seminary at Philadelphia	Accred.	I	W	PA	EVLCAM	3518	4565	28.2
Lutheran Theological Southern Seminary	Accred.	I	W	SC	EVLCAM	2832	3305	9.9
McCormick Theological Seminary	Accred.	I	W	IL	PRCHUS	6435	7149	70.4
McGill University Faculty of Religious Studies	Accred.	U	W	QC	INTERDEN	—	—	—
McMaster Divinity College	Accred.	U	W	ON	BPCVOQ	1341	1524	7.3
Meadville/Lombard Theological School	Accred.	I	W	IL	UNTUNV	1662	2149	11.4
Memphis Theological Seminary	Accred.	I	W	TN	CMPRCH	1665	1834	4.5
Mennonite Brethren Biblical Seminary	Accred.	I	W	CA	MBRCNA	1780	2184	—
Methodist Theological School in Ohio	Accred.	I	W	OH	UNMECH	—	—	—
Midwestern Baptist Theological Seminary	Accred.	I	W	MO	SBCONV	4368	5556	—
Moravian Theological Seminary	Accred.	I	W	PA	MORCHA	1222	1373	8.8
Mount Angel Seminary	Accred.	C	W	OR	RCTHUS	1860	2155	0.3
Mount Saint Mary's Seminary	Accred.	C	W	MD	RCTHUS	1610	2618	2.5
Multnomah Biblical Seminary	Accred.	C	W	OR	NDENOM	1447	1688	0.2
Nashotah House	Accred.	I	W	WI	EPISCH	1944	2565	6.3
Nazarene Theological Seminary	Accred.	I	W	MO	CHRNAZ	—	—	—
New Brunswick Theological Seminary	Accred.	I	W	NJ	RFCHAM	2112	2346	7.2
New Orleans Baptist Theological Seminary	Accred.	I	W	LA	SBCONV	7351	10197	29.9
New York Theological Seminary	Accred.	I	B	NY	INTERDEN	2243	2583	5.4
Newman Theological College	Accred.	I	W	AB	RCTHCN	1645	1846	0.3
North American Baptist Seminary	Accred.	I	W	SD	NABPCF	2698	3406	0.0
North Park Theological Seminary	Accred.	C	W	IL	EVCVCH	2000	2209	2.6
Northern Baptist Theological Seminary	Accred.	I	W	IL	AMBCUS	3137	3633	7.1
Notre Dame Seminary	Accred.	I	W	LA	RCTHUS	1893	2264	3.6
Oblate College	Accred.	I	W	DC	RCTHUS	454	469	0.8
Oblate School of Theology	Accred.	I	W	TX	RCTHUS	1750	1763	—
Ontario Theological Seminary	Accred.	C	W	ON	INTERDEN	1584	1833	—
Oral Roberts University School of Theology	Accred.	U	W	OK	INTERDEN	5499	8560	9.5
Pacific Lutheran Theological Seminary	Accred.	I	W	CA	EVLCAM	2353	2694	4.5
Pacific School of Religion	Accred.	I	W	CA	UNCHCH	3508	4910	36.6

OF EACH MEMBER SCHOOL, 1996-97

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
8	23.0	—	260	177	9,792	110	Loyola Chicago Inst. of Pastoral Studies
38	42.8	222	822	618	5,200	890	Luther Seminary
18	22.8	338[20]	365	244	4,300	36	Lutheran School of Theology at Chicago
6	7.0	53	84	62	2,200	72	Lutheran Theological Seminary
15	16.6	162	209	178	5,050	990	Lutheran Theological Seminary at Gettysburg
15	21.2	178	346	168	6,240	930	Lutheran Theological Seminary at Philadelphia
10	11.0	116	182	148	4,850	35	Lutheran Theological Southern Seminary
19	19.0	338[20]	452	258	5,535	150	McCormick Theological Seminary
10	17.0	78	114	70	1,821	200	McGill University Faculty of Religious Studies
5	7.0	1,114[21]	176	84	2,935	76	McMaster Divinity College
3	3.0	102	86	57	13,788	1,503	Meadville/Lombard Theological School
10	15.3	93	266	154	6,345	0	Memphis Theological Seminary
7	10.2	141	134	81	6,150	300	Mennonite Brethren Biblical Seminary
17	22.2	124	262	190	8,400	0	Methodist Theological School in Ohio
16	19.0	105	564	245	1,500	0	Midwestern Baptist Theological Seminary
6	10.0	239	85	55	8,250	40	Moravian Theological Seminary
8	11.0	240	112	103	6,800	1,500	Mount Angel Seminary
12	14.0	45	224	224	8,750	0	Mount Saint Mary's Seminary
8	9.8	65	231	144	7,296	0	Multnomah Biblical Seminary
7	8.2	97	31	31	9,000	0	Nashotah House
—	—	—	—	—	—	—	Nazarene Theological Seminary
7	15.0	160	174	83	7,840	625	New Brunswick Theological Seminary
35	38.5	236	3,510	1,559	1,600	200	New Orleans Baptist Theological Seminary
6	6.0	27	330	196	5,160	324	New York Theological Seminary
7	12.0	31	166	73	3,300	180	Newman Theological College
13	15.5	65	179	123	7,400	395	North American Baptist Seminary
9	12.0	231	128	82	6,630	405	North Park Theological Seminary
8	18.2	42	251	157	5,950	105	Northern Baptist Theological Seminary
8	15.0	182	130	115	7,176	800	Notre Dame Seminary
	2.0	62	20	24	5,000	60	Oblate College
13	24.0	52[22]	128	81	6,890	150	Oblate School of Theology
10	23.3	66	692	419	5,100	368	Ontario Theological Seminary
18	23.0	113	551	392	5,128	250	Oral Roberts University School of Theology
14	28.0	385	131	143	5,600	890	Pacific Lutheran Theological Seminary
11	27.0	385	207	163	6,700	25	Pacific School of Religion

20 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary.
21 Holdings of the entire college or university of which the school is a part.
22 Library resources shared with De Sales School of Theology.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Long-term Investment ($000 000)
Payne Theological Seminary	Accred.	I	B	OH	AFRMEP	681	733	0.0
Perkins School of Theology	Accred.	U	W	TX	UNMECH	7732	8856	—
Philadelphia Theological Seminary	Assoc.	I	W	PA	EPISCHR	331	339	0.0
Phillips Theological Seminary	Accred.	I	W	OK	CHCHDC	1770	2422	3.6
Phoenix Seminary	Assoc.	I	W	AZ	NDENOM	689	706	0.0
Pittsburgh Theological Seminary	Accred.	I	W	PA	PRCHUS	4612	5962	98.2
Pontifical College Josephinum	Accred.	C	W	OH	RCTHUS	2457	2767	27.9
Pope John XXIII National Seminary	Accred.	I	W	MA	RCTHUS	1460	1548	1.4
Prairie Graduate School	Assoc.	C	W	AB	INTERDEN	719	732	—
Presbyterian School of Christian Education	Accred.	I	W	VA	PRCHUS	2397	2922	7.4
Princeton Theological Seminary	Accred.	I	W	NJ	PRCHUS	24702	33332	623.1
Protestant Episcopal Theological Seminary	Accred.	I	W	VA	EPISCH	6326	7792	82.0
Providence College and Seminary	Accred.	C	W	MB	INTERDEN	1266	1668	0.2
Queen's College	Assoc.	I	W	NF	ANGCHC	359	373	2.2
Queen's Theological College	Accred.	I	W	ON	UNCHCA	981	1043	3.8
Reformed Presbyterian Theological Seminary	Accred.	I	W	PA	RFPRES	452	494	0.7
Reformed Theological Seminary	Accred.	I	W	MS	INTERDEN	7162	9697	20.0
Regent College	Accred.	I	W	BC	INTERDEN	4078	5806	0.0
Regent University School of Divinity	Accred.	U	W	VA	NDENOM	2262	2944	—
Regis College	Accred.	I	W	ON	RCTHCN	1523	1585	1.2
Sacred Heart Major Seminary	Accred.	I	W	MI	RCTHUS	1280	1280	—
Sacred Heart School of Theology	Accred.	I	W	WI	RCTHUS	3759	4212	4.6
St. Andrew's College	Accred.	I	W	SK	UNCHCA	833	1018	3.3
St. Augustine's Seminary of Toronto	Accred.	I	W	ON	RCTHCN	2159	3293	2.4
St. Bernard's Institute	Accred.	I	W	NY	RCTHUS	789	820	0.3
St. Charles Borromeo Seminary	Accred.	C	W	PA	RCTHUS	2891	3827	11.1
Saint Francis Seminary	Accred.	I	W	WI	RCTHUS	2806	2810	—
St. John's Seminary	Accred.	C	W	CA	RCTHUS	3148	3683	20.2
St. John's Seminary	Accred.	C	W	MA	RCTHUS	1802	2538	9.5
St. John's University School of Theology	Accred.	C	W	MN	RCTHUS	1436	1737	8.6
St. Joseph's Seminary	Accred.	I	W	NY	RCTHUS	2924	5426	6.5
Saint Mary Seminary	Accred.	I	W	OH	RCTHUS	1115	1375	0.0
St. Mary's Seminary and Univ. Sch. of Theo.	Accred.	I	W	MD	RCTHUS	—	—	—
St. Meinrad School of Theology	Accred.	C	W	IN	RCTHUS	2420	3179	6.2
St. Patrick's Seminary	Accred.	I	W	CA	RCTHUS	1365	2117	9.2

OF EACH MEMBER SCHOOL, 1996-97

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
6	7.3	34	55	33	3,000	0	Payne Theological Seminary
27	28.8	272	473	312	5,325	1,804	Perkins School of Theology
6	9.0	19	16	7	5,025	0	Philadelphia Theological Seminary
10	12.2	117	212	132	7,080	312	Phillips Theological Seminary
3	5.5	1	139	67	5,483	120	Phoenix Seminary
19	21.2	246	283	180	6,732	48	Pittsburgh Theological Seminary
12	14.0	124	89	95	7,950	9	Pontifical College Josephinum
9	11.4	60	61	61	11,000	0	Pope John XXIII National Seminary
5	5.3	9	61	28	4,800	270	Prairie Graduate School
7	8.4	297[23]	169	147	0	0	Presbyterian School of Christian Education
45	54.8	408	763	642	6,800	1,185	Princeton Theological Seminary
18	23.5	141	169	124	5,700	635	Protestant Episcopal Theological Seminary
12	20.3	53	221	177	4,073	300	Providence College and Seminary
1	8.0	4	55	39	2,670	30	Queen's College
12	13.4	66	89	52	2,935	477	Queen's Theological College
3	5.0	41	67	38	5,400	0	Reformed Presbyterian Theological Seminary
28	34.0	183	930	549	5,510	70	Reformed Theological Seminary
16	28.0	86	685	277	7,050	335	Regent College
8	11.8	33	96	89	7,890	133	Regent University School of Divinity
15	16.0	99	181	113	3,400	434	Regis College
7	9.4	136	80	64	5,910	30	Sacred Heart Major Seminary
13	16.3	94	118	81	7,400	500	Sacred Heart School of Theology
4	5.7	39	44	33	2,000	130	St. Andrew's College
15	19.8	33	133	77	3,400	120	St. Augustine's Seminary of Toronto
4	7.0	283[24]	164	62	7,112	60	St. Bernard's Institute
6	13.9	125	246	145	6,650	0	St. Charles Borromeo Seminary
8	9.0	84	136	27	6,500	30	Saint Francis Seminary
18	20.7	76	89	86	6,850	3,790	St. John's Seminary
11	15.3	158	107	100	5,200	0	St. John's Seminary
7	10.7	361	127	91	10,038	70	St. John's University School of Theology
11	21.0	85	202	102	1,100	0	St. Joseph's Seminary
9	13.2	62	91	40	6,175	0	Saint Mary Seminary
11	17.0	124	214	128	9,020	135	St. Mary's Seminary and Univ. Sch. of Theo.
14	17.0	156	134	83	7,898	225	St. Meinrad School of Theology
8	13.2	100	58	56	6,775	550	St. Patrick's Seminary

23 Holdings available as a member of the Richmond Theological Consortium.
24 Library resources shared with Colgate Rochester Divinity School.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Long-term Investment ($000 000)
Saint Paul School of Theology	Accred.	I	W	MO	UNMECH	2809	3775	12.4
Saint Paul Seminary School of Divinity	Accred.	U	W	MN	RCTHUS	2268	2530	4.9
St. Peter's Seminary	Accred.	I	W	ON	RCTHCN	1068	1267	—
St. Stephen's College	Assoc.	I	W	AB	UNCHCA	1024	1025	1.4
St. Tikhon's Orthodox Theological Seminary	Assoc.	I	W	PA	OXCHAM	537	537	—
St. Vincent De Paul Regional Seminary	Accred.	I	W	FL	RCTHUS	1647	1976	0.3
Saint Vincent Seminary	Accred.	C	W	PA	RCTHUS	846	1043	0.7
St. Vladimir's Orthodox Theological Seminary	Accred.	I	W	NY	OXCHAM	1391	2354	4.6
SS. Cyril & Methodius Seminary	Accred.	C	W	MI	RCTHUS	953	1195	6.1
San Francisco Theological Seminary	Accred.	I	W	CA	PRCHUS	4922	6772	40.2
Seabury-Western Theological Seminary	Accred.	I	W	IL	EPISCH	1699	2284	7.8
Seattle Univ. School of Theology and Ministry	Accred.	U	W	WA	RCTHUS	1210	1548	0.4
(Conservative Baptist) Seminary of the East	Assoc.	I	W	PA	CNBPAA	1138	1138	0.6
Seminary of the Immaculate Conception	Accred.	I	W	NY	RCTHUS	2654	2662	1.9
Seventh-day Adventist Theological Seminary	Accred.	U	W	MI	ADVSVD	5178	6405	2.8
Shaw Divinity School	Assoc.	I	B	NC	GBSCNC	—	—	—
South Florida Center for Theological Studies	Assoc.	I	H	FL	INTERDEN	368	397	—
Southeastern Baptist Theological Seminary	Accred.	I	W	NC	SBCONV	7454	9813	14.0
Southern Baptist Theological Seminary	Accred.	I	W	KY	SBCONV	14852	17688	79.7
Southwestern Baptist Theological Seminary	Accred.	I	W	TX	SBCONV	—	—	—
Starr King School for the Ministry	Accred.	I	W	CA	UNTUNV	816	870	4.3
Swedenborg School of Religion	Assoc.	I	W	MA	GCSWED	487	517	1.1
Talbot School of Theology	Accred.	U	W	CA	INTERDEN	4363	5741	—
Toronto School of Theology	Accred.	I	W	ON	INTERDEN	826	835	0.9
Trinity College Faculty of Divinity	Accred.	C	W	ON	ANGCHC	1495	1495	—
Trinity Episcopal School for Ministry	Accred.	I	W	PA	EPISCH	1929	2138	1.0
Trinity Evangelical Divinity School	Accred.	C	W	IL	EVFRCA	9845	13318	3.1
Trinity Lutheran Seminary	Accred.	I	W	OH	EVLCAM	4347	5220	23.5
Union Theological Seminary	Accred.	I	W	NY	INTERDEN	9954	10975	52.7
Union Theological Seminary in Virginia	Accred.	I	W	VA	PRCHUS	7331	9435	89.1
United Theological Seminary	Accred.	I	W	OH	UNMECH	4289	5018	7.4
United Theo. Seminary of the Twin Cities	Accred.	I	W	MN	UNCHCH	2273	2574	4.4
University of Chicago Divinity School	Accred.	U	W	IL	NDENOM	6634	9808	—
University of Dubuque Theological Seminary	Accred.	C	W	IA	PRCHUS	2526	3236	—
University of Notre Dame Dept. of Theology	Accred.	U	W	IN	RCTHUS	—	—	—

OF EACH MEMBER SCHOOL, 1996-97

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
14	20.2	95	302	233	8,580	168	Saint Paul School of Theology
12	13.8	95	129	91	0	0	Saint Paul Seminary School of Divinity
9	10.5	57	53	53	2,941	563	St. Peter's Seminary
1	1.3	11	228	151	0	0	St. Stephen's College
6	11.1	29	46	36	2,692	20	St. Tikhon's Orthodox Theological Seminary
8	12.5	58	81	72	3,750	0	St. Vincent De Paul Regional Seminary
4	8.8	99	90	97	8,125	250	Saint Vincent Seminary
7	12.0	101	77	53	3,800	150	St. Vladimir's Orthodox Theological Seminary
12	14.8	74	105	64	6,150	60	SS. Cyril & Methodius Seminary
14	32.0	385	726	353	6,200	0	San Francisco Theological Seminary
5	10.1	305[25]	147	84	9,900	832	Seabury-Western Theological Seminary
6	10.9	54	241	81	11,412	50	Seattle Univ. School of Theology and Ministry
7	8.1	3	95	95	6,480	0	(Conservative Baptist) Seminary of the East
7	10.0	48	180	105	5,500	1,120	Seminary of the Immaculate Conception
34	40.5	136	434	365	2,220	186	Seventh-day Adventist Theological Seminary
4	7.2	10	150	85	1,800	0	Shaw Divinity School
3	7.0	12	102	46	6,000	250	South Florida Center for Theological Studies
31	36.0	168	1,094	670	5,170	100	Southeastern Baptist Theological Seminary
41	60.0	362	1,560	988	2,175	50	Southern Baptist Theological Seminary
91	122.4	422	3,077	2,165	1,600	512	Southwestern Baptist Theological Seminary
5	7.5	385[26]	67	67	7,061	0	Starr King School for the Ministry
3	3.3	2	24	11	0	0	Swedenborg School of Religion
26	29.6	250	645	328	9,408	0	Talbot School of Theology
1	1.0	—	—[27]	—	2,920	384	Toronto School of Theology
6	7.0	43	78	61	2,941	1,064	Trinity College Faculty of Divinity
8	13.0	71	87	65	5,100	290	Trinity Episcopal School for Ministry
34	46.8	237	1,576	1,092	8,625	75	Trinity Evangelical Divinity School
20	22.3	121	254	196	7,348	243	Trinity Lutheran Seminary
21	26.0	591	287	258	11,200	455	Union Theological Seminary
18	23.5	297[28]	229	206	5,866	35	Union Theological Seminary in Virginia
16	30.7	126	560	325	8,700	312	United Theological Seminary
10	12.6	86	241	138	6,540	20	United Theo. Seminary of the Twin Cities
33	33.0	—	380	380	14,010	345	University of Chicago Divinity School
8	11.0	169	128	89	6,050	270	University of Dubuque Theological Seminary
32	33.5	274	174	174	18,690	0	University of Notre Dame Dept. of Theology

25 Holdings of the united library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.
26 Holdings of the Graduate Theological Union.
27 Enrollment information is reported separately by each school in the consortium.
28 Holdings available as a member of the Richmond Theological Consortium.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Long-term Investment ($000 000)
University of the South School of Theology	Accred.	C	W	TN	EPISCH	4521	6000	26.1
University of Winnipeg Faculty of Theology	Assoc.	C	W	MB	INTERDEN	607	632	—
University of St. Mary Mundelein Seminary	Accred.	I	W	IL	RCTHUS	4551	6896	12.5
University of St. Michael's College	Accred.	U	W	ON	RCTHCN	2176	2260	3.4
University of St. Thomas School of Theology	Accred.	U	W	TX	RCTHUS	1263	1263	—
Vancouver School of Theology	Accred.	I	W	BC	INTERDEN	2794	3870	6.0
Vanderbilt University Divinity School	Accred.	U	W	TN	INTERDEN	3903	5583	—
Virginia Union University School of Theology	Accred.	C	B	VA	AMBCUS	916	992	—
Wartburg Theological Seminary	Accred.	I	W	IA	EVLCAM	3292	4418	11.4
Washington Theological Union	Accred.	I	W	DC	RCTHUS	2078	2359	7.4
Waterloo Lutheran Seminary	Accred.	I	W	ON	EVLUCA	1156	1262	3.8
Wesley Biblical Seminary	Accred.	I	W	MS	INTERDEN	—	—	—
Wesley Theological Seminary	Accred.	I	W	DC	UNMECH	5440	6523	12.7
Western (Conservative Baptist) Seminary	Cand.	I	W	OR	CNBPAA	3187	3586	2.7
Western Evangelical Seminary	Accred.	C	W	OR	INTERDEN	2673	3000	0.4
Western Theological Seminary	Accred.	I	W	MI	RFCHAM	3695	4458	17.3
Westminster Theological Seminary	Accred.	I	W	PA	NDENOM	4131	5368	1.7
Westminster Theological Seminary in Calif.	Cand.	I	A	CA	NDENOM	1817	1945	0.4
Weston Jesuit School of Theology	Accred.	I	W	MA	RCTHUS	2577	3184	0.5
Winebrenner Theological Seminary	Accred.	I	W	OH	CGODGC	922	974	0.4
Wycliffe College	Accred.	I	W	ON	ANGCHC	1896	1896	6.6
Yale University Divinity School	Accred.	U	W	CT	INTERDEN	5667	8745	79.7

OF EACH MEMBER SCHOOL, 1996-97

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
9	11.0	131	164	117	8,970	405	University of the South School of Theology
3	18.0	549	206	56	4,000	30	University of Winnipeg Faculty of Theology
15	19.0	178	230	214	11,498	250	University of St. Mary Mundelein Seminary
13	17.5	119	243	166	3,400	500	University of St. Michael's College
6	10.0	52	106	74	6,628	100	University of St. Thomas School of Theology
8	10.2	86	157	116	3,510	65	Vancouver School of Theology
21	26.0	169	162	128	13,959	244	Vanderbilt University Divinity School
8	11.0	297[29]	806	776	3,825	468	Virginia Union University School of Theology
14	16.5	112	189	165	4,550	75	Wartburg Theological Seminary
18	22.0	51	264	181	8,750	55	Washington Theological Union
9	12.0	21	150	99	2,510	262	Waterloo Lutheran Seminary
5	6.0	51	88	41	4,500	0	Wesley Biblical Seminary
20	31.9	141	651	377	8,550	248	Wesley Theological Seminary
17	22.0	60	643	326	6,750	0	Western (Conservative Baptist) Seminary
14	20.6	56	291	191	8,960	124	Western Evangelical Seminary
12	14.6	110	148	99	5,280	85	Western Theological Seminary
18	25.4	109	586	404	7,965	0	Westminster Theological Seminary
7	10.8	45	243	165	5,510	28	Westminster Theological Seminary in Calif.
16	30.0	278	214	118	8,500	160	Weston Jesuit School of Theology
6	8.1	42	82	45	5,730	24	Winebrenner Theological Seminary
7	7.8	30	194	110	3,400	479	Wycliffe College
21	27.8	417	283	251	11,900	648	Yale University Divinity School

29 Holdings available as a member of the Richmond Theological Consortium

Based on the variables in this table, the typical (i.e., median) ATS institution had a head count enrollment of 180 students with 9 full-time faculty members. Part-time and adjunct faculty contributed the equivalent of another 4.4 full-time positions to the typical school. The median institution could draw on a library with more than 111,000 volumes, possessed long-term investment and endowment of $5.6 million, and had an annual operating budget of $2.6 million. The median tuition for the Master of Divinity program was $5,950 for 1996-97.

Because of significant changes in FASB reporting procedures in 1996 and corresponding changes to the ATS annual report forms, a large number of ATS institutions were unable to report all financial information accurately. Dashes indicate that data were not reported by the institution. One category, in particular, should be viewed with caution: "Long-term Investment" is one way of representing under the new FASB rules those funds previously designated as endowment. However, many schools reported no data in this category, and in other instances the calculation of "Long-term Investment" differs greatly from previous calculations of endowment funds, although the overall financial position of these institutional funds has not fundamentally changed. Comparisons of "Long-term Investment" with previous *Fact Book* endowment figures should not be made.

TABLE 1.3

SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 1996-97

Characteristic	N	% of All Schools
Independent Schools	156	67.24
University-Affiliated Schools	34	14.66
College-Affiliated Schools	42	18.10
Primary Racial/Ethnic Composition		
Asian	2	0.86
Black	8	3.45
Hispanic	3	1.29
White	219	94.40
Church/Denomination		
Protestant Denominational Schools	134	57.76
Inter/Nondenominational Schools	43	18.53
Roman Catholic	52	22.41
Orthodox	3	1.29

Independent: This designation identifies schools of theology that are freestanding higher education institutions. While independent schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university.

University-Affiliated: This designation identifies schools of theology that are integral parts of larger teaching or research universities with multiple professional schools and graduate programs, typically offering research doctorates in more than one area.

College-Affiliated: This designation identifies schools of theology that are integrally related to four-year undergraduate comprehensive colleges that have limited graduate or professional programs other than the theological school.

Primary Racial/Ethnic Composition: Each school identifies the primary racial/ethnic composition of its student body.

- Asian: Logos Evangelical Seminary, Westminster Theological Seminary in California
- Black: American Baptist Seminary of the West, Hood Theological Seminary, Howard University School of Divinity, Interdenominational Theological Center, New York Theological Seminary, Payne Theological Seminary, Shaw Divinity School, Virginia Union University School of Theology
- Hispanic: Dominican Study Center of Bayamon Central University, Evangelical Seminary of Puerto Rico, South Florida Center for Theological Studies

Church/Denomination: Each school indicates its religious affiliation when applying for membership.

- Protestant Denominational schools: All schools that identify themselves as having an affiliation with a single or primary Protestant denomination.
- Inter/Nondenominational: This category includes a broad range of schools, including those with multiple denominational affiliations and schools with no official denominational affiliation.
- Roman Catholic: Diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada.
- Orthodox: Greek Orthodox and Orthodox Church in America.

TABLE 1.4

DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT

Enrollment Size	1986 N	1986 %	1991 N	1991 %	1995 N	1995 %	1996 N	1996 %
Fewer than 75	24	11.76	28	13.21	32	14.29	31	13.36
75-150	69	33.82	56	26.42	55	24.55	63	27.16
151-300	54	26.47	70	33.02	75	33.48	76	32.76
301-500	30	14.71	24	11.32	24	10.71	23	9.91
501-1000	18	8.82	24	11.32	26	11.61	26	11.21
Over 1000	6	2.94	6	2.83	9	4.02	9	3.88
Not Reporting	3	1.47	4	1.89	3	1.34	4	1.72
Total	204	100.00	212	100.00	224	100.00	232	100.00

TABLE 1.5

DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT

Enrollment Size	1986 N	1986 %	1991 N	1991 %	1995 N	1995 %	1996 N	1996 %
Fewer than 75	45	22.06	59	27.83	57	25.45	67	28.88
75-150	77	37.75	70	33.02	71	31.70	65	28.02
151-300	52	25.49	48	22.64	55	24.55	58	25.00
301-500	17	8.33	20	9.43	24	10.71	22	9.48
501-1000	6	2.94	6	2.83	9	4.02	12	5.17
Over 1000	4	1.96	5	2.36	5	2.23	4	1.72
Not Reporting	3	1.47	4	1.89	3	1.34	4	1.72
Total	204	100.00	212	100.00	224	100.00	232	100.00

Percentages may not total 100% due to rounding.

The distribution of schools by size remains relatively stable over 10 years, although the trend to larger schools has continued. In 1986, 45.6% of schools had a head count enrollment of 150 students or less; in 1996 the percentage had dropped to 40.5%. During the same period the percentage of larger schools grew. The average head count enrollment at an ATS member school in 1996 was 301, the median 180. The average full-time equivalent enrollment at an ATS institution in 1996 was 197, while the median was 116. Nine schools were admitted to ATS membership in 1996. One school withdrew from ATS affiliation. More detailed information on head count and full-time equivalent enrollment may be found in Chapter 2.

TABLE 1.6

NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREE PROGRAMS

Degree Category	1995	1996
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	188	192
Basic Programs Oriented Toward Ministerial Leadership, Non M.Div.	94	100
Basic Programs Oriented Toward General Theological Studies	161	164
Advanced Programs Oriented Toward Ministerial Leadership	101	105
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	75	74

Member schools offer a variety of educational programs that are grouped into five degree categories. This table reports how many schools with accredited membership status offer one or more degree in each category. A summary of degrees approved by the ATS Commission on Accrediting is located on page viii.

FIGURE 1.1

DISTRIBUTION OF STUDENTS AT SCHOOLS BY HEAD COUNT ENROLLMENT

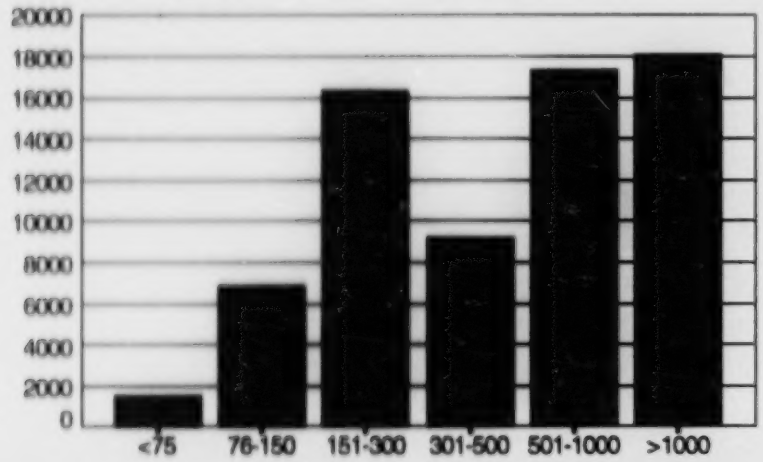
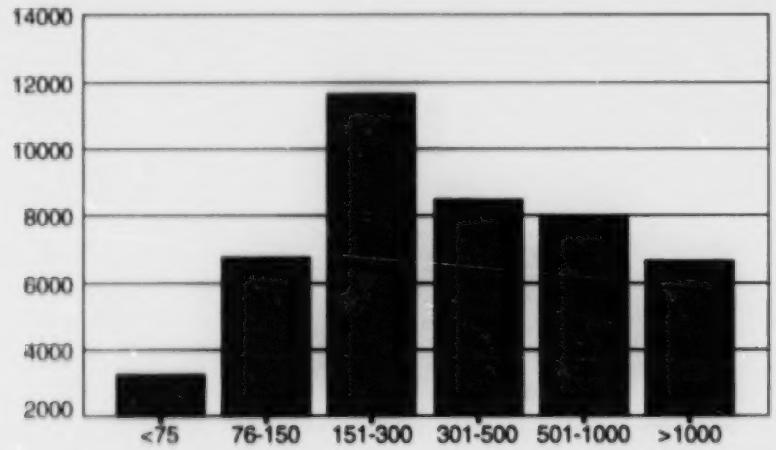


FIGURE 1.2

DISTRIBUTION OF STUDENTS AT SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT



Figures 1.1 and 1.2 illustrate the distribution of students at ATS schools by institutional size. While the median head count enrollment of ATS schools is 180, more than 50% of students attend the 35 institutions with enrollments larger than 500 students. Enrollment as expressed by Full-Time Equivalent suggests a slightly different pattern less strongly weighted toward the largest schools.

CHAPTER 2
ENROLLMENT

HIGHLIGHTS

The number of students studying at ATS institutions has increased by 8.2% since 1992.

M.Div. enrollment at Roman Catholic institutions grew by 1.2% in the past year, the first increase in many years. However, the number of students at Roman Catholic institutions in M.Div. programs is still 11% less than it was in 1992.

The number of racial/ethnic minority students continued to grow in ATS schools from 1992 to 1996. The number of Asian students increased by 45.2%, Black students by 13.4%, Hispanic students by 22.3%, and Native American students by 24.5%. Racial/ethnic minorities now constitute 19.1% of all enrollment at ATS institutions.

The number of women enrolled in M.Div. programs has grown by 15.2% since 1992, while the number of men enrolled in M.Div. programs has actually declined by 0.7% in the same period. Women now make up 28.6% of all students enrolled in M.Div. programs. In all programs, women constitute 33.9% of enrollment in 1996, up from 31.3% in 1992.

TABLE 2.1

APPLICATIONS, ACCEPTANCES, AND ENROLLEES AT ALL MEMBER SCHOOLS

Category	Ministerial Leadership M.Div	Ministerial Leadership Non M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications[1]					
1995	12,663	3,466	4,248	2,101	3,635
1996	13,060	3,799	4,454	2,309	3,289
Acceptances[2]					
1995	10,247	2,720	3,285	1,626	1,730
% of applications[3]	80.9	78.5	77.3	77.4	47.6
1996	10,824	3,071	3,595	1,688	1,657
% of applications[3]	82.9	80.8	80.7	73.1	50.4
Enrollees[4]					
1995	7,614	2,027	2,408	1,239	1,107
% of acceptances[5]	74.3	74.5	73.3	76.2	64.0
1996	8,014	2,459	2,548	1,415	1,107
% of acceptances[5]	74.0	80.1	70.9	83.8	66.8

1 Number of applications received for admission to an academic program.
2 Number of formal notifications of admittance sent out.
3 Number of applications accepted divided by the number of applications received.
4 Number of students who enrolled after being accepted.
5 Number of enrollees divided by the number of applications accepted.

The application, acceptance, and enrollment figures are reported as of the fall of each year. Between 1995 and 1996, overall applications to approved degree programs at all member schools increased by about 3%. The number of enrollees increased by 7.9%. Some of this increase is due to new schools admitted to ATS membership at the 1996 Biennial Meeting.

In the degree programs in the categories of Ministerial Leadership, General Theological Studies, and Advanced Ministerial Leadership, roughly more than three-quarters of all applicants were accepted. The category of Advanced Theological Research programs (Th.D., Ph.D., S.T.D., S.T.M., and Th.M.) remained the most selective and less than half of the applicants to these programs were accepted. The figures represent combined acceptance rates at all ATS schools; acceptance rates at individual schools may vary significantly from these figures.

TABLE 2.2

HEAD COUNT ENROLLMENT

Year	Schools Reporting	M.Div. N	M.Div. %	Ministerial Non M.Div. N	Ministerial Non M.Div. %	General Theological N	General Theological %	Advanced Ministerial N	Advanced Ministerial %
1992	217	26,956	—	5,812	—	6,872	—	7,961	—
1993	216	27,264	1.13	6,536	11.08	7,131	3.63	8,302	4.11
1994	223	27,190	-0.27	6,891	5.15	7,229	1.36	7,841	-5.88
1995	221	27,452	0.95	6,964	1.05	7,211	-0.25	8,233	4.76
1996	228[1]	27,876	1.52	7,471	6.79	7,101	-1.55	8,339	1.27

1 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data, and another member school did not report any data.

TABLE 2.3

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div. N	M.Div. %	Ministerial Non M.Div. N	Ministerial Non M.Div. %	General Theological N	General Theological %	Advanced Ministerial N	Advanced Ministerial %
1992	217	21,870	—	4,178	—	4,333	—	3,080	—
1993	216	22,055	0.84	4,438	5.86	4,485	3.39	3,194	3.57
1994	223	22,136	0.37	4,758	6.73	4,640	3.34	2,858	-11.76
1995	221	22,005	-0.60	4,734	-0.51	4,575	-1.42	2,970	3.77
1996	228[1]	22,049	0.20	5,086	6.92	4,464	-2.49	3,073	3.35

1 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data, and another member school did not report any data.

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments at all member schools over a five-year period. Tables 2.4 through 2.7 group enrollment data across these same years by church/denominational affiliation. The tables also indicate the percentage of increase or decrease in enrollment from the previous year. The generally larger increases in enrollment during even-numbered years is partially the result of new schools becoming members of the Association in the year of the Biennial Meeting. The kinds of degrees included in the categories are summarized on page viii. For the Doctor of Ministry program, the full-time equivalent enrollment is calculated by dividing the head count enrollment by three. For other Advanced Ministerial and Research doctoral degree programs such as the D.Miss., Ed.D, Ph.D. or Th.D, the full-time equivalent equals the head count.

IN ALL MEMBER SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	Year
5,036	—	52,637	—	10,847	—	63,484	—	1992
5,157	2.35	54,390	3.22	9,039	-20.00	63,429	-0.09	1993
5,330	3.25	54,481	0.17	10,608	14.79	65,089	2.55	1994
5,302	-0.53	55,162	1.23	10,908	2.75	66,070	1.48	1995
5,499	3.58	56,286	2.00	12,416	12.15	68,702	3.83	1996

IN ALL MEMBER SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	Year
4,389	—	37,850	—	4,701	—	42,551	—	1992
4,467	1.75	38,639	2.04	4,020	-16.94	42,659	0.25	1993
4,608	3.06	39,000	0.93	4,508	10.83	43,508	1.95	1994
4,588	-0.44	38,872	-0.33	4,641	2.87	43,513	0.01	1995
4,859	5.58	39,531	1.67	5,293	12.32	44,824	2.92	1996

Between 1995 and 1996, head count enrollment figures at all member schools increased by 3.8% and the full-time equivalent grew by 2.9% Since 1992, head count enrollment has increased by 8.2% and the full time equivalent by 5.3%. Much of these gains continue to come from degree programs other than the Basic Ministerial M.Div. category which has increased by a full-time equivalent of only .8% since 1991. M.Div. head count and full-time enrollment at Roman Catholic institutions (Tables 2.6 and 2.7) rose 1.2% and .9% respectively in 1996, the first increase in many years . However, in comparison to 1992 figures, Roman Catholic M.Div. head count and full-time equivalent enrollment is down 11.0% and 5.0% respectively.

TABLE 2.4

HEAD COUNT ENROLLMENT IN PROTESTANT

Year	Schools Reporting	M.Div. N	%	Ministerial Non M.Div. N	%	General Theological N	%	Advanced Ministerial N	%
1992	163	23,874	—	4,957	—	5,491	—	7,838	—
1993	162	24,323	1.85	5,657	12.37	5,631	2.49	8,197	4.38
1994	166	24,399	0.31	5,997	5.67	5,760	2.24	7,708	-6.34
1995	166	24,768	1.49	6,110	1.85	5,707	-0.93	8,070	4.49
1996	173	25,087	1.27	6,487	5.81	5,707	0.00	8,170	1.22

TABLE 2.5

FULL-TIME EQUIVALENT ENROLLMENT IN PROTESTANT

Year	Schools Reporting	M.Div. N	%	Ministerial Non M.Div. N	%	General Theological N	%	Advanced Ministerial N	%
1992	163	19,098	—	3,659	—	3,420	—	3,041	—
1993	162	19,290	1.00	3,916	6.56	3,554	3.77	3,161	3.80
1994	166	19,486	1.01	4,254	7.95	3,744	5.07	2,817	-12.21
1995	166	19,429	-0.29	4,239	-0.35	3,658	-2.35	2,918	3.46
1996	173	19,378	-0.26	4,537	6.57	3,632	-0.72	3,017	3.28

Tables 2.4 and 2.5 report head count and full-time equivalent enrollments, respectively, for schools that identify themselves with a Protestant denomination, possess multiple denominational affiliations, or have no official denominational affiliation.

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	Year
4,589	—	46,749	—	9,204	—	55,953	—	1992
4,767	3.73	48,575	3.76	7,352	-25.19	55,927	-0.05	1993
4,971	4.10	48,835	0.53	8,586	14.37	57,421	2.60	1994
4,970	-0.02	49,625	1.59	9,116	5.81	58,741	2.25	1995
5,194	4.31	50,645	2.01	10,625	14.20	61,270	4.13	1996

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	Year
4,012	—	33,230	—	3,654	—	36,884	—	1992
4,140	3.09	34,061	2.44	3,204	-14.04	37,265	1.02	1993
4,294	3.59	34,595	1.54	3,506	8.61	38,101	2.19	1994
4,297	0.07	34,541	-0.16	3,588	2.29	38,129	0.07	1995
4,587	6.32	35,151	1.74	4,324	17.02	39,475	3.41	1996

TABLE 2.6

HEAD COUNT ENROLLMENT

Year	Schools Reporting	M.Div. N	M.Div. %	Ministerial Non M.Div. N	Ministerial Non M.Div. %	General Theological N	General Theological %	Advanced Ministerial N	Advanced Ministerial %
1992	52	2,962	—	847	—	1,350	—	115	—
1993	52	2,831	-4.63	877	3.42	1,474	8.41	93	-23.66
1994	54	2,708	-4.54	890	1.46	1,449	-1.73	123	24.39
1995	52	2,604	-3.99	848	-4.95	1,478	1.96	153	19.61
1996	52	2,636	1.21	983	13.73	1,368	-8.04	158	3.16

TABLE 2.7

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div. N	M.Div. %	Ministerial Non M.Div. N	Ministerial Non M.Div. %	General Theological N	General Theological %	Advanced Ministerial N	Advanced Ministerial %
1992	52	2,661	—	501	—	895	—	38	—
1993	52	2,661	0.00	520	3.65	908	1.43	29	-31.03
1994	54	2,529	-5.22	500	-4.00	878	-3.42	38	23.68
1995	52	2,504	-1.00	491	-1.83	895	1.90	49	22.45
1996	52	2,528	0.95	549	10.56	811	-10.36	52	5.77

Tables 2.6 and 2.7 report head count and full-time equivalent enrollments, respectively, at Roman Catholic diocesan seminaries, university departments of theology, and religious order (including union) seminaries, and the percentage increase or decrease in enrollment from the previous year.

IN ROMAN CATHOLIC SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	Year
427	—	5,701	—	1,624	—	7,325	—	1992
369	-15.72	5,644	-1.01	1,680	3.33	7,324	-0.01	1993
337	-9.50	5,507	-2.49	1,944	13.58	7,451	1.70	1994
324	-4.01	5,407	-1.85	1,728	-12.50	7,135	-4.43	1995
289	-12.11	5,434	0.50	1,770	2.37	7,204	0.96	1996

IN ROMAN CATHOLIC SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	Year
366	—	4,461	—	1,044	—	5,505	—	1992
312	-17.31	4,430	-0.70	815	-28.10	5,245	-4.96	1993
297	-5.05	4,242	-4.43	978	16.67	5,220	-0.48	1994
286	-3.85	4,225	-0.40	989	1.11	5,214	-0.12	1995
258	-10.85	4,198	-0.64	958	-3.24	5,156	-1.12	1996

TABLE 2.8

HEAD COUNT ENROLLMENT AT A CONSTANT NUMBER OF SCHOOLS COMPARED WITH TOTAL HEAD COUNT ENROLLMENT

Year	Same School Enrollment N	Same School Enrollment Head Count	Same School Enrollment % Change	Total Enrollment N	Total Enrollment Head Count	Total Enrollment % Change	Same School Enrollment as a % of Total Enrollment
1992	211	62,567	—	217	63,484	—	98.56
1993	211	62,544	-0.04	216	63,429	-0.09	98.60
1994	211	63,831	2.02	223	65,089	2.55	98.07
1995	211	64,894	1.64	221	66,070	1.48	98.22
1996	211	66,903	3.00	228	68,702	3.83	97.38

Comparing head count enrollment for the same 211 schools with the head count at all member schools indicates that much of the increase in total head count enrollment over the past five years is due to an increase in enrollment at existing member schools rather than a function of the enrollment of new schools granted ATS membership. Total head count enrollment in all schools increased 5218 from fall 1992 to fall 1996. Of this number, 4336 represented growth in the 211 schools that were members of the Association for all five years, and 882 students represented the enrollment growth attributable to new schools being admitted to the Association.

TABLE 2.9

RELATION BETWEEN FULL TIME EQUIVALENT AND HEAD COUNT ENROLLMENTS

Year	N Schools	Full-Time Equivalent	Head Count	Full-Time Equivalent as a % of Head Count
1992	217	42,551	63,484	67.03
1993	216	42,659	63,429	67.25
1994	223	43,508	65,089	66.84
1995	221	43,513	66,070	65.86
1996	228	44,824	68,702	65.24

The difference between full-time equivalent and head count enrollments is a function of the proportions of students who are part-time. During the past five years, full-time equivalent enrollment as a percentage of head count enrollment has decreased slightly, which would indicate a rise in the number of part-time students. Please note that because the calculation of the full-time equivalent for D.Min. students has changed in this *Fact Book*, comparisons with previous *Fact Book* data will not be accurate.

TABLE 2.10

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM

Degree Category / Degree Program	1992	1993	1994	1995	1996
M.Div.					
M.Div.	26,956	27,264	27,190	27,452	27,876
SubTotal	26,956	27,264	27,190	27,452	27,876
Basic Ministerial Leadership (Non M.Div.)					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,848	2,055	2,010	1,939	2,068
M.C.M./M.S.M.	414	439	454	368	425
M.A. in (Spec.)	3,550	3,342	3,650	3,785	4,115
M.P.S./M.A.P.S.	0	700	777	872	863
SubTotal	5,812	6,536	6,891	6,964	7,471
General Theological Studies					
M.A./M.A.R./M.T.S/M.A.T.S.	6,872	7,131	7,229	7,211	7,101
SubTotal	6,872	7,131	7,229	7,211	7,101
Advanced Ministerial Leadership					
D.Min.	7,274	7,610	7,423	7,844	7,887
D.Miss.	312	334	226	200	212
Ed.D.	332	314	158	157	211
D.M.A./D.C.M.	43	44	34	32	29
SubTotal	7,961	8,302	7,841	8,233	8,339
Advanced Theological Research					
Th.M./M.Th./S.T.M.	1,868	1,836	1,908	1,820	1,800
Th.D./Ph.D.	3,168	3,321	3,422	3,482	3,699
SubTotal	5,036	5,157	5,330	5,302	5,499
Others					
Certificate	4,349	3,685	4,221	4,480	4,676
Unclassified	6,498	5,354	6,387	6,428	7,740
SubTotal	10,847	9,039	10,608	10,908	12,416
Total	63,484	63,429	65,089	66,070	68,702

FIGURE 2.1

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY

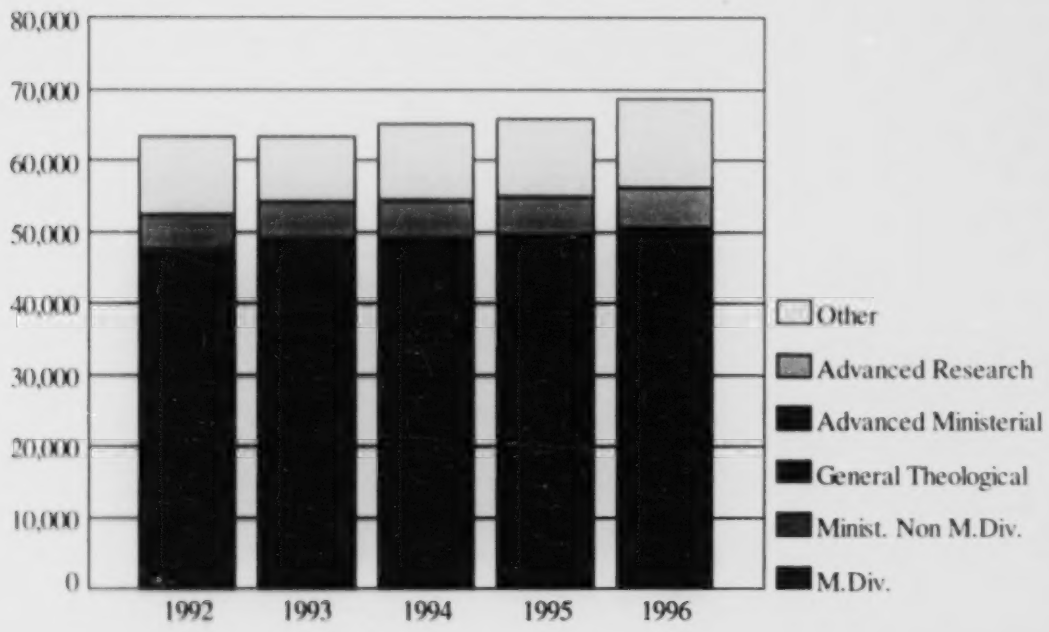


Figure 2.1 represents the head count enrollment by degree category over five years. The total growth is not a function of any one degree program. The Basic Ministerial (Non M.Div.) degree programs have seen the largest proportional gains in this five-year period, growing 28.5% over the past five years. The number of students enrolled in Advanced Theological Research programs has increased over the past five years by 9.9%. The increase in this category is due solely to rising Ph.D./Th.D. enrollment, which is up 16.8% since 1992. This growth is attributed, in part, to the increasing number of Ph.D./Th.D. granting institutions within the Association. Other enrollment increases have been much more modest. M.Div. enrollment, for instance, has risen 3.4% since 1992.

TABLE 2.11

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM

Degree Category / Degree Program	1992	1993	1994	1995	1996
M.Div.					
M.Div.	21,870	22,055	22,136	22,005	22,049
SubTotal	21,870	22,055	22,136	22,005	22,049
Basic Ministerial Leadership (Non M.Div.)					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,330	1,326	1,356	1,334	1,526
M.C.M./M.S.M.	381	342	400	324	350
M.A. in (Spec.)	2,467	2,325	2,499	2,584	2,738
M.P.S./M.A.P.S.	0	445	503	492	472
SubTotal	4,178	4,438	4,758	4,734	5,086
General Theological Studies					
M.A./M.A.R./M.T.S/M.A.T.S.	4,333	4,485	4,640	4,575	4,464
SubTotal	4,333	4,485	4,640	4,575	4,464
Advanced Ministerial Leadership					
D.Min.	2,393	2,502	2,440	2,581	2,621
D.Miss.	312	334	226	200	212
Ed.D.	332	314	158	157	211
D.M.A./D.C.M.	43	44	34	32	29
SubTotal	3,080	3,194	2,858	2,970	3,073
Advanced Theological Research					
Th.M./M.Th./S.T.M.	1,221	1,146	1,186	1,106	1,160
Th.D./Ph.D.	3,168	3,321	3,422	3,482	3,699
SubTotal	4,389	4,467	4,608	4,588	4,859
Others					
Certificate	2,271	1,904	2,235	2,298	2,725
Unclassified	2,430	2,116	2,273	2,343	2,568
SubTotal	4,701	4,020	4,508	4,641	5,293
Total	42,551	42,659	43,508	43,513	44,824

FIGURE 2.2

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY

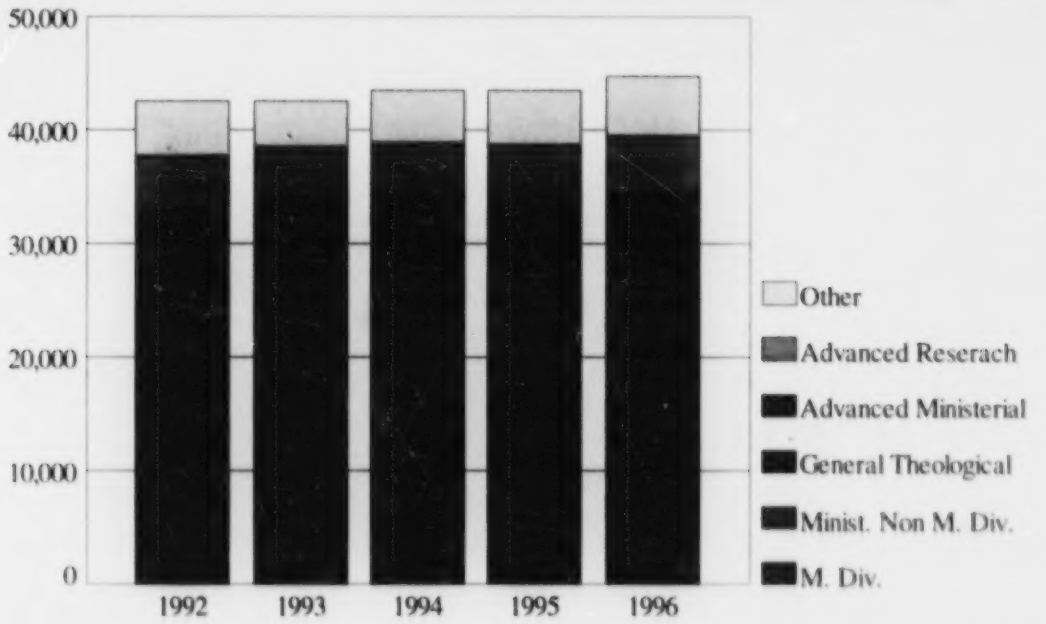


Figure 2.2 illustrates the full-time equivalent enrollment by degree category over five years. Full-time equivalent enrollment has increased by 5.3% overall since 1992. Basic Ministerial Non M.Div. programs have grown the most quickly by 21.7%. In comparison, M.Div. full-time equivalent enrollment has increased only slightly, growing 0.8% since 1992. Advanced Ministerial Leadership as a category has remained essentially unchanged, but while D.Min. enrollment has continued to increase, the enrollment in Ed.D. and D.Miss. programs has declined by almost a third since 1992. Non-degree full-time equivalent enrollment continues to increase as well, making up a larger proportion of overall full-time equivalent enrollment than it did in 1992.

TABLE 2.12

HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE PROGRAM, AND GENDER

Racial/Ethnic Group	1992		1993		1994		1995		1996	
Degree Category	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**
Asian										
M.Div.	1,129	165	1,249	199	1,269	233	1,344	286	1,385	310
Ministerial Non M.Div.	103	152	127	170	120	200	164	215	147	243
General Theological	209	142	215	144	204	157	227	177	240	175
Advanced Ministerial	394	44	444	28	468	30	653	34	849	37
Advanced Research	275	46	355	58	406	87	395	82	388	87
Others	323	160	402	240	448	254	440	236	477	227
Total	2,433	709	2,792	839	2,915	961	3,223	1,030	3,486	1,079
Black										
M.Div.	1,612	946	1,589	983	1,692	1,002	1,754	1,108	1,905	1,238
Ministerial Non M.Div.	172	155	162	199	153	226	140	268	187	286
General Theological	206	162	236	224	240	224	225	228	215	192
Advanced Ministerial	442	96	499	117	518	132	526	145	510	171
Advanced Research	167	46	165	57	179	64	182	66	193	78
Others	883	671	544	448	600	496	600	543	655	674
Total	3,482	2,076	3,195	2,028	3,382	2,144	3,427	2,358	3,665	2,639
Hispanic										
M.Div.	568	141	563	154	565	167	581	147	601	160
Ministerial Non M.Div.	79	73	105	81	107	73	91	91	101	92
General Theological	90	75	98	80	111	72	101	67	152	90
Advanced Ministerial	91	20	155	61	104	24	107	17	229	24
Advanced Research	53	14	59	16	69	19	74	18	78	27
Others	346	139	305	113	343	145	387	186	342	170
Total	1,227	462	1,285	505	1,299	500	1,341	526	1,503	563
Native American										
M.Div.	44	18	52	27	48	23	55	28	45	29
Ministerial Non M.Div.	14	9	6	13	11	12	12	17	17	18
General Theological	9	10	16	6	8	5	13	10	11	8
Advanced Ministerial	14	1	11	1	10	1	9	1	17	5
Advanced Research	6	3	7	7	9	5	7	3	8	3
Others	16	11	20	17	30	26	34	12	24	8
Total	103	52	112	71	116	72	139	71	122	71
Non-Resident Alien										
M.Div.	1,282	187	1,213	213	1,235	215	1,226	226	1,187	243
Ministerial Non M.Div.	246	225	266	245	250	240	202	239	294	299
General Theological	339	184	331	163	384	210	434	192	375	188
Advanced Ministerial	927	84	921	79	962	78	1,031	115	920	105
Advanced Research	773	144	730	119	800	143	811	164	834	168
Others	320	173	345	173	446	203	537	288	543	274
Totals	3,887	997	3,806	992	4,077	1,089	4,241	1,224	4,153	1,277

TABLE 2.12

HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE PROGRAM, AND GENDER

Racial/Ethnic Group / Degree Category	1992 M	1992 W	1993 M	1993 W	1994 M	1994 W	1995 M	1995 W	1996 M	1996 W
White										
M.Div.	15,295	5,400	15,201	5,584	14,835	5,701	14,660	5,695	14,460	5,763
Ministerial Non M.Div.	2,366	2,170	2,529	2,543	2,638	2,688	2,631	2,742	2,661	2,837
General Theological	2,896	2,423	2,934	2,313	3,094	2,407	2,834	2,440	2,798	2,351
Advanced Ministerial	5,170	664	5,138	680	4,655	655	4,629	717	4,474	719
Advanced Research	2,371	824	2,417	848	2,441	857	2,413	897	2,452	939
Others	3,952	3,796	3,464	2,706	4,374	2,870	3,638	2,590	3,822	2,783
Total	32,050	15,277	31,683	14,674	32,037	15,178	30,805	15,081	30,667	15,392
Race Unknown										
M.Div.	110	59	146	91	118	87	238	104	325	225
Ministerial Non M.Div.	40	8	66	24	69	104	72	80	169	120
General Theological	66	61	167	204	32	81	138	125	155	151
Advanced Ministerial	9	5	137	31	171	33	209	40	217	62
Advanced Research	191	123	193	126	146	105	125	65	162	82
Others	30	27	120	142	163	210	385	1,032	770	1,647
Total	446	283	829	618	699	620	1,167	1,446	1,798	2,287

TABLE 2.13

HEAD COUNT ENROLLMENT
RACE OR ETHNIC GROUP,

Degree Category / Degree Program	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
M.Div.								
M.Div.	1,385	310	1,905	1,238	601	160	45	29
SubTotal	1,385	310	1,905	1,238	601	160	45	29
Ministerial Non M.Div.								
M.R.E./M.C.E./M.A. in R.E./C.E.	30	70	49	95	19	12	7	5
M.C.M./M.S.M.	10	10	4	5	4	2	0	0
M.A. in (Spec.)	84	142	96	160	55	59	10	13
M.P.S./M.A.P.S.	23	21	38	26	23	19	0	0
SubTotal	147	243	187	286	101	92	17	18
General Theological								
M.A./M.A.R./M.T.S/M.A.T.S.	240	175	215	192	152	90	11	8
SubTotal	240	175	215	192	152	90	11	8
Advanced Ministerial								
D.Min.	821	30	506	169	226	19	15	4
D.Miss.	17	1	2	0	0	0	0	1
Ed.D.	10	6	2	2	3	5	1	0
D.M.A./D.C.M.	1	0	0	0	0	0	1	0
SubTotal	849	37	510	171	229	24	17	5
Advanced Research								
Th.M./M.Th./S.T.M.	180	25	98	19	34	5	1	0
Th.D./Ph.D.	208	62	95	59	44	22	7	3
SubTotal	388	87	193	78	78	27	8	3
Others								
Certificate	220	97	425	482	141	61	17	4
Unclassified	257	130	230	192	201	109	7	4
SubTotal	477	227	655	674	342	170	24	8
Total	3,486	1,079	3,665	2,639	1,503	563	122	71

BY DEGREE PROGRAM,
AND GENDER, FALL 1996

Non Resident Alien		White		Race Unknown		Total		*Degree Category*
M	W	M	W	M	W	M	W	Degree Program
								M.Div.
1,187	243	14,460	5,763	325	225	19,908	7,968	M.Div.
1,187	243	14,460	5,763	325	225	19,908	7,968	SubTotal
								Ministerial Non M.Div.
59	71	853	731	45	22	1,062	1,006	M.R.E./M.C.E./M.A. in R.E./C.E.
11	36	240	92	8	3	277	148	M.C.M./M.S.M.
186	161	1,308	1,633	114	94	1,853	2,262	M.A. in (Spec.)
38	31	260	381	2	1	384	479	M.P.S./M.A.P.S.
294	299	2,661	2,837	169	120	3,576	3,895	SubTotal
								General Theological
375	188	2,798	2,351	155	151	3,946	3,155	M.A./M.A.R./M.T.S/M.A.T.S.
375	188	2,798	2,351	155	151	3,946	3,155	SubTotal
								Advanced Ministerial
767	77	4,309	665	217	62	6,861	1,026	D.Min.
111	6	68	6	0	0	198	14	D.Miss.
41	20	81	40	0	0	138	73	Ed.D.
1	2	16	8	0	0	19	10	D.M.A./D.C.M.
920	105	4,474	719	217	62	7,216	1,123	SubTotal
								Advanced Research
322	39	866	157	41	13	1,542	258	Th.M./M.Th./S.T.M.
512	129	1,586	782	121	69	2,573	1,126	Th.D./Ph.D.
834	168	2,452	939	162	82	4,115	1,384	SubTotal
								Others
244	139	1,535	782	327	202	2,909	1,767	Certificate
299	135	2,287	2,001	443	1,445	3,724	4,016	Unclassified
543	274	3,822	2,783	770	1,647	6,633	5,783	SubTotal
4,153	1,277	30,667	15,392	1,798	2,287	45,394	23,308	*Total*

FIGURE 2.3

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY RACE

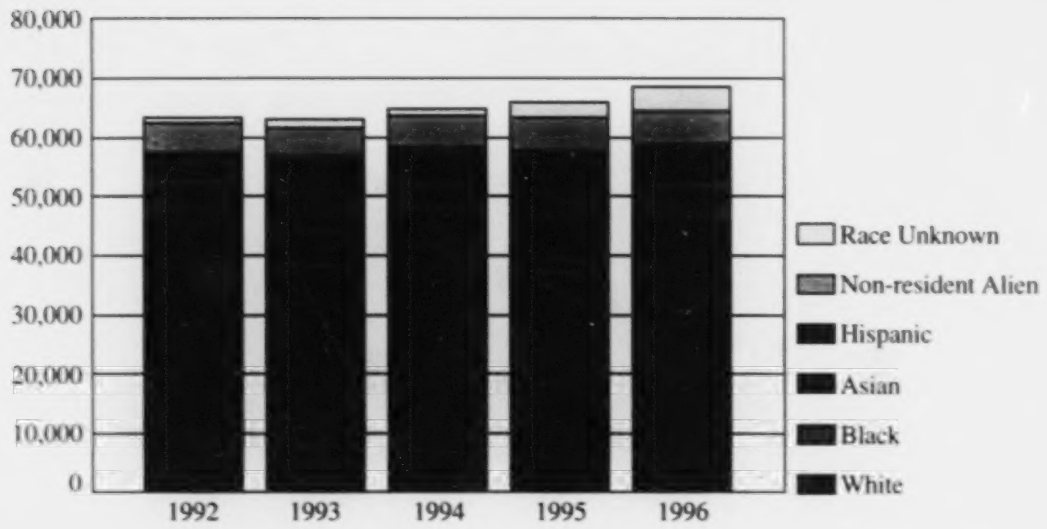


Figure 2.3 shows the head count enrollment in all programs by race. The number of minority students enrolled at ATS schools increased over the five-year period from 1992 to 1996. The number of Asian students rose by 45.2%. In the same period, Black enrollees increased by 13.4%. Hispanic enrollment grew by 22.3%. White enrollment declined slightly by 2.6% during the same period. A portion of the decline in White enrollment is, however, attributable to a growing number of students reported as "race unknown" in recent years. Native American enrollment grew in the same period by 24.5%, but their overall numbers are too small to be reflected in the figure above. In general, the number of racial/ethnic minority women enrolled at ATS schools is increasing at a faster rate than the number of men. See Table 2.12.

FIGURE 2.4

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY RACE

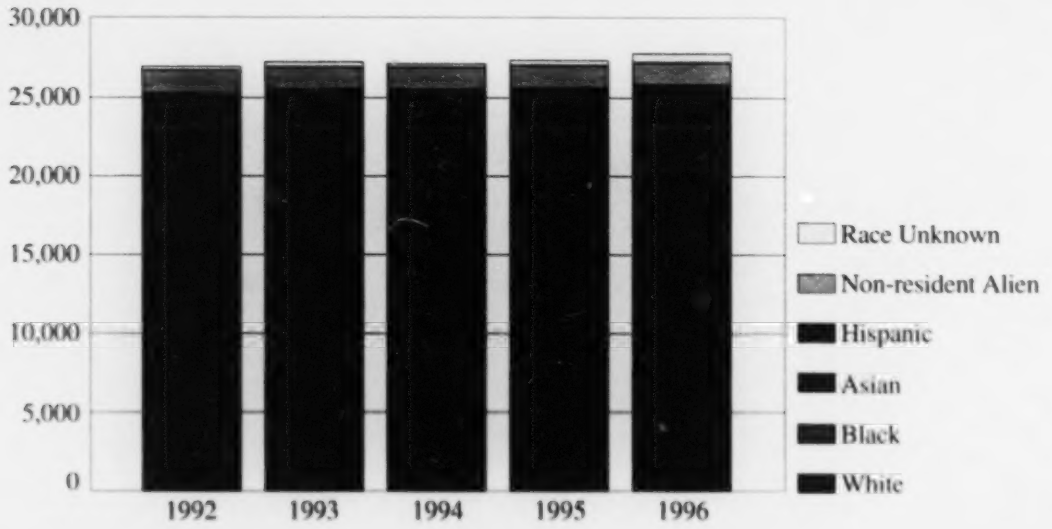


Figure 2.4 represents the head count enrollment in M.Div. degree programs by race. The number of minority students enrolled in M.Div. programs increased substantially over the period of 1992-1996, but not as quickly as in other programs. Asian enrollment rose by 30.9%, Black enrollment by 22.9%. The number of Hispanic students in the M.Div. programs increased by 7.3%; the number of White students decreased by 2.2% during these years. International (non-resident alien) students in M.Div. programs also decreased by 2.7%. Native American enrollment in M.Div. programs increased by 19.3%, but their numbers are too small to be reflected in the figure above.

FIGURE 2.5

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY GENDER

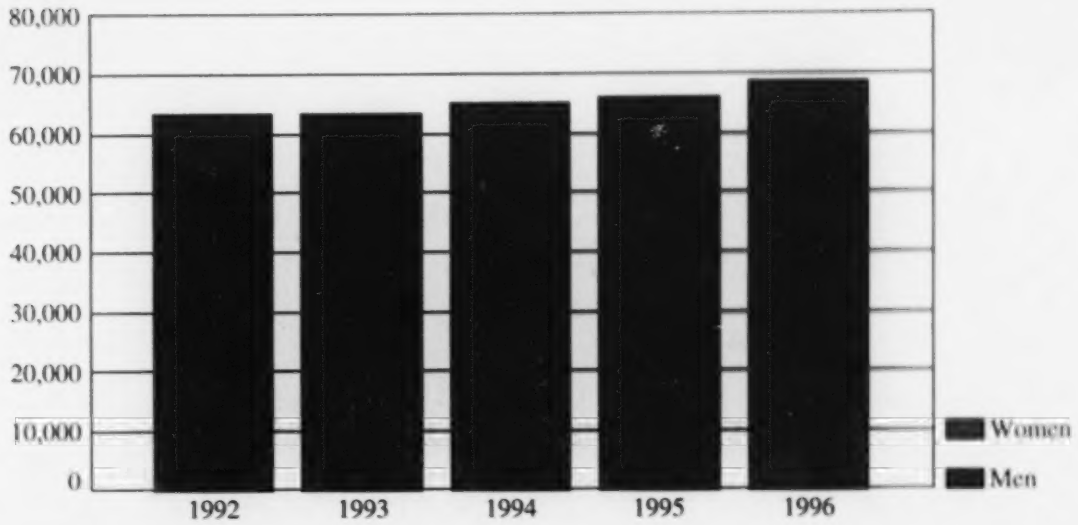


Figure 2.5 illustrates the total number of men and women students enrolled in all degree programs. While the number of men enrolled has increased by 4.0% since 1992, the number of women enrollees has grown at a faster rate, 17.4%, in the same period. Overall, women now constitute 33.9% of all enrollment, up from 31.3% in 1992.

FIGURE 2.6

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY GENDER

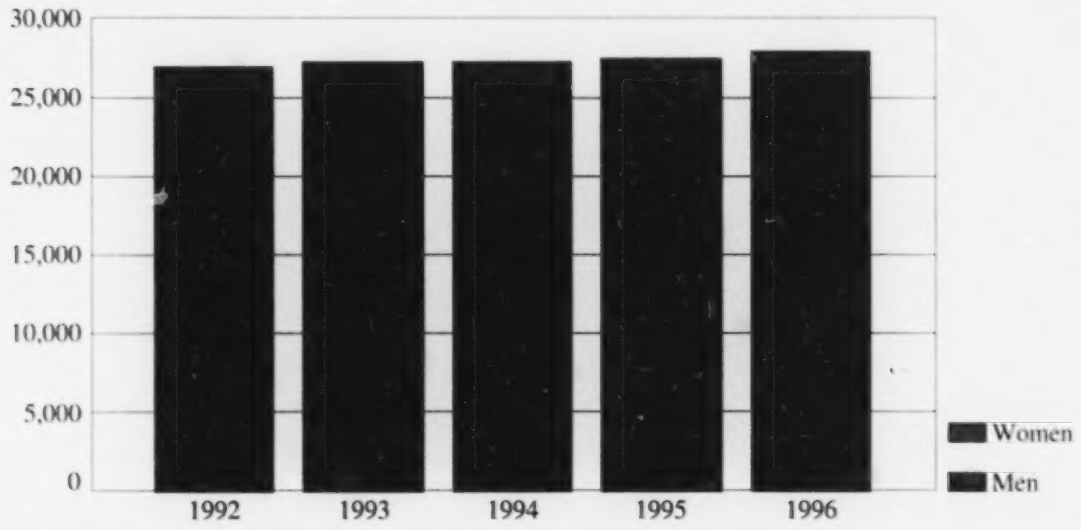


Figure 2.6 represents the total number of men and women students enrolled in M.Div. programs and illustrates that much of the growth in the M.Div. category has come from an increase in female students. The number of women enrolled in M.Div. programs has increased from 25.7% in 1992 to 28.6% in 1996. Over the five years, the female enrollment has grown by 15.2%, while male enrollment has actually declined by 0.7%. Although the number of racial/ethnic minority men enrolled in M.Div. programs has increased across the board, the number of White males in M.Div. programs has decreased over the past five years.

Figures 2.7 and 2.8, which represent Head Count enrollment by age and gender, are not included in this *Fact Book*. Data on student age and gender are collected only every other year. Figures 2.7 and 2.8 will appear in the 1997-98 *Fact Book*.

FIGURE 2.9

DISTRIBUTION OF ENROLLMENT BY DEGREE CATEGORY FOR MEN AND WOMEN

Men

Women

Table 2.14 is not included in this edition of the *Fact Book*. Data on student age and gender are collected only every other year.

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Ministerial Non M.Div. H.C.	Ministerial Non M.Div. F.T.E.	General Theological H.C.	General Theological F.T.E.	Advanced Ministerial H.C.	Advanced Ministerial F.T.E.
Abilene Christian University Dept. of Min.	67	57	134	119	24	14	27	9
Acadia Divinity College	50	44	6	6	8	5	26	9
Alliance Theological Seminary	174	128	51	29	19	12	0	0
American Baptist Seminary of the West	83	67	0	0	6	5	0	0
Anderson University School of Theology	63	35	7	4	2	2	10	3
Andover Newton Theological School	267	145	10	4	54	23	82	27
Aquinas Institute of Theology	28	28	53	53	19	19	30	10
Asbury Theological Seminary	708	520	171	119	48	29	181	79
Ashland Theological Seminary	185	121	324	231	20	13	90	30
Assemblies of God Theological Seminary	121	117	115	67	42	36	0	0
Associated Canadian Theological Schools	60	47	99	66	48	30	0	0
Associated Mennonite Biblical Seminary	65	43	0	0	40	35	0	0
Athenaeum of Ohio	23	23	15	10	62	59	0	0
Atlantic School of Theology	56	49	0	0	8	5	0	0
Austin Presbyterian Theological Seminary	161	134	0	0	18	9	90	30
Bangor Theological Seminary	52	33	0	0	18	7	34	11
Baptist Missionary Association Theo. Sem.	17	13	0	0	14	8	0	0
Baptist Theological Seminary at Richmond	149	159	0	0	0	0	12	4
Beeson Divinity School	170	133	0	0	14	9	41	14
Berkeley Divinity School	0	0	0	0	0	0	0	0
Bethany Theological Seminary	44	33	0	0	10	8	0	0
Bethel Theological Seminary	310	275	45	36	117	92	124	41
Bexley Hall	0	0	0	0	0	0	0	0
Biblical Theological Seminary	83	53	0	0	86	112	0	0
Boston University School of Theology	142	139	7	7	69	64	107	36
Briercrest Biblical Seminary	7	4	98	61	21	10	0	0
Brite Divinity School	174	145	0	0	28	17	31	10
Calvin Theological Seminary	135	120	32	24	21	13	0	0
Canadian Southern Baptist Seminary	14	12	5	4	0	0	0	0
Canadian Theological Seminary	39	32	22	17	23	11	12	4
Candler School of Theology	422	399	9	9	76	55	39	13
Capital Bible Seminary	80	42	0	0	40	20	0	0
Catholic Theological Union	141	132	72	40	0	0	39	13
Catholic University of America Dept. of Theo.	17	17	3	3	28	28	18	6
Central Baptist Theological Seminary	77	82	0	0	13	9	0	0

Table 2.15 lists head count (H.C.) and full-time equivalent (F.T.E.) enrollment for member schools. Three schools, Berkeley Divinity School, Bexley Hall, and Toronto School of Theology have their enrollments reported by Yale University Divinity School, Colgate Rochester Divinity School, and the individual member schools of the Toronto School of Theology, respectively. In this *Fact Book* the calculation of the D.Min. full-time equivalent is now based on one-third of head count enrollment in order to reflect that the D.Min. is by definition a part-time degree.

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
0	0	0	0	252	199	Abilene Christian University Dept. of Min.
8	1	41	12	139	77	Acadia Divinity College
0	0	56	17	300	186	Alliance Theological Seminary
0	0	0	0	89	72	American Baptist Seminary of the West
0	0	9	3	91	47	Anderson University School of Theology
9	3	48	17	470	219	Andover Newton Theological School
0	0	67	67	197	177	Aquinas Institute of Theology
11	9	14	3	1,133	759	Asbury Theological Seminary
0	0	64	40	683	435	Ashland Theological Seminary
0	0	23	14	301	234	Assemblies of God Theological Seminary
2	2	37	16	246	161	Associated Canadian Theological Schools
0	0	77	38	182	116	Associated Mennonite Biblical Seminary
0	0	131	103	231	195	Athenaeum of Ohio
2	1	43	14	109	69	Atlantic School of Theology
0	0	47	18	316	191	Austin Presbyterian Theological Seminary
0	0	49	27	153	78	Bangor Theological Seminary
0	0	30	18	61	39	Baptist Missionary Association Theo. Sem.
0	0	14	6	175	169	Baptist Theological Seminary at Richmond
0	0	0	0	225	156	Beeson Divinity School
0	0	0	0	0	0	Berkeley Divinity School
0	0	19	9	73	50	Bethany Theological Seminary
2	2	42	19	640	465	Bethel Theological Seminary
0	0	0	0	0	0	Bexley Hall
13	7	10	4	192	176	Biblical Theological Seminary
246	244	7	6	578	496	Boston University School of Theology
0	0	20	8	146	83	Briercrest Biblical Seminary
0	0	86	34	319	206	Brite Divinity School
67	61	11	6	266	224	Calvin Theological Seminary
0	0	0	0	19	16	Canadian Southern Baptist Seminary
0	0	20	7	116	71	Canadian Theological Seminary
138	137	31	11	715	624	Candler School of Theology
9	3	30	9	159	74	Capital Bible Seminary
0	0	92	76	344	261	Catholic Theological Union
38	38	0	0	104	92	Catholic University of America Dept. of Theo.
0	0	22	13	112	104	Central Baptist Theological Seminary

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Ministerial Non M.Div. H.C.	Ministerial Non M.Div. F.T.E.	General Theological H.C.	General Theological F.T.E.	Advanced Ministerial H.C.	Advanced Ministerial F.T.E.
Chapman School of Religious Studies	20	10	0	0	0	0	0	0
Chicago Theological Seminary	85	52	0	0	7	4	58	19
Christ The King Seminary	26	25	38	17	39	11	0	0
Christian Theological Seminary	139	155	67	48	28	18	49	16
Church Divinity School of the Pacific	70	68	0	0	18	15	4	1
Church of God School of Theology	155	108	96	65	0	0	0	0
Cincinnati Bible Seminary	54	36	134	100	35	28	0	0
Claremont School of Theology	165	109	21	9	45	27	52	17
Colgate Rochester Divinity School	87	66	0	0	8	3	19	6
Columbia Biblical Seminary	154	109	57	190	156	94	2	0
Columbia Theological Seminary	170	138	0	0	23	11	301	100
Concordia Lutheran Seminary	18	18	0	0	3	1	0	0
Concordia Lutheran Theological Seminary	26	18	0	0	4	1	0	0
Concordia Seminary	414	407	0	0	9	9	54	18
Concordia Theological Seminary	183	117	0	0	13	7	25	17
Covenant Theological Seminary	282	192	54	39	163	61	59	20
Dallas Theological Seminary	0	0	241	140	277	115	77	26
De Sales School of Theology	15	13	8	4	0	0	0	0
Denver (Conservative Baptist) Seminary	121	80	178	97	37	19	120	40
Dominican House of Studies	25	24	0	0	8	3	0	0
Dominican School of Philosophy and Theology	26	22	0	0	31	23	0	0
Dominican Study Center	54	54	44	44	0	0	0	0
Drew University Theological School	154	144	0	0	29	21	95	32
Duke University Divinity School	392	343	16	14	39	33	0	0
Earlham School of Religion	41	31	0	0	5	4	0	0
Eastern Baptist Theological Seminary	253	169	0	0	42	19	73	24
Eastern Mennonite Seminary	49	41	22	11	9	6	0	0
Eden Theological Seminary	96	88	0	0	19	7	57	19
Edmonton Baptist Seminary	51	41	0	0	23	13	0	0
Emmanuel College of Victoria University	132	99	14	6	5	3	14	5
Emmanuel School of Religion	116	77	0	0	36	18	14	5
Episcopal Divinity School	60	50	0	0	19	15	13	4
Episcopal Theological Seminary of the Southwest	42	42	19	19	8	8	0	0
Erskine Theological Seminary	190	127	14	11	0	0	90	30
Evangelical School of Theology	45	22	0	0	30	13	0	0
Evangelical Seminary of Puerto Rico	124	98	0	0	35	21	0	0
Franciscan School of Theology	24	24	11	9	26	21	0	0
Fuller Theological Seminary	717	406	396	245	419	196	1,266	479
Gardner-Webb University School of Divinity	101	65	5	1	0	0	0	0
Garrett-Evangelical Theological Seminary	205	175	27	18	47	37	69	23

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
0	0	0	0	20	10	Chapman School of Religious Studies
46	42	6	2	202	119	Chicago Theological Seminary
0	0	9	3	112	56	Christ The King Seminary
10	8	68	25	361	270	Christian Theological Seminary
0	0	3	2	95	86	Church Divinity School of the Pacific
0	0	0	0	251	173	Church of God School of Theology
0	0	22	12	245	176	Cincinnati Bible Seminary
116	116	23	5	422	283	Claremont School of Theology
0	0	99	13	213	88	Colgate Rochester Divinity School
0	0	65	40	434	433	Columbia Biblical Seminary
72	39	44	16	610	304	Columbia Theological Seminary
0	0	4	2	25	21	Concordia Lutheran Seminary
0	0	4	2	34	21	Concordia Lutheran Theological Seminary
74	47	48	36	599	517	Concordia Seminary
10	4	97	52	328	197	Concordia Theological Seminary
12	6	86	22	656	340	Covenant Theological Seminary
766	563	101	33	1,462	877	Dallas Theological Seminary
0	0	11	4	34	21	De Sales School of Theology
0	0	81	28	537	264	Denver (Conservative Baptist) Seminary
8	3	2	0	43	30	Dominican House of Studies
0	0	27	0	84	45	Dominican School of Philosophy and Theology
0	0	0	0	98	98	Dominican Study Center
228	223	13	5	519	425	Drew University Theological School
113	102	18	9	578	501	Duke University Divinity School
0	0	10	6	56	41	Earlham School of Religion
0	0	38	13	406	225	Eastern Baptist Theological Seminary
0	0	19	8	99	66	Eastern Mennonite Seminary
0	0	32	11	204	125	Eden Theological Seminary
0	0	37	12	111	66	Edmonton Baptist Seminary
41	39	20	10	226	162	Emmanuel College of Victoria University
0	0	3	3	169	103	Emmanuel School of Religion
0	0	5	4	97	73	Episcopal Divinity School
0	0	10	10	79	79	Episcopal Theological Seminary of the Southwest
0	0	41	17	335	185	Erskine Theological Seminary
0	0	0	0	75	35	Evangelical School of Theology
0	0	40	1	199	120	Evangelical Seminary of Puerto Rico
0	0	32	23	93	77	Franciscan School of Theology
438	430	233	89	3,469	1,845	Fuller Theological Seminary
0	0	1	0	107	66	Gardner-Webb University School of Divinity
57	57	80	42	485	352	Garrett-Evangelical Theological Seminary

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Ministerial Non M.Div. H.C.	Ministerial Non M.Div. F.T.E.	General Theological H.C.	General Theological F.T.E.	Advanced Ministerial H.C.	Advanced Ministerial F.T.E.
(The) General Theological Seminary	74	68	6	6	5	5	0	0
Golden Gate Baptist Theological Seminary	346	232	87	47	0	0	92	31
Gonzaga University Dept. of Religious Studies	9	9	17	17	10	10	0	0
Gordon-Conwell Theological Seminary	428	253	94	49	141	66	175	58
Graduate Theological Union	0	0	0	0	73	70	0	0
Grand Rapids Baptist Seminary	72	57	58	25	59	31	9	3
Grand Seminaire de Montreal	10	9	0	0	0	0	0	0
Haggard Graduate School of Theology	93	65	78	47	39	31	19	6
Harding University Graduate School of Religion	85	34	6	6	61	35	7	2
Hartford Seminary	0	0	0	0	45	21	27	9
Harvard University Divinity School	170	151	0	0	243	206	0	0
Holy Cross Greek Orthodox School of Theology	86	86	1	0	9	9	0	0
Hood Theological Seminary	44	36	6	5	1	1	0	0
Houston Graduate School of Theology	63	32	42	25	25	8	59	20
Howard University School of Divinity	176	151	0	0	10	10	21	7
Huron College Faculty of Theology	37	26	0	0	24	10	0	0
Iliff School of Theology	170	151	0	0	73	48	0	0
Immaculate Conception Seminary	45	47	50	14	0	0	0	0
Interdenominational Theological Center	323	250	26	17	0	0	36	12
International School of Theology	15	12	0	0	16	11	0	0
Jesuit School of Theology at Berkeley	57	59	0	0	46	40	0	0
Joint Board of Theological Colleges	16	16	0	0	0	0	0	0
Kenrick-Glennon Seminary	62	62	0	0	0	0	0	0
Knox College	80	70	0	0	0	0	7	2
Knox Theological Seminary	65	39	6	2	27	9	51	17
Lancaster Theological Seminary	112	82	0	0	19	5	37	12
Lexington Theological Seminary	88	61	3	1	7	2	5	2
Lincoln Christian Seminary	69	47	62	39	94	39	0	0
Logos Evangelical Seminary	22	20	26	23	0	0	19	6
Louisville Presbyterian Theological Seminary	127	130	34	29	5	5	65	22
Loyola Chicago Inst. of Pastoral Studies	43	31	165	120	0	0	0	0
Luther Seminary	481	424	22	18	86	62	126	42
Lutheran School of Theology at Chicago	147	130	33	19	0	0	66	22
Lutheran Theological Seminary	34	23	0	0	11	6	0	0
Lutheran Theological Seminary at Gettysburg	157	144	8	5	12	10	0	0
Lutheran Theological Seminary at Philadelphia	160	118	0	0	32	13	60	20
Lutheran Theological Southern Seminary	142	130	0	0	18	9	0	0
McCormick Theological Seminary	127	117	0	0	36	41	277	92
McGill University Faculty of Religious Studies	32	14	0	0	22	0	0	0
McMaster Divinity College	60	44	28	12	22	10	20	7

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
40	40	43	43	168	162	(The) General Theological Seminary
12	12	683	143	1,220	465	Golden Gate Baptist Theological Seminary
0	0	0	0	36	36	Gonzaga University Dept. of Religious Studies
16	8	111	39	965	473	Gordon-Conwell Theological Seminary
254	254	17	5	344	329	Graduate Theological Union
7	5	9	3	214	124	Grand Rapids Baptist Seminary
0	0	34	28	44	37	Grand Seminaire de Montreal
0	0	48	25	277	174	Haggard Graduate School of Theology
0	0	32	8	191	85	Harding University Graduate School of Religion
0	0	56	18	128	48	Hartford Seminary
148	142	57	17	618	516	Harvard University Divinity School
9	9	0	0	105	104	Holy Cross Greek Orthodox School of Theology
0	0	15	13	66	55	Hood Theological Seminary
0	0	8	4	197	89	Houston Graduate School of Theology
0	0	5	4	212	172	Howard University School of Divinity
0	0	7	2	68	38	Huron College Faculty of Theology
83	83	18	7	344	289	Iliff School of Theology
0	0	72	55	167	116	Immaculate Conception Seminary
4	4	5	1	394	284	Interdenominational Theological Center
0	0	25	8	56	31	International School of Theology
5	4	67	52	175	155	Jesuit School of Theology at Berkeley
0	0	0	0	16	16	Joint Board of Theological Colleges
0	0	0	0	62	62	Kenrick-Glennon Seminary
30	23	23	16	140	111	Knox College
0	0	20	6	169	73	Knox Theological Seminary
0	0	43	5	211	104	Lancaster Theological Seminary
0	0	28	5	131	71	Lexington Theological Seminary
0	0	28	7	253	132	Lincoln Christian Seminary
0	0	4	1	71	50	Logos Evangelical Seminary
9	5	6	2	246	193	Louisville Presbyterian Theological Seminary
0	0	52	26	260	177	Loyola Chicago Inst. of Pastoral Studies
66	50	41	22	822	618	Luther Seminary
59	53	60	20	365	244	Lutheran School of Theology at Chicago
11	11	28	22	84	62	Lutheran Theological Seminary
9	6	23	13	209	178	Lutheran Theological Seminary at Gettysburg
43	4	51	13	346	168	Lutheran Theological Seminary at Philadelphia
8	3	14	6	182	148	Lutheran Theological Southern Seminary
0	0	12	8	452	258	McCormick Theological Seminary
60	56	0	0	114	70	McGill University Faculty of Religious Studies
0	0	46	11	176	84	McMaster Divinity College

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Ministerial Non M.Div. H.C.	Ministerial Non M.Div. F.T.E.	General Theological H.C.	General Theological F.T.E.	Advanced Ministerial H.C.	Advanced Ministerial F.T.E.
Meadville/Lombard Theological School	70	49	3	2	0	0	9	3
Memphis Theological Seminary	185	125	0	0	37	19	29	10
Mennonite Brethren Biblical Seminary	61	43	29	20	12	8	0	0
Methodist Theological School in Ohio	202	159	35	21	14	6	0	0
Midwestern Baptist Theological Seminary	177	129	54	31	0	0	121	40
Moravian Theological Seminary	44	36	22	10	11	5	0	0
Mount Angel Seminary	67	67	0	0	27	15	0	0
Mount Saint Mary's Seminary	96	96	0	0	103	103	0	0
Multnomah Biblical Seminary	67	47	62	30	18	10	0	0
Nashotah House	26	26	0	0	1	1	0	0
Nazarene Theological Seminary	—	—	—	—	—	—	—	—
New Brunswick Theological Seminary	133	67	0	0	19	9	0	0
New Orleans Baptist Theological Seminary	628	469	167	144	0	0	60	32
New York Theological Seminary	184	131	42	30	0	0	92	31
Newman Theological College	44	32	27	13	0	0	0	0
North American Baptist Seminary	87	73	52	37	4	3	19	6
North Park Theological Seminary	92	65	6	4	14	6	7	2
Northern Baptist Theological Seminary	118	99	0	0	37	26	49	16
Notre Dame Seminary	104	100	0	0	15	10	0	0
Oblate College	5	6	0	0	10	12	0	0
Oblate School of Theology	40	36	17	9	6	3	10	3
Ontario Theological Seminary	420	272	0	0	162	87	0	0
Oral Roberts University School of Theology	266	215	149	125	18	15	112	37
Pacific Lutheran Theological Seminary	87	98	2	2	24	26	0	0
Pacific School of Religion	134	119	0	0	37	28	20	7
Payne Theological Seminary	54	33	0	0	0	0	0	0
Perkins School of Theology	311	222	21	17	52	25	58	19
Philadelphia Theological Seminary	8	4	0	0	0	0	0	0
Phillips Theological Seminary	157	110	12	7	9	4	20	7
Phoenix Seminary	82	45	8	4	0	0	14	5
Pittsburgh Theological Seminary	144	124	19	12	0	0	106	35
Pontifical College Josephinum	72	83	0	0	0	0	0	0
Pope John XXIII National Seminary	59	59	0	0	0	0	0	0
Prairie Graduate School	8	5	6	4	15	14	0	0
Presbyterian School of Christian Education	0	0	110	107	0	0	17	17
Princeton Theological Seminary	416	388	19	15	0	0	108	36
Protestant Episcopal Theological Seminary	83	82	6	4	21	13	33	11
Providence College and Seminary	36	29	125	106	9	9	13	4
Queen's College	9	9	0	0	5	3	0	0
Queen's Theological College	51	34	0	0	13	7	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
0	0	4	3	86	57	Meadville/Lombard Theological School
0	0	15	0	266	154	Memphis Theological Seminary
0	0	32	10	134	81	Mennonite Brethren Biblical Seminary
0	0	11	4	262	190	Methodist Theological School in Ohio
0	0	212	45	564	245	Midwestern Baptist Theological Seminary
0	0	8	4	85	55	Moravian Theological Seminary
0	0	18	21	112	103	Mount Angel Seminary
0	0	25	25	224	224	Mount Saint Mary's Seminary
0	0	84	57	231	144	Multnomah Biblical Seminary
3	3	1	1	31	31	Nashotah House
—	—	—	—	—	—	Nazarene Theological Seminary
0	0	22	7	174	83	New Brunswick Theological Seminary
83	83	2,572	831	3,510	1,559	New Orleans Baptist Theological Seminary
0	0	12	4	330	196	New York Theological Seminary
16	1	79	27	166	73	Newman Theological College
0	0	17	4	179	123	North American Baptist Seminary
0	0	9	5	128	82	North Park Theological Seminary
0	0	47	16	251	157	Northern Baptist Theological Seminary
0	0	11	5	130	115	Notre Dame Seminary
0	0	5	6	20	24	Oblate College
5	4	50	26	128	81	Oblate School of Theology
0	0	110	60	692	419	Ontario Theological Seminary
0	0	6	0	551	392	Oral Roberts University School of Theology
0	0	18	17	131	143	Pacific Lutheran Theological Seminary
0	0	16	9	207	163	Pacific School of Religion
0	0	1	0	55	33	Payne Theological Seminary
27	27	4	2	473	312	Perkins School of Theology
0	0	8	3	16	7	Philadelphia Theological Seminary
0	0	14	4	212	132	Phillips Theological Seminary
0	0	35	13	139	67	Phoenix Seminary
6	4	8	5	283	180	Pittsburgh Theological Seminary
0	0	17	12	89	95	Pontifical College Josephinum
0	0	2	2	61	61	Pope John XXIII National Seminary
0	0	32	5	61	28	Prairie Graduate School
1	1	41	22	169	147	Presbyterian School of Christian Education
205	193	15	10	763	642	Princeton Theological Seminary
0	0	26	14	169	124	Protestant Episcopal Theological Seminary
0	0	38	29	221	177	Providence College and Seminary
0	0	41	27	55	39	Queen's College
3	1	22	10	89	52	Queen's Theological College

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Ministerial Non M.Div. H.C.	Ministerial Non M.Div. F.T.E.	General Theological H.C.	General Theological F.T.E.	Advanced Ministerial H.C.	Advanced Ministerial F.T.E.
Reformed Presbyterian Theological Seminary	37	27	0	0	0	0	0	0
Reformed Theological Seminary	349	276	114	79	87	50	272	99
Regent College	71	46	122	22	0	0	0	0
Regent University School of Divinity	38	38	29	29	10	10	11	4
Regis College	34	24	35	19	22	14	7	2
Sacred Heart Major Seminary	45	49	13	5	9	4	0	0
Sacred Heart School of Theology	54	47	0	0	15	6	0	0
St. Andrew's College	25	23	1	1	9	5	0	0
St. Augustine's Seminary of Toronto	45	37	0	0	46	16	0	0
St. Bernard's Institute	20	8	0	0	95	37	0	0
St. Charles Borromeo Seminary	72	72	0	0	160	59	0	0
Saint Francis Seminary	12	5	43	14	0	0	0	0
St. John's Seminary	88	85	0	0	0	0	0	0
St. John's Seminary	70	70	0	0	14	8	0	0
St. John's University School of Theology	31	29	12	12	45	31	0	0
St. Joseph's Seminary	48	48	7	0	109	41	0	0
Saint Mary Seminary	28	27	0	0	16	5	0	0
St. Mary's Seminary and Univ. Sch. of Theo.	52	58	5	2	57	27	0	0
St. Meinrad School of Theology	69	69	1	0	40	14	0	0
St. Patrick's Seminary	44	44	8	8	0	0	0	0
Saint Paul School of Theology	223	197	0	0	31	21	39	13
Saint Paul Seminary School of Divinity	72	69	30	9	19	10	8	3
St. Peter's Seminary	53	53	0	0	0	0	0	0
St. Stephen's College	0	0	13	10	97	77	62	21
St. Tikhon's Orthodox Theological Seminary	31	26	0	0	0	0	0	0
St. Vincent De Paul Regional Seminary	60	59	9	5	0	0	0	0
Saint Vincent Seminary	49	63	6	3	12	8	0	0
St. Vladimir's Orthodox Theological Seminary	36	31	0	0	17	12	11	4
SS. Cyril & Methodius Seminary	40	45	11	5	0	0	0	0
San Francisco Theological Seminary	174	155	0	0	125	62	345	115
Seabury-Western Theological Seminary	49	47	0	0	8	5	81	27
Seattle University School of Theology and Ministry	28	13	204	67	0	0	0	0
(Conservative Baptist) Seminary of the East	95	95	0	0	0	0	0	0
Seminary of the Immaculate Conception	54	54	0	0	107	46	10	3
Seventh-day Adventist Theological Seminary	265	253	3	3	30	24	66	22
Shaw Divinity School	105	70	0	0	0	0	0	0
South Florida Center for Theological Studies	25	16	0	0	0	0	15	5
Southeastern Baptist Theological Seminary	691	494	127	87	0	0	40	13
Southern Baptist Theological Seminary	759	513	181	137	0	0	102	42
Southwestern Baptist Theological Seminary	1,316	905	1,090	829	45	28	93	40

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
0	0	30	11	67	38	Reformed Presbyterian Theological Seminary
12	8	96	37	930	549	Reformed Theological Seminary
40	13	452	196	685	277	Regent College
0	0	8	8	96	89	Regent University School of Divinity
42	32	41	22	181	113	Regis College
0	0	13	6	80	64	Sacred Heart Major Seminary
0	0	49	28	118	81	Sacred Heart School of Theology
2	1	7	3	44	33	St. Andrew's College
0	0	42	24	133	77	St. Augustine's Seminary of Toronto
0	0	49	17	164	62	St. Bernard's Institute
0	0	14	14	246	145	St. Charles Borromeo Seminary
0	0	81	8	136	27	Saint Francis Seminary
0	0	1	1	89	86	St. John's Seminary
0	0	23	22	107	100	St. John's Seminary
0	0	39	19	127	91	St. John's University School of Theology
0	0	38	13	202	102	St. Joseph's Seminary
0	0	47	8	91	40	Saint Mary Seminary
0	0	100	41	214	128	St. Mary's Seminary and Univ. Sch. of Theo.
0	0	24	0	134	83	St. Meinrad School of Theology
0	0	6	4	58	56	St. Patrick's Seminary
0	0	9	2	302	233	Saint Paul School of Theology
0	0	0	0	129	91	Saint Paul Seminary School of Divinity
0	0	0	0	53	53	St. Peter's Seminary
5	4	51	39	228	151	St. Stephen's College
0	0	15	10	46	36	St. Tikhon's Orthodox Theological Seminary
0	0	12	8	81	72	St. Vincent De Paul Regional Seminary
0	0	23	23	90	97	Saint Vincent Seminary
7	5	6	1	77	53	St. Vladimir's Orthodox Theological Seminary
0	0	54	14	105	64	SS. Cyril & Methodius Seminary
0	0	82	21	726	353	San Francisco Theological Seminary
0	0	9	5	147	84	Seabury-Western Theological Seminary
0	0	9	1	241	81	Seattle University School of Theology and Ministry
0	0	0	0	95	95	(Conservative Baptist) Seminary of the East
0	0	9	2	180	105	Seminary of the Immaculate Conception
59	57	11	6	434	365	Seventh-day Adventist Theological Seminary
0	0	45	15	150	85	Shaw Divinity School
0	0	62	25	102	46	South Florida Center for Theological Studies
41	27	195	49	1,094	670	Southeastern Baptist Theological Seminary
120	120	398	176	1,560	988	Southern Baptist Theological Seminary
198	192	335	171	3,077	2,165	Southwestern Baptist Theological Seminary

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Ministerial Non M.Div. H.C.	Ministerial Non M.Div. F.T.E.	General Theological H.C.	General Theological F.T.E.	Advanced Ministerial H.C.	Advanced Ministerial F.T.E.
Starr King School for the Ministry	67	67	0	0	0	0	0	0
Swedenborg School of Religion	0	0	4	2	0	0	0	0
Talbot School of Theology	264	144	100	48	122	64	98	52
Toronto School of Theology	0	0	0	0	0	0	0	0
Trinity College Faculty of Divinity	55	48	0	0	1	0	2	0
Trinity Episcopal School for Ministry	25	19	23	18	11	7	0	0
Trinity Evangelical Divinity School	428	327	26	19	260	216	559	289
Trinity Lutheran Seminary	170	154	21	12	23	12	0	0
Union Theological Seminary	135	122	0	0	36	31	0	0
Union Theological Seminary in Virginia	132	129	0	0	0	0	27	9
United Theological Seminary	201	183	15	11	22	15	253	101
United Theological Seminary of the Twin Cities	112	80	10	6	37	23	34	11
University of Chicago Divinity School	43	43	0	0	67	67	0	0
University of Dubuque Theological Seminary	101	77	0	0	10	7	7	2
University of Notre Dame Department of Theology	30	30	0	0	39	39	0	0
University of the South School of Theology	62	61	0	0	6	6	60	20
University of Winnipeg Faculty of Theology	63	23	66	17	0	0	0	0
University of St. Mary Mundelein Seminary	161	161	0	0	0	0	31	10
University of St. Michael's College	42	39	35	19	50	29	5	2
University of St. Thomas School of Theology	62	48	8	8	16	10	0	0
Vancouver School of Theology	79	66	16	9	8	6	0	0
Vanderbilt University Divinity School	106	81	0	0	50	45	0	0
Virginia Union University School of Theology	208	202	0	0	0	0	36	12
Wartburg Theological Seminary	145	131	0	0	21	18	0	0
Washington Theological Union	88	80	36	20	27	18	0	0
Waterloo Lutheran Seminary	30	26	0	0	70	46	4	1
Wesley Biblical Seminary	54	27	6	4	7	5	0	0
Wesley Theological Seminary	335	270	12	7	65	27	166	55
Western (Conservative Baptist) Seminary	174	100	167	92	24	14	125	70
Western Evangelical Seminary	48	31	214	141	11	8	0	0
Western Theological Seminary	64	55	14	10	0	0	31	10
Westminster Theological Seminary	169	134	13	6	61	47	81	27
Westminster Theological Seminary in California	118	105	0	0	38	31	76	25
Weston Jesuit School of Theology	93	84	0	0	40	32	0	0
Winebrenner Theological Seminary	26	19	6	3	8	2	0	0
Wycliffe College	49	32	24	12	0	0	3	1
Yale University Divinity School	161	151	0	0	91	85	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
0	0	0	0	67	67	Starr King School for the Ministry
0	0	20	9	24	11	Swedenborg School of Religion
29	11	32	9	645	328	Talbot School of Theology
0	0	0	0	0	0	Toronto School of Theology
16	12	4	1	78	61	Trinity College Faculty of Divinity
0	0	28	21	87	65	Trinity Episcopal School for Ministry
208	196	95	45	1,576	1,092	Trinity Evangelical Divinity School
10	7	30	11	254	196	Trinity Lutheran Seminary
101	100	15	5	287	258	Union Theological Seminary
65	65	5	3	229	206	Union Theological Seminary in Virginia
0	0	69	15	560	325	United Theological Seminary
0	0	48	18	241	138	United Theological Seminary of the Twin Cities
270	270	0	0	380	380	University of Chicago Divinity School
0	0	10	3	128	89	University of Dubuque Theological Seminary
94	94	11	11	174	174	University of Notre Dame Department of Theology
12	12	24	18	164	117	University of the South School of Theology
14	5	63	11	206	56	University of Winnipeg Faculty of Theology
16	21	22	22	230	214	University of St. Mary Mundelein Seminary
62	59	49	18	243	166	University of St. Michael's College
0	0	20	8	106	74	University of St. Thomas School of Theology
5	4	49	31	157	116	Vancouver School of Theology
0	0	6	2	162	128	Vanderbilt University Divinity School
0	0	562	562	806	776	Virginia Union University School of Theology
8	7	15	9	189	165	Wartburg Theological Seminary
0	0	113	63	264	181	Washington Theological Union
22	13	24	13	150	99	Waterloo Lutheran Seminary
0	0	21	5	88	41	Wesley Biblical Seminary
0	0	73	18	651	377	Wesley Theological Seminary
10	2	143	48	643	326	Western (Conservative Baptist) Seminary
0	0	18	11	291	191	Western Evangelical Seminary
7	7	32	17	148	99	Western Theological Seminary
186	170	76	20	586	404	Westminster Theological Seminary
0	0	11	4	243	165	Westminster Theological Seminary in California
3	2	78	0	214	118	Weston Jesuit School of Theology
0	0	42	21	82	45	Winebrenner Theological Seminary
57	55	61	10	194	110	Wycliffe College
20	12	11	3	283	251	Yale University Divinity School

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1996

Church/Denomination	M.Div. N Sch	M.Div. H.C.	Ministerial Non M.Div. N Sch	Ministerial Non M.Div. H.C.	All Others N Sch	All Others H.C.	Total N Sch
Advent Christian Church	3	4	2	2	4	13	7
African Methodist Episcopal	55	368	9	14	35	108	66
African Methodist Episcopal Zion	21	63	4	7	16	30	29
American Baptist Churches in the USA	70	657	28	80	81	501	101
Anglican Church of Canada	21	214	8	42	31	186	39
Assemblies of God	61	350	36	223	58	406	85
Associate Reformed Presbyterian Church	9	42	4	11	8	27	12
Associated Gospel Churches of Canada	6	14	4	9	7	24	12
Baptist Convention of Ontario and Quebec	6	71	1	6	13	73	14
Baptist General Conference	30	171	20	63	35	191	48
Baptist Missionary Association of America	28	65	6	16	23	68	36
Baptist Other	45	422	26	178	53	495	63
Baptist Union of Western Canada	5	19	3	6	9	32	11
Brethren Church (Ashland, Ohio)	4	15	4	13	9	19	11
Brethren in Christ Church	11	18	4	4	15	22	21
Christian and Missionary Alliance	40	287	29	124	48	362	62
Christian Brethren (Plymouth Brethren)	7	22	5	7	14	64	17
Christian Churches and Churches of Christ	16	209	13	163	26	264	31
Christian Church (Disciples of Christ)	58	414	12	39	52	212	77
Christian Methodist Episcopal	21	58	2	4	16	22	29
Christian Reformed Church	26	199	11	37	32	164	43
Church of God (Anderson, Indiana)	25	97	13	26	25	64	43
Church of God (Cleveland, Tennessee)	12	176	5	96	16	37	23
Church of God in Christ	24	95	8	16	22	48	36
Church of the Brethren	17	66	5	8	23	57	35
Church of the Nazarene	35	91	16	56	44	162	62
Churches of Christ	23	162	17	134	42	249	59
Churches of God, General Conference	19	42	11	18	20	85	31
Conference of Congregational Christian Churches	21	24	3	4	19	39	31
Conservative Baptist Association of America	18	114	12	72	22	172	29

The M.Div. category includes M.Div. and intern programs. The Basic Ministerial Leadership Non M.Div. includes the M.R.E./M.C.E./M.A. in R.E./C.E, M.C.M., M.S.M, M.P.S., M.A.P.S. and M.A. in a special area. The "All Others" includes all other degree, certificate, and diploma programs. The number of schools in which students are enrolled is identified by "N Sch"; the head count enrollment appears under the heading "H.C." The last column records the total number of discrete schools in which students of that denomination are enrolled.

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1996

Church/Denomination	M.Div. N Sch	M.Div. H.C.	Ministerial Non M.Div. N Sch	Ministerial Non M.Div. H.C.	All Others N Sch	All Others H.C.	Total N Sch
Cumberland Presbyterian Church	10	53	1	1	6	16	13
Episcopal Church, The	77	819	36	116	95	930	117
Evangelical Church in Canada	2	24	2	12	4	7	5
Evangelical Congregational Church	8	19	4	5	10	20	15
Evangelical Covenant Church	18	138	14	37	26	103	33
Evangelical Formosan Church	2	5	1	7	1	3	2
Evangelical Free Church of America	34	226	29	101	37	462	52
Evangelical Lutheran Church in America	48	1,007	21	93	64	690	82
Evangelical Lutheran Church in Canada	6	59	1	2	10	58	11
Evangelical Lutheran Church	18	467	11	14	23	322	33
Evangelical Presbyterian Church	18	86	10	28	20	123	27
Fellowship of Evangelical Baptist Churches in Canada	6	75	6	12	13	61	16
Foursquare Gospel Church	11	38	11	57	19	93	22
Free Methodist Church	17	99	15	47	23	72	35
General Association of Regular Baptist Churches	11	119	4	13	13	102	18
General Baptist State Convention, N.C.	2	3	2	2	1	2	4
General Church of New Jerusalem	1	5	1	1	2	3	2
General Conference Mennonite Church	15	69	4	6	23	95	31
Greek Orthodox Archdiocese in N./S. America	5	68	2	2	15	39	20
Independent Baptist	37	187	20	74	38	272	49
Independent Methodist	17	49	9	14	17	85	24
Jewish	9	10	4	10	26	95	35
Lutheran Church-Canada	6	37	2	2	14	36	16
Lutheran Church-Missouri Synod	21	633	10	23	40	391	56
Lutheran - Other	17	41	14	33	26	140	35
Mennonite Brethren Church in N.A.	10	45	9	48	18	80	23
Mennonite Church	16	61	9	26	24	111	31
Mennonite, Other	14	21	7	29	14	48	20
Missionary Church in Canada	4	11	1	1	4	17	7
Moravian Church in America	5	24	4	5	9	19	15
Muslim	0	0	1	2	3	14	4
National Baptist Convention	49	299	11	26	44	256	62
North American Baptist Conference	9	59	13	37	19	66	25
Nondenominational	76	1,017	37	584	85	1,329	101
Other	119	1,876	69	880	166	8,766	177

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1996

Church/Denomination	M.Div. N Sch	M.Div. H.C.	Ministerial N Sch	Non M.Div. H.C.	All Others N Sch	All Others H.C.	Total N Sch
Orthodox Church in America	3	31	1	1	7	23	9
Orthodox, Other	10	61	4	5	20	62	27
Orthodox Presbyterian	7	35	5	12	13	67	15
Pentecostal Assemblies of Canada	11	64	11	37	19	100	25
Progressive National Baptist Convention	17	36	1	1	10	19	21
Presbyterian Church in America	33	590	18	87	40	561	49
Presbyterian Church in Canada	15	163	9	17	25	139	32
Presbyterian Church (U.S.A.)	92	1,730	41	247	100	1,545	118
Reformed Church in America	22	122	10	20	30	121	40
Reformed Church in Canada	7	12	3	4	4	6	10
Reformed Episcopal Church	1	1	1	1	7	10	7
Reformed Presbyterian	9	16	3	4	14	39	18
Religious Society of Friends	22	80	12	40	35	74	46
Roman Catholic, Canada	22	242	11	91	27	527	38
Roman Catholic, Other	28	238	7	71	33	239	45
Roman Catholic, United States	93	2,322	49	789	110	2,937	130
Salvation Army	10	16	8	13	16	42	22
Seventh Day Baptist General Conference	2	2	0	0	0	0	2
Seventh-day Adventist	16	282	8	24	31	309	43
Southern Baptist Convention	82	4,530	42	1,783	86	4,093	107
Swedenborgian Church, General Convention	2	2	1	4	3	21	5
Union d'Eglises Baptistes Francaises au Canada	1	1	0	0	0	0	1
Unitarian Universalist	40	369	7	14	29	106	50
United Baptist Convention (Atlantic Province)	1	32	2	5	2	46	2
United Church of Canada	14	280	9	43	25	344	29
United Church of Christ	70	636	17	33	63	493	93
United Methodist Church	99	3,630	47	295	109	1,732	13
Wesleyan Church	23	83	9	28	22	50	33
Wisconsin Evangelical Lutheran Synod	0	0	0	0	4	5	4
TOTAL	221	27,904	127	7,497	218	32,832	227

TABLE 2.17

COMPLETIONS IN ALL MEMBER SCHOOLS BY DEGREE CATEGORY

Schools Reporting	1992 217	1993 216	1994 223	1995 221	1996 228
M.Div.					
Completions	5,923	6,097	6,262	6,333	6,836
% Change from Previous Year	—	2.85	2.63	1.12	7.36
Ministerial Non M.Div.					
Completions	1,761	1,989	2,021	2,203	2,501
% Change from Previous Year	—	11.46	1.58	8.26	11.92
General Theological					
Completions	2,135	1,986	2,059	2,054	2,235
% Change from Previous Year	—	-7.50	3.55	-0.24	8.10
Advanced Ministerial					
Completions	1,184	1,210	1,243	1,331	1,308
% Change from Previous Year	—	2.15	2.65	6.61	-1.76
Advanced Research					
Completions	1,034	1,020	841	928	1,206
% Change from Previous Year	—	-1.37	-21.28	9.38	23.05
Total					
Completions	12,037	12,302	12,426	12,849	14,086
% Change from Previous Year	—	2.15	1.00	3.29	8.78

In the fall of each year the schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year. Some perspective on completion rates can be gained by comparing the number of completions to the new enrollees four years previously. (A four-year figure is used because M.Div. programs at Lutheran and Roman Catholic schools are by definition four-year programs.) In 1996, M.Div. completions constituted 81.7% of the 1992 enrollees in M.Div. degree programs.

CHAPTER 3
COMPOSITION OF FACULTY AND COMPENSATION OF PERSONNEL

HIGHLIGHTS

Racial/ethnic minority faculty now constitute 10.0% of all faculty members at ATS institutions, but this percentage has changed little in the past three years.

The number of women teaching at ATS institutions has increased by 21% since 1992, however since 1994 both the number and percentage of women faculty members have declined slightly. Women now constitute 19.5% of all faculty members.

Over the past two academic years, faculty compensation increased by 5.4% and did not keep pace with the increase in the Consumer Price Index of 5.65% during the same period.

TABLE 3.1

NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY RACE/ETHNICITY, RANK, AND GENDER

Race/Ethnicity	1992		1993		1994		1995		1996	
Rank	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**
Asian										
Professor	18	0	26	1	26	2	29	2	22	0
Associate Professor	19	1	17	1	19	1	17	2	21	4
Assistant Professor	11	2	9	5	14	5	15	3	12	2
Others	1	0	1	0	1	0	1	0	2	0
Total	49	3	53	7	60	8	62	7	57	6
Black										
Professor	49	2	43	5	48	4	45	6	47	6
Associate Professor	35	8	32	14	33	15	36	15	36	9
Assistant Professor	24	11	21	7	28	12	28	12	30	16
Others	6	2	4	4	5	3	4	4	4	7
Total	114	23	100	30	114	34	113	37	117	38
Hispanic										
Professor	13	1	12	1	17	2	17	2	24	1
Associate Professor	15	1	17	2	14	2	16	2	13	4
Assistant Professor	10	4	12	4	15	6	19	6	15	4
Others	4	1	6	3	3	2	4	1	7	1
Total	42	7	47	10	49	12	56	11	59	10
Native American										
Professor	1	0	1	0	2	0	2	0	1	0
Associate Professor	2	0	2	0	1	0	1	0	1	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0
Others	0	1	0	0	0	0	0	0	0	0
Total	3	1	3	0	3	0	3	0	2	0

A full-time faculty member is defined as one with faculty status whose primary responsibilities are teaching and research. The rank "Others" includes instructors, lecturers, and non-ranked faculty.

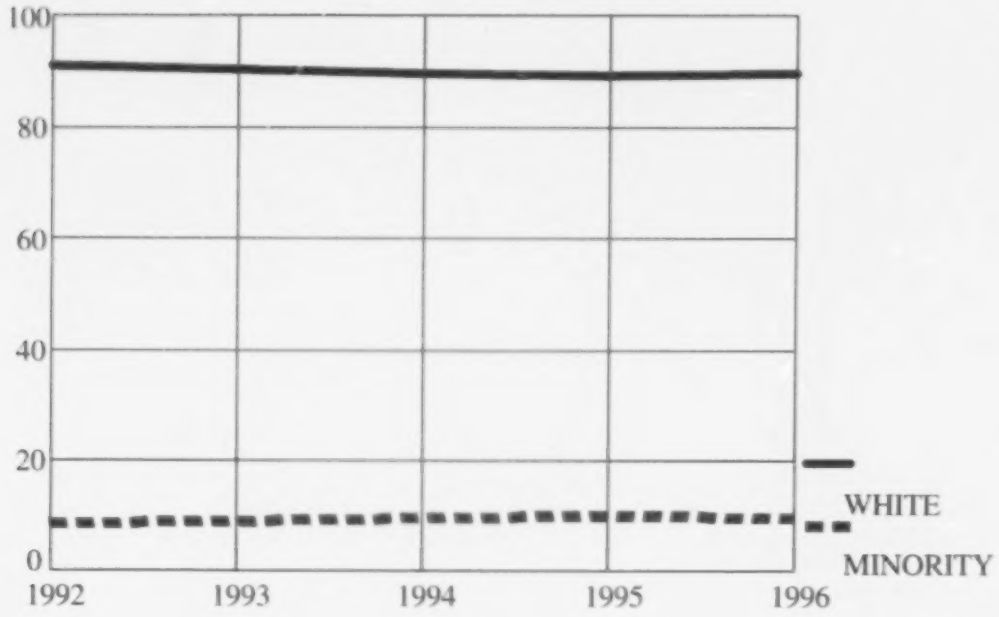
TABLE 3.1

NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY RACE/ETHNICITY, RANK, AND GENDER

Race/Ethnicity	1992		1993		1994		1995		1996	
Rank	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**
Non-Resident Alien										
Professor	3	0	3	0	4	0	4	0	1	0
Associate Professor	1	1	0	2	1	2	3	3	4	1
Assistant Professor	2	1	1	1	1	0	0	0	3	0
Others	0	0	0	0	0	0	1	0	0	0
Total	6	2	4	3	6	2	8	3	8	1
White										
Professor	1,160	107	1,131	154	1,109	201	1,122	177	1,148	147
Associate Professor	509	142	471	150	448	172	445	165	489	170
Assistant Professor	351	142	329	147	303	172	325	159	347	144
Others	89	38	61	33	69	27	86	38	95	47
Total	2,109	429	1,992	484	1,929	572	1,978	539	2,079	508
Race Unknown										
Professor	17	5	8	1	1	0	2	0	2	1
Associate Professor	6	4	3	2	1	0	1	0	0	1
Assistant Professor	3	2	4	4	0	0	0	0	1	0
Others	0	0	0	0	0	0	0	0	0	0
Total	26	11	15	7	2	0	3	0	3	2
Total Faculty										
Professor	1,244	110	1,216	161	1,206	209	1,219	187	1,243	154
Associate Professor	581	153	539	169	516	192	518	187	564	188
Assistant Professor	398	160	372	164	361	195	387	180	407	166
Others	100	42	72	40	78	32	96	43	108	55
Total	2,323	465	2,199	534	2,161	628	2,220	597	2,322	563

FIGURE 3.1

WHITE AND COMBINED MINORITY FACULTY AS A PERCENTAGE OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



As a percentage of total faculty members, the growth in racial/ethnic minority faculty has slowed in the last five years. In 1992, 8.7% of all ATS faculty were Asian, Black, Hispanic, or Native American; by 1996 that percentage had risen to 10.0%. Over the last three years, however, the number of minority faculty has changed little in either total numbers or in percentage of all full-time faculty. Even at Assistant and Associate Professor ranks, the growth in racial/ethnic minority faculty has been negligible in the past three years.

FIGURE 3.2

MINORITY FACULTY AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS

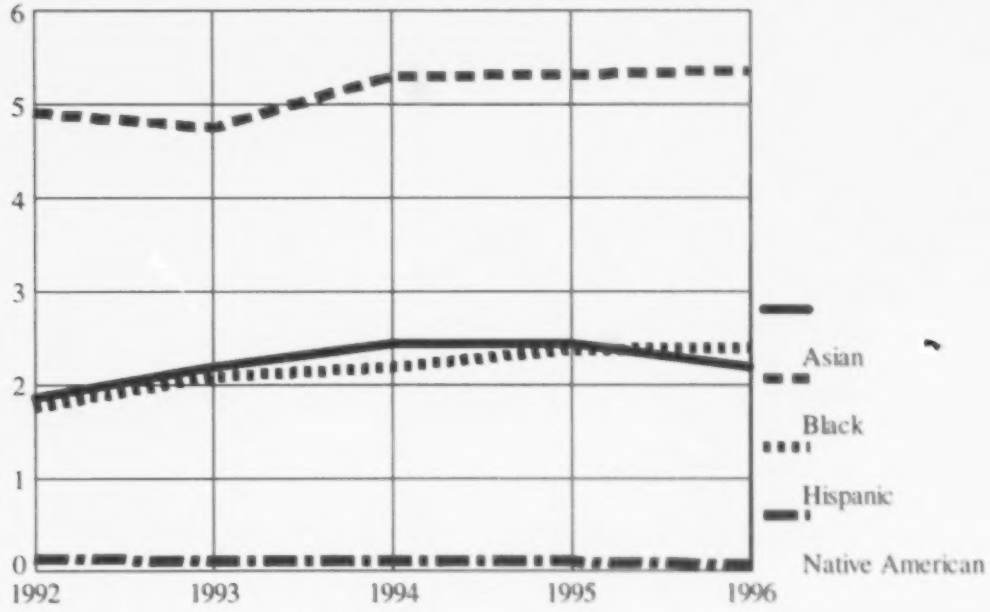
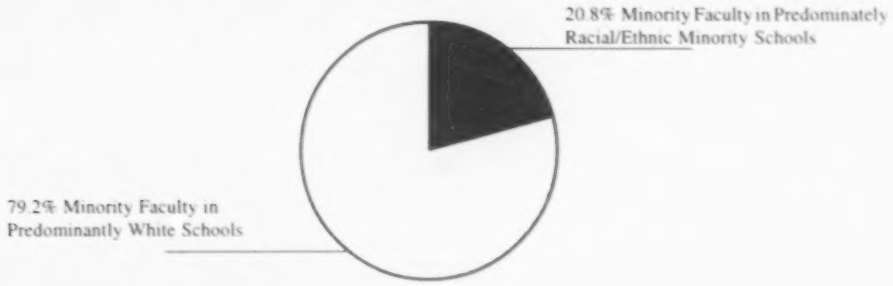


Figure 3.2 reflects Asian, Black, Hispanic, and Native American faculty members as a percentage of all faculty members at ATS schools from 1991 to 1995. Although the percentages of Asian, Black, and Hispanic faculty members have increased slightly after 1992, there has been little change since 1994.

FIGURE 3.3

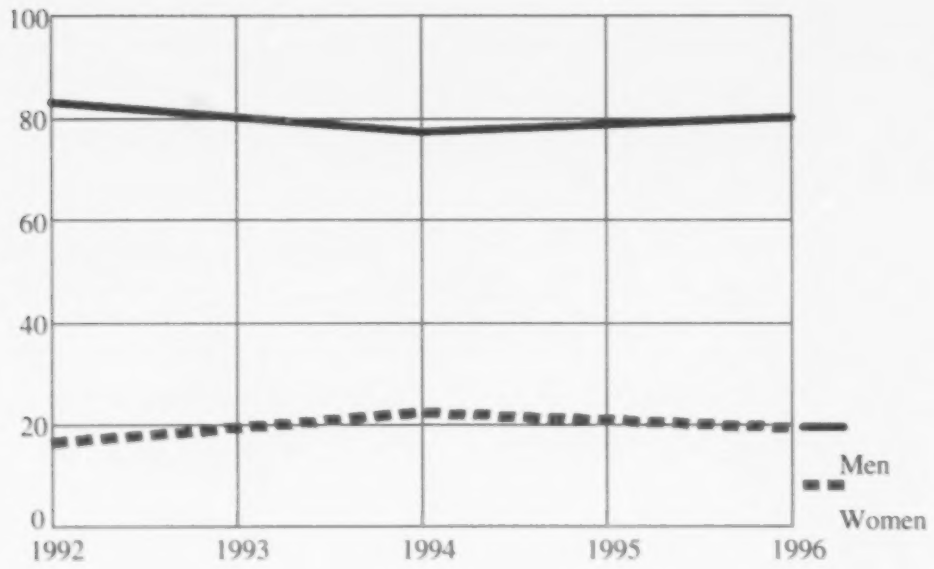
PERCENTAGE OF RACIAL/ETHNIC FACULTY IN RACIAL/ETHNIC MAJORITY AND MINORITY SCHOOLS


20.8% Minority Faculty in Predominately Racial/Ethnic Minority Schools
79.2% Minority Faculty in Predominantly White Schools

Approximately 21% of minority faculty members hold positions in institutions that are predominately racial/ethnic minority schools. While the other 79% are members of faculties that are predominately White, more than 100 ATS schools reported no racial/ethnic minority faculty members.

FIGURE 3.4

FULL-TIME FACULTY BY GENDER AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



The number of women faculty increased between 1992 to 1996. In the five-year period, the total number of women at all ranks grew from 465 in 1992 to 563 in 1996 and the percentage of women increased from 16.7% to 19.5% in the same period. However, both numbers and percentages have declined since 1994. This slight downward trend is also evident at the junior faculty ranks, indicating that even with increasing retirements, the number of women teaching at ATS institutions will probably not increase quickly in the coming years.

TABLE 3.2

TOTAL COMPENSATION OF FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1996-97

Position Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
Professor			
Number	272	331	760
Average Salary	$40,365	$50,246	$55,235
Median Salary	41,127	48,601	52,027
Average Salary and Housing	42,181	51,541	56,677
Average Benefits	4,272	4,926	6,652
Total Average	49,479	62,856	70,058
25th percentile	42,913	52,770	58,697
Median	49,193	61,300	66,895
75th percentile	55,562	72,875	75,905
Associate Professor			
Number	146	189	397
Average Salary	$35,730	$41,209	$43,813
Median Salary	36,572	40,520	43,343
Average Salary and Housing	37,041	42,441	44,619
Average Benefits	4,627	4,450	5,135
Total Average	44,075	51,590	54,591
25th percentile	37,346	42,818	48,055
Median	44,838	52,034	53,573
75th percentile	50,524	60,390	61,009
Assistant Professor			
Number	161	144	258
Average Salary	$30,723	$35,260	$37,427
Median Salary	31,157	34,937	37,506
Average Salary and Housing	32,585	36,704	38,100
Average Benefits	3,856	4,041	5,120
Total Average	38,467	44,714	47,335
25th percentile	31,170	37,822	41,871
Median	38,580	45,195	47,101
75th percentile	45,075	51,102	54,068
Non Ranked Faculty			
Number	4	6	11
Average Salary	$35,591	$38,341	$33,856
Median Salary	35,342	38,060	36,000
Average Salary and Housing	37,429	38,341	36,038
Average Benefits	2,829	3,807	1,967
Total Average	42,397	47,075	41,383
25th percentile	36,110	46,984	29,200
Median	41,809	47,311	40,075
75th percentile	45,505	48,916	50,215

Canadian dollars have been converted to U.S. dollars at the rate of $0.74 U.S.

TABLE 3.3

AVERAGE COMPENSATION OF FULL-TIME FACULTY IN UNITED STATES SCHOOLS BY RANK AND GENDER

Position	1991		1995		1996	
Category	**M**	**W**	**M**	**W**	**M**	**W**
Professor						
N Schools	167	56	172	91	178	78
N Individuals	1,147	97	1,131	176	1,147	143
Average Salary	$41,220	$39,888	$47,552	$46,788	$49,800	$50,909
Average Housing	1,766	1,893	2,060	2,280	1,394	2,344
Average Benefits	5,191	3,987	6,195	5,625	6,082	4,830
Average Pension	5,486	5,373	5,814	6,296	6,044	7,121
Average Contributed	2,106	1,894	1,920	2,041	1,870	1,336
Average Total Compensation	55,772	53,036	63,543	63,032	65,192	66,543
Associate Professor						
N Schools	136	75	149	88	151	98
N Individuals	522	118	468	172	509	174
Average Salary	$33,361	$35,533	$37,788	$40,019	$39,701	$41,492
Average Housing	1,511	1,056	2,070	1,295	1,045	1,129
Average Benefits	4,523	3,905	5,227	4,447	5,051	5,022
Average Pension	3,915	4,757	4,358	5,098	4,281	5,272
Average Contributed	1,842	1,098	2,154	733	1,855	466
Average Total Compensation	45,154	46,351	51,599	51,594	51,935	53,382
Assistant Professor						
N Schools	121	76	126	91	140	88
N Individuals	353	138	361	167	383	149
Average Salary	$26,811	$30,624	$31,067	$34,585	$32,368	$35,307
Average Housing	1,285	925	1,686	1,009	1,445	763
Average Benefits	4,106	3,293	4,766	4,271	4,880	4,031
Average Pension	2,743	4,022	3,317	4,310	3,423	4,086
Average Contributed	2,912	457	2,436	563	2,454	872
Average Total Compensation	37,859	39,322	43,274	44,741	44,572	45,060
Total Faculty[1]						
N Schools	175	136	185	157	191	152
N Individuals	2,088	390	2,031	552	2,116	512
Average Salary	$36,232	$33,797	$41,645	$40,003	$43,375	$41,207
Average Housing	1,629	1,212	2,004	1,517	1,331	1,323
Average Benefits	4,794	3,616	5,629	4,657	5,523	4,537
Average Pension	4,526	4,438	4,934	5,131	5,015	5,257
Average Contributed	2,198	1,212	2,117	1,199	2,021	857
Average Total Compensation	49,381	44,277	56,332	52,508	57,268	53,183

1 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

TABLE 3.4

AVERAGE COMPENSATION OF FULL-TIME FACULTY IN CANADIAN SCHOOLS BY RANK AND GENDER

Position	1991		1995		1996	
Category	**M**	**W**	**M**	**W**	**M**	**W**
Professor						
N Schools	26	6	29	10	31	11
N Individuals	104	10	95	11	99	12
Average Salary	$50,597	$45,543	$53,414	$53,184	$48,478	$41,260
Average Housing	1,843	1,982	1,907	1,836	1,470	1,711
Average Benefits	4,865	5,357	4,693	4,201	3,689	2,912
Average Pension	3,970	2,408	2,909	3,580	2,375	2,204
Average Contributed	2,627	4,449	2,600	2,106	6,195	1,931
Average Total Compensation	63,903	59,741	65,525	64,908	62,208	50,020
Associate Professor						
N Schools	19	10	23	11	23	10
N Individuals	44	16	54	18	56	15
Average Salary	$45,659	$45,934	$46,733	$51,920	$46,737	$51,876
Average Housing	43	0	284	468	231	568
Average Benefits	2,983	3,908	3,754	5,994	3,282	5,651
Average Pension	2,809	2,991	2,514	3,305	2,113	3,495
Average Contributed	4,978	1,130	5,221	3,803	5,637	5,105
Average Total Compensation	56,474	53,964	58,509	65,493	58,002	66,697
Assistant Professor						
N Schools	20	4	16	13	16	15
N Individuals	33	5	29	14	27	17
Average Salary	$37,053	$35,646	$39,763	$45,559	$37,159	$46,380
Average Housing	365	3,464	1,422	0	515	1,208
Average Benefits	2,926	1,719	3,110	2,658	2,691	3,374
Average Pension	2,406	3,081	2,201	2,546	1,997	2,246
Average Contributed	2,312	5,794	3,905	0	4,191	0
Average Total Compensation	45,063	49,706	50,403	50,764	46,555	53,209
Total Faculty[1]						
N Schools	28	20	31	22	34	25
N Individuals	193	38	194	47	203	52
Average Salary	$45,684	$41,730	$47,219	$48,159	$44,363	$44,002
Average Housing	1,105	977	1,255	609	863	954
Average Benefits	3,915	3,500	3,944	4,215	3,277	3,725
Average Pension	3,280	2,730	2,523	2,892	2,115	2,405
Average Contributed	3,849	4,082	4,386	2,306	5,768	2,501
Average Total Compensation	57,835	53,021	59,329	58,183	56,388	53,588

1 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

TABLE 3.5

COMPARATIVE AVERAGE SALARIES OF FACULTY AT U.S. FOUR-YEAR INSTITUTIONS AND UNITED STATES ATS MEMBER SCHOOLS, 1996-97

Position	Faculty in Philosophy and Religion[1] Public	Private	ATS Member Schools[2]
Professor	$63,376	$57,524	$52,237
Associate Professor	46,038	43,735	42,441
Assistant Professor	36,466	35,639	36,166
Faculty in Theological Studies and Religious Vocations[1]			
Professor	—	$51,897	
Associate Professor	—	41,944	
Assistant Professor	—	35,571	

1 Source: The Chronicle of Higher Education, April 25, 1997.
2 Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing (if any) provided.

At lower ranks, the median salary and housing of ATS faculty compares well with faculty salaries in philosophy and religion departments of public and private four-year institutions. As rank increases, however, the disparity becomes more pronounced. The average salary of a professor of Religion/Philosophy at a public four-year institution is 21% higher than the average professorial salary and housing at an ATS institution; at private institutions the average is 10% higher. Differences at the rank of associate professor are less pronounced. The average salary of an associate professor at a public four-year institution is 8% greater than the equivalent average salary and housing at an ATS institution; at private institutions it is only 3% higher. At the rank of assistant professor, the ATS average salary is roughly equivalent to that of either four-year public or private institutions. While the average ATS salary and housing is generally less than that of departments of religion/philosophy, it is slightly higher in all categories than departments of theological studies and religious vocations at private four-year institutions.

TABLE 3.6

AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN UNITED STATES ACCREDITED SCHOOLS

Position	1994-95 Amount	1994-95 N	1995-96 Amount	1995-96 N	1996-97 Amount	1996-97 N
Administrators						
Chief Executive Officer	$92,362	155	$95,908	156	$100,984	150
Academic VP/Academic Dean	67,366	149	69,041	147	71,615	160
Academic Dean - Other	0	0	0	0	59,740	30
Vice President for Administration	70,196	34	68,829	38	73,205	29
Executive Vice President	68,134	23	73,970	23	70,268	19
Chief Development Officer	65,665	110	65,219	108	66,363	134
Development Professional Staff	46,700	136	48,555	135	50,453	134
Chief Financial Officer	59,763	109	62,050	114	65,006	123
Dean of Students	50,612	69	54,585	70	55,755	66
Director of Student Services	44,746	34	47,950	37	47,287	41
Director of Graduate Studies	64,383	25	67,591	26	63,055	32
Director of Doctor of Ministry	56,244	34	56,969	38	55,726	46
Director of Field Education	47,977	79	49,550	88	50,539	105
Director of Continuing Education	48,265	42	51,664	42	55,140	52
Director of Formation	42,633	39	44,769	38	44,806	56
Head Librarian - Admin./Faculty	50,213	112	51,637	114	53,779	120
Librarian Professional Staff	40,114	167	40,308	158	40,699	145
Information Systems Manager	47,406	30	48,688	33	48,354	38
Admissions Officer	45,159	82	47,081	89	48,034	112
Recruitment Officer	38,727	25	40,444	27	43,709	19
Registrar	39,321	111	40,321	113	40,541	119
Alumni Officer	45,956	28	44,791	22	47,577	26
Faculty						
Professor	62,319	1,244	64,366	1,235	66,462	1,209
Associate Professor	50,304	606	52,116	595	52,698	635
Assistant Professor	42,612	468	44,015	491	45,169	495
Non Ranked Faculty	48,062	27	49,202	29	44,624	18

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in United Sates accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments, medical and other insurance. In the United States the Consumer Price Index grew at a rate of 2.85% in 1994-95 and 2.73% in 1995-96. Over the two fiscal years, average compensation for faculty members at all ranks grew slightly slower than the CPI increase of 5.65% increasing by 5.4%. Total compensation for faculty at the rank of professor grew 6.6% over the two years, associate professor compensation increased 4.7%, and assistant professor compensation grew at a rate of 6.0%. Administrative salaries increased less consistently. During the past two years, the average Chief Executive Officers' compensation grew by 9.3% while Academic Vice Presidents' and Deans' compensation increased by 6.3%. In the same period, Chief Development Officers' compensation grew by 1.1%, and Chief Financial Officers' compensation increased by 8.7%.

TABLE 3.7

AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN CANADIAN ACCREDITED SCHOOLS

Position	1994-95 Amount	1994-95 N	1995-96 Amount	1995-96 N	1996-97 Amount	1996-97 N
Administrators						
Chief Executive Officer	$81,679	21	$81,292	20	$85,420	17
Academic VP/Academic Dean	68,821	17	71,604	18	71,578	22
Academic Dean - Other	—	0	—	0	—	1
Vice President for Administration	59,753	5	—	1	—	1
Executive Vice President	—	0	—	0	—	0
Chief Development Officer	54,607	12	45,242	10	43,305	9
Development Professional Staff	63,704	2	68,542	2	53,852	6
Chief Financial Officer	59,929	16	58,487	16	58,219	16
Dean of Students	45,584	5	46,944	5	45,908	7
Director of Student Services	39,197	2	42,590	2	—	0
Director of Graduate Studies	73,960	5	69,528	6	71,274	7
Director of Doctor of Ministry	58,845	2	57,235	3	—	1
Director of Field Education	52,009	6	45,101	6	48,294	13
Director of Continuing Education	50,748	7	52,713	7	50,486	8
Director of Formation	58,362	2	—	1	40,848	3
Head Librarian - Admin./Faculty	49,088	14	48,474	15	45,746	15
Librarian Professional Staff	38,388	5	39,050	4	30,724	4
Information Systems Manager	—	1	—	1	37,618	3
Admissions Officer	36,171	2	36,133	2	53,001	9
Recruitment Officer	48,638	2	48,626	2	—	1
Registrar	47,114	12	44,844	11	39,095	10
Alumni Officer	—	1	—	1	47,381	3
Faculty						
Professor	66,152	93	68,839	84	63,895	85
Associate Professor	61,410	59	59,882	60	60,159	63
Assistant Professor	49,308	40	51,020	37	49,630	37
Non Ranked Faculty	—	0	—	1	42,031	2

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the retail value of housing provided, pension payments, medical and other insurance. Figures are reported in Canadian dollars. In Canada the Consumer Price Index increased by 1.07% in 1994-95, by 1.86% in 1995-96, and cumulatively by 2.95%. Over the two fiscal years, average compensation decreased at the rank of professor by 3.4%. Associate professor compensation decreased as well by 2.1%. Assistant professor compensation during the two years increased slightly by 0.6%. The decline may be due to retirements and other demographic changes rather than to any long-term trend in faculty compensation. Dashes indicate that an insufficient number of schools reported data for this position.

TABLE 3.8

AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY POSITIONS IN ALL NONACCREDITED SCHOOLS

Position	1994-95 Amount	1994-95 N	1995-96 Amount	1995-96 N	1996-97 Amount	1996-97 N
Administrators						
Chief Executive Officer	$60,599	30	$63,440	27	$60,874	31
Academic VP/Academic Dean	50,731	29	51,633	26	53,116	31
Academic Dean - Other	—	0	—	0	40,559	5
Vice President for Administration	39,674	7	42,100	7	36,948	5
Executive Vice President	75,107	2	64,307	3	54,505	2
Chief Development Officer	45,719	11	48,310	9	48,778	13
Development Professional Staff	27,363	5	43,835	2	33,634	4
Chief Financial Officer	37,336	15	41,451	13	43,525	14
Dean of Students	46,570	6	41,246	5	40,201	7
Director of Student Services	37,688	3	36,720	4	33,618	6
Director of Graduate Studies	55,131	6	45,697	5	58,350	6
Director of Doctor of Ministry	49,791	6	53,764	6	53,695	4
Director of Field Education	36,270	6	34,977	7	35,543	5
Director of Continuing Education	39,599	2	41,568	4	38,743	6
Director of Formation	33,828	7	32,490	6	30,368	5
Head Librarian - Admin./Faculty	34,439	18	36,110	17	37,253	23
Librarian Professional Staff	27,001	8	27,798	6	27,939	10
Information Systems Manager	26,549	2	29,140	2	27,401	3
Admissions Officer	36,289	10	38,715	12	35,417	12
Recruitment Officer	32,983	6	38,474	4	35,046	5
Registrar	31,283	13	35,739	10	33,299	16
Alumni Officer	43,594	3	42,762	2	37,077	5
Faculty						
Professor	43,743	92	45,889	94	45,987	107
Associate Professor	42,473	52	44,868	57	46,414	56
Assistant Professor	36,915	52	39,307	43	38,072	45
Non Ranked Faculty	32,357	6	38,549	2	36,528	4

Table 3.8 provides averages for total compensation at nonaccredited ATS schools earned by administrators and full-time faculty. United States and Canadian schools have been grouped together because of the small number of schools reporting. Canadian dollars have been converted to U.S. dollars at the rate as of June 30th of each year. The factors used for converting Canadian dollars to U.S. dollars are: 1994-95, 0.72; 1995-96, 0.73; 1996-97 0.74. Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position.

TABLE 3.9

AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL SCHOOLS WITH AND WITHOUT HOUSING BENEFITS AND AVERAGE BENEFITS, 1996-97

Position	Housing Provided			Housing Not Provided		Benefits[3]	
	N	Housing[1]	Salary[2]	N	Salary[2]	Pension	Other
Administrators							
Chief Executive Officer	76	$12,372	$67,395	122	$75,030	$7,506	$7,105
Academic VP/Academic Dean	49	8,805	46,210	164	56,677	5,310	5,391
Academic Dean - Other	3	3,600	48,456	33	46,388	5,873	4,577
Vice President for Administration	6	9,287	50,848	29	55,333	6,189	4,394
Executive Vice President	7	9,554	45,178	14	61,801	4,497	4,823
Chief Development Officer	16	7,350	47,639	140	51,868	5,508	5,220
Development Professional Staff	6	7,933	29,316	138	40,419	4,656	4,600
Chief Financial Officer	14	7,982	48,924	139	49,813	5,116	5,168
Dean of Students	22	7,440	35,329	58	44,434	4,100	4,411
Director of Student Services	2	10,000	24,448	45	37,739	3,437	4,505
Director of Graduate Studies	7	7,812	47,019	38	49,866	4,278	5,906
Director of Doctor of Ministry	7	6,311	40,210	44	45,866	4,618	4,825
Director of Field Education	20	7,650	36,676	103	38,785	3,853	4,826
Director of Continuing Education	7	6,889	46,481	59	41,564	4,688	3,989
Director of Formation	31	5,417	31,777	33	35,541	2,448	4,204
Head Librarian - Admin./Faculty	24	8,754	37,704	134	39,994	4,077	4,428
Librarian Professional Staff	6	4,016	28,975	153	31,504	4,010	3,873
Information Systems Manager	0	—	—	44	37,405	4,046	4,075
Admissions Officer	18	7,375	32,613	115	37,321	3,987	4,630
Recruitment Officer	2	5,565	30,666	23	34,155	2,654	4,598
Registrar	12	7,138	28,021	133	31,584	3,396	3,665
Alumni Officer	4	6,638	31,071	30	36,243	3,913	4,600
Faculty							
Professor	238	8,644	46,406	1,163	51,661	5,813	5,684
Associate Professor	107	6,956	37,633	647	42,085	4,274	4,832
Assistant Professor	104	6,701	29,314	473	36,199	3,448	4,460
Non Ranked Faculty	3	10,451	33,407	21	35,174	3,312	2,576

1 Housing—housing allowance or the rental value of housing provided. This amount does not represent a pastor's nonreportable tax reduction for housing.

2 Salary—contract salary and contributed services. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

3 Benefits—pension: the school's pension contribution; other: medical coverage, life insurance, auto furnished by the institution, etc.

Many ATS member schools provide housing benefits to their adminstrators and faculty. For most positions, the combination of salary plus housing benefits is greater than the salary of those who do not receive this benefit. Figures are reported in United States dollars with Canadian dollars converted at the rate of $0.74 U.S.

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1996-97

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Chief Executive Officer						
Number	26	50	66	21	25	9
Average Salary	$48,513	$62,425	$69,354	$85,897	$96,972	$114,013
Median Salary	47,712	59,627	68,000	84,000	88,860	110,180
Average Salary & Housing	54,233	66,194	74,791	92,259	99,835	118,369
Average Benefits	4,620	5,128	8,732	9,773	7,564	6,632
Total Average	62,030	77,203	90,997	112,280	118,733	138,102
25th Percentile	50,000	58,456	63,136	90,912	87,141	116,045
Median	55,203	74,908	85,345	107,583	115,894	125,727
75th Percentile	73,136	91,768	103,956	130,652	142,386	160,399
Academic VP/Academic Dean						
Number	29	58	72	22	24	8
Average Salary	$42,335	$50,188	$53,820	$63,256	$65,892	$71,579
Median Salary	38,131	50,173	54,590	62,462	60,000	69,984
Average Salary & Housing	44,893	52,188	56,726	63,602	66,762	72,029
Average Benefits	3,351	4,633	6,058	6,228	6,724	5,981
Total Average	50,418	61,211	68,243	77,302	80,921	87,716
25th Percentile	35,151	48,685	54,311	66,549	61,442	75,905
Median	50,353	58,817	66,058	80,590	74,808	85,355
75th Percentile	62,651	73,793	77,804	91,037	95,779	99,446
Academic Dean - Other						
Number	1	1	11	4	8	11
Average Salary	—	—	$38,553	$62,402	$46,567	$46,759
Median Salary	—	—	41,400	56,412	42,688	54,250
Average Salary & Housing	—	—	38,880	62,402	46,567	47,413
Average Benefits	—	—	2,183	6,648	5,299	5,181
Total Average	—	—	45,346	76,254	55,193	61,594
25th Percentile	—	—	34,636	61,190	35,678	35,226
Median	—	—	49,111	70,233	47,991	67,767
75th Percentile	—	—	58,240	78,646	68,289	75,896

Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of $0.74 U.S.

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1996-97

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Vice President for Administration						
Number	4	5	10	5	7	4
Average Salary	$36,077	$38,559	$56,821	$63,316	$64,259	$59,512
Median Salary	31,827	41,700	52,541	70,000	65,000	58,515
Average Salary & Housing	37,577	38,559	60,673	64,116	64,259	61,312
Average Benefits	1,019	2,665	4,701	4,739	7,605	3,111
Total Average	40,620	45,481	73,407	76,505	77,200	72,255
25th Percentile	22,994	27,216	46,200	54,166	62,099	56,288
Median	39,056	49,7[illegible]	66,360	78,609	77,244	69,953
75th Percentile	42,350	60,430	108,073	79,400	77,244	75,045
Executive Vice President						
Number	0	5	7	3	4	2
Average Salary	—	$52,148	$43,311	$51,449	$72,300	$87,000
Median Salary	—	40,000	44,640	—	64,267	—
Average Salary & Housing	—	56,113	49,518	52,649	72,300	87,000
Average Benefits	—	3,058	4,369	5,442	8,151	3,245
Total Average	—	63,894	56,798	63,111	86,966	94,925
25th Percentile	—	31,183	47,414	—	53,903	—
Median	—	51,443	53,156	—	75,609	—
75th Percentile	—	59,049	61,500	—	84,855	—
Chief Development Officer						
Number	13	39	58	15	23	8
Average Salary	$41,906	$47,520	$46,961	$61,572	$62,340	$68,065
Median Salary	39,721	46,800	47,250	62,210	58,500	65,265
Average Salary & Housing	41,906	47,771	48,472	61,812	62,905	68,515
Average Benefits	3,502	3,867	5,392	7,239	6,637	5,507
Total Average	48,051	56,992	59,017	76,799	75,918	80,837
25th Percentile	31,307	44,924	45,600	69,867	60,462	63,154
Median	43,646	54,804	58,062	80,053	71,469	83,339
75th Percentile	57,694	65,331	72,004	84,403	75,536	89,430
Development Professional Staff						
Number	5	27	48	20	30	14
Average Salary	$18,585	$37,842	$38,652	$43,937	$44,456	$40,807
Median Salary	15,360	38,000	34,880	41,394	42,830	40,451
Average Salary & Housing	21,585	37,842	39,040	44,137	44,722	40,950
Average Benefits	1,287	3,450	5,132	5,774	4,813	4,048
Total Average	24,452	44,921	48,753	55,155	55,045	50,327
25th Percentile	16,469	35,390	35,989	42,875	42,262	47,404
Median	21,218	44,528	44,658	54,213	53,056	49,431
75th Percentile	27,773	48,850	55,087	61,279	65,745	57,509

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TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1996-97

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Chief Financial Officer						
Number	16	39	52	18	21	7
Average Salary	$34,145	$45,388	$47,842	$58,894	$58,616	$73,383
Median Salary	31,449	43,127	45,000	53,600	57,200	72,792
Average Salary & Housing	34,589	45,991	48,840	59,094	59,610	74,069
Average Benefits	2,776	4,721	5,722	5,774	5,624	6,092
Total Average	39,819	55,172	59,029	72,197	71,826	89,734
25th Percentile	27,437	38,127	44,278	62,422	49,616	88,532
Median	39,097	53,259	55,650	67,100	68,572	91,582
75th Percentile	47,700	64,759	68,784	81,324	86,676	95,155
Dean of Students						
Number	7	17	29	7	14	6
Average Salary	$36,778	$35,537	$39,475	$46,445	$47,518	$59,613
Median Salary	36,000	34,500	41,521	48,780	44,810	60,750
Average Salary & Housing	41,546	39,096	41,185	46,960	48,446	60,213
Average Benefits	2,660	2,992	5,043	4,746	5,409	4,700
Total Average	45,868	44,651	50,389	58,084	59,282	70,183
25th Percentile	39,600	35,508	37,854	53,596	45,111	63,861
Median	46,039	40,930	53,633	60,731	53,213	63,861
75th Percentile	48,808	53,183	57,430	61,802	70,368	78,898
Director of Student Services						
Number	2	5	17	7	9	7
Average Salary	$30,746	$34,864	$32,517	$33,724	$40,385	$51,287
Median Salary	—	32,000	30,945	35,532	35,580	54,822
Average Salary & Housing	30,746	34,864	33,693	33,724	40,385	51,287
Average Benefits	470	2,795	3,657	6,459	4,907	6,470
Total Average	31,217	41,250	39,997	43,480	48,817	64,018
25th Percentile	—	32,000	22,995	34,278	39,995	52,553
Median	—	36,740	36,790	44,443	43,975	65,742
75th Percentile	—	43,538	46,400	47,100	55,311	66,810
Director of Graduate Studies						
Number	0	4	23	4	6	7
Average Salary	—	$43,740	$48,653	$44,058	$53,739	$55,128
Median Salary	—	38,625	50,000	36,745	44,705	57,182
Average Salary & Housing	—	43,740	50,315	44,958	55,885	55,128
Average Benefits	—	3,616	6,613	4,463	7,528	4,879
Total Average	—	50,808	60,064	53,326	71,160	65,631
25th Percentile	—	29,537	50,771	27,222	52,583	58,921
Median	—	49,273	58,496	48,813	55,158	66,737
75th Percentile	—	49,860	68,456	53,246	78,492	71,863

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1996-97

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Director of Doctor of Ministry						
Number	0	9	14	6	14	7
Average Salary	—	$36,055	$47,670	$46,598	$46,786	$47,497
Median Salary	—	36,938	47,818	43,524	47,150	47,500
Average Salary & Housing	—	37,167	49,078	46,598	47,562	48,011
Average Benefits	—	3,719	5,838	4,581	4,663	5,202
Total Average	—	45,755	58,543	56,612	56,820	58,804
25th Percentile	—	32,304	48,871	48,949	47,996	49,046
Median	—	47,178	55,393	54,188	53,850	61,989
75th Percentile	—	55,504	63,634	65,920	66,966	64,239
Director of Field Education						
Number	12	29	41	15	18	8
Average Salary	$30,722	$34,584	$39,199	$46,457	$39,335	$43,082
Median Salary	30,250	36,915	39,250	46,810	36,000	44,665
Average Salary & Housing	33,128	36,341	40,178	46,964	40,217	44,282
Average Benefits	2,335	3,549	6,063	4,880	5,227	5,851
Total Average	36,697	43,044	50,340	57,667	49,493	55,062
25th Percentile	34,333	34,515	37,695	50,676	37,369	36,845
Median	38,030	45,905	48,027	56,389	45,195	53,353
75th Percentile	41,809	51,387	61,409	60,474	68,048	64,366
Director of Continuing Education						
Number	5	14	22	11	9	4
Average Salary	$39,920	$38,215	$40,169	$47,546	$42,896	$52,285
Median Salary	41,773	34,708	40,394	45,352	39,065	46,120
Average Salary & Housing	39,920	38,745	41,269	47,873	44,341	52,285
Average Benefits	948	3,518	4,252	5,626	3,200	5,783
Total Average	42,281	46,436	50,367	58,787	52,645	65,125
25th Percentile	22,073	37,721	39,900	45,776	40,543	42,262
Median	44,399	40,620	47,474	55,536	44,418	59,029
75th Percentile	45,566	55,477	54,089	65,079	59,520	76,247
Director of Formation						
Number	8	33	15	1	2	5
Average Salary	$25,987	$30,957	$36,732	—	$47,810	$47,671
Median Salary	29,700	31,214	34,910	—	—	48,825
Average Salary & Housing	29,334	32,656	41,284	—	51,746	48,391
Average Benefits	837	3,184	8,241	—	8,046	2,371
Total Average	30,507	37,786	52,997	—	63,632	55,690
25th Percentile	15,000	27,500	41,439	—	—	35,363
Median	29,700	39,682	44,769	—	—	57,989
75th Percentile	41,809	43,749	51,976	—	—	63,043

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1996-97

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Head Librarian - Admin./Faculty						
Number	21	40	49	19	20	9
Average Salary	$29,410	$36,777	$39,587	$45,962	$47,088	$46,727
Median Salary	30,000	34,900	37,931	44,700	45,558	49,000
Average Salary & Housing	30,995	37,549	42,280	46,173	47,488	46,949
Average Benefits	2,832	3,597	5,208	5,383	5,004	4,300
Total Average	35,751	44,183	51,801	57,824	57,560	56,876
25th Percentile	29,654	32,731	40,004	49,871	45,832	46,577
Median	34,500	42,310	47,709	55,830	55,576	58,205
75th Percentile	42,240	51,989	63,321	66,297	64,205	64,063
Librarian Professional Staff						
Number	6	17	40	26	48	22
Average Salary	$24,459	$28,547	$28,103	$32,777	$35,274	$31,475
Median Salary	23,334	27,075	26,663	31,630	32,600	31,327
Average Salary & Housing	24,459	28,812	28,253	32,915	35,441	31,565
Average Benefits	2,418	2,993	3,665	4,642	4,158	3,798
Total Average	27,707	35,157	35,510	41,497	44,362	39,957
25th Percentile	17,368	25,916	26,349	36,931	35,940	35,035
Median	27,673	36,446	33,890	39,895	40,786	36,758
75th Percentile	35,378	44,292	39,897	47,001	50,490	45,301
Information Systems Manager						
Number	1	5	12	7	12	7
Average Salary	—	$29,854	$33,062	$40,734	$37,729	$47,669
Median Salary	—	25,333	31,000	37,500	33,050	44,380
Average Salary & Housing	—	29,854	33,062	40,734	37,729	47,669
Average Benefits	—	1,863	4,334	4,920	4,070	4,781
Total Average	—	33,640	41,503	50,389	45,826	57,835
25th Percentile	—	20,000	28,480	43,005	32,744	51,351
Median	—	27,271	41,488	46,463	37,752	56,621
75th Percentile	—	30,812	44,599	54,143	55,923	59,163
Admissions Officer						
Number	6	30	47	18	24	8
Average Salary	$31,061	$33,229	$33,990	$40,955	$42,289	$43,248
Median Salary	30,000	30,000	33,825	39,639	40,945	38,000
Average Salary & Housing	34,537	33,859	35,560	41,377	42,623	43,698
Average Benefits	5,534	3,358	4,720	5,258	5,513	4,134
Total Average	42,591	40,123	44,310	51,859	52,568	52,618
25th Percentile	28,765	30,773	36,352	47,615	41,338	39,908
Median	40,420	35,607	42,432	51,145	51,011	46,380
75th Percentile	58,105	48,254	50,240	54,685	60,114	49,805

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1996-97

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Recruitment Officer						
Number	0	8	9	1	6	1
Average Salary	—	$32,978	$37,995	—	$30,184	—
Median Salary	—	32,500	37,333	—	29,650	—
Average Salary & Housing	—	33,166	39,065	—	30,184	—
Average Benefits	—	3,505	5,216	—	5,575	—
Total Average	—	38,502	47,524	—	38,372	—
25th Percentile	—	28,804	35,961	—	34,101	—
Median	—	35,614	52,867	—	38,091	—
75th Percentile	—	42,561	58,722	—	42,040	—
Registrar						
Number	16	32	48	19	21	8
Average Salary	$27,657	$28,140	$29,780	$33,718	$37,159	$39,120
Median Salary	25,000	30,000	29,300	33,816	35,0[illegible]9	39,540
Average Salary & Housing	29,059	28,437	30,539	34,440	[illegible]7,159	39,570
Average Benefits	2,472	3,000	4,506	3,531	3,847	3,696
Total Average	33,261	34,581	38,202	42,307	45,133	48,337
25th Percentile	24,986	25,749	31,533	36,728	32,134	43,916
Median	31,000	36,117	36,746	42,153	43,973	44,795
75th Percentile	40,451	42,116	41,726	44,834	48,476	52,796
Alumni Officer						
Number	2	7	12	6	3	4
Average Salary	$27,218	$31,352	$32,366	$37,938	$46,824	$45,295
Median Salary	—	31,875	33,500	35,000	—	42,249
Average Salary & Housing	27,218	32,660	33,816	37,938	46,824	45,295
Average Benefits	991	2,462	5,281	4,781	6,604	6,327
Total Average	29,468	37,756	43,105	46,690	61,344	55,727
25th Percentile	—	29,275	37,707	42,250	—	43,782
Median	—	38,500	42,820	43,206	—	45,552
75th Percentile	—	43,074	45,376	47,776	—	58,532
Professor						
Number	73	230	403	187	298	210
Average Salary	$38,889	$44,183	$51,123	$51,912	$58,235	$49,814
Median Salary	39,045	44,167	49,050	50,954	52,021	49,492
Average Salary & Housing	41,326	46,030	53,708	52,280	59,289	49,957
Average Benefits	3,232	4,071	6,492	6,027	6,396	5,434
Total Average	46,194	54,747	66,094	64,189	72,811	61,864
25th Percentile	41,656	46,555	53,646	51,803	56,530	56,959
Median	46,670	52,437	64,256	64,759	66,411	62,358
75th Percentile	53,015	62,316	74,810	74,671	83,567	67,347

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1996-97

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Associate Professor						
Number	39	134	216	126	132	106
Average Salary	$37,145	$37,963	$42,554	$41,331	$45,827	$39,868
Median Salary	36,473	37,211	42,482	42,484	43,710	40,451
Average Salary & Housing	38,936	39,619	43,706	41,772	46,713	40,163
Average Benefits	2,926	4,305	5,581	5,131	4,393	4,894
Total Average	43,951	47,377	53,359	51,357	56,285	50,244
25th Percentile	34,585	39,337	45,241	44,462	48,366	46,450
Median	44,593	46,279	52,513	50,792	53,850	51,231
75th Percentile	50,370	53,934	61,410	60,390	63,359	54,834
Assistant Professor						
Number	51	112	168	73	108	65
Average Salary	$27,214	$33,397	$34,776	$37,133	$38,195	$36,373
Median Salary	30,000	34,152	36,518	37,700	37,300	37,030
Average Salary & Housing	31,093	34,890	36,275	37,604	38,517	36,539
Average Benefits	3,642	3,902	4,343	5,295	4,515	5,334
Total Average	36,983	41,731	43,801	46,651	47,313	46,108
25th Percentile	31,400	36,364	37,212	42,188	40,781	41,218
Median	38,407	41,677	45,195	47,101	46,621	45,690
75th Percentile	43,560	48,839	51,200	53,366	54,466	48,442
Non Ranked Faculty						
Number	2	8	7	2	4	1
Average Salary	$35,011	$31,310	$38,588	$38,030	$38,050	—
Median Salary	—	35,000	38,625	—	36,000	—
Average Salary & Housing	35,011	34,479	38,588	38,030	38,050	—
Average Benefits	3,400	1,435	2,526	5,356	3,487	—
Total Average	41,138	37,882	45,277	47,950	46,046	—
25th Percentile	—	20,000	36,381	—	40,075	—
Median	—	39,053	47,311	—	42,928	—
75th Percentile	—	45,251	50,215	—	48,334	—

TABLE 3.11

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY COUNTRY, 1996-97

Category	Position United States	Position Canada	Position United States	Position Canada
	Chief Executive Officer		*Executive Vice President*	
Number	170	28	20	1
Average Salary	$75,758	$49,889	$57,593	—
Median Salary	73,000	47,905	48,518	—
Average Salary and Housing	80,959	51,892	60,937	—
Average Benefits	7,676	3,639	5,026	—
Total Average	97,013	57,755	70,646	—
25th percentile	69,585	43,829	49,835	—
Median	90,912	55,203	59,049	—
75th percentile	120,806	62,225	77,828	—
	Academic VP/Academic Dean		*Chief Development Officer*	
Number	182	31	144	12
Average Salary	$56,054	$43,792	$53,261	$29,515
Median Salary	55,744	41,416	52,015	29,437
Average Salary and Housing	58,178	45,236	54,077	29,515
Average Benefits	5,802	2,975	5,516	1,669
Total Average	69,811	50,474	65,468	32,307
25th percentile	55,130	36,453	49,750	23,028
Median	68,283	47,803	63,852	31,470
75th percentile	81,128	56,565	77,974	37,796
	Academic Dean - Other		*Development Professional Staff*	
Number	35	1	138	6
Average Salary	$46,281	—	$40,182	$34,763
Median Salary	49,893	—	38,625	32,102
Average Salary and Housing	46,590	—	40,527	34,763
Average Benefits	4,465	—	4,665	3,105
Total Average	57,000	—	49,965	39,850
25th percentile	38,028	—	39,033	30,018
Median	58,641	—	46,681	32,639
75th percentile	70,233	—	57,509	43,304
	Vice President for Administration		*Chief Financial Officer*	
Number	34	1	132	21
Average Salary	$55,400	—	$52,055	$35,130
Median Salary	52,800	—	51,025	35,514
Average Salary and Housing	57,039	—	52,848	35,468
Average Benefits	4,497	—	5,610	2,392
Total Average	67,873	—	64,096	39,701
25th percentile	47,647	—	47,414	28,198
Median	62,329	—	62,422	40,403
75th percentile	79,400	—	77,482	45,139

Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of $0.74 U.S.

TABLE 3.11

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY COUNTRY, 1996-97

Category	Position United States	Position Canada	Position United States	Position Canada
	Dean of Students		*Director of Field Education*	
Number	71	9	106	17
Average Salary	$43,142	$32,365	$39,575	$31,375
Median Salary	43,503	30,545	39,045	31,449
Average Salary and Housing	45,323	33,352	40,794	32,777
Average Benefits	4,724	1,947	5,235	2,273
Total Average	54,456	36,961	50,298	36,312
25th percentile	42,440	26,998	39,820	26,104
Median	53,596	36,613	49,864	37,369
75th percentile	63,861	45,467	59,889	44,399
	Director of Student Services		*Director of Continuing Education*	
Number	44	3	53	13
Average Salary	$37,848	$27,281	$43,950	$34,488
Median Salary	34,599	—	41,693	36,999
Average Salary and Housing	38,302	27,281	44,859	34,488
Average Benefits	4,754	856	4,638	1,344
Total Average	46,706	28,476	54,922	37,521
25th percentile	35,000	—	42,409	30,854
Median	43,538	—	52,551	39,337
75th percentile	53,665	—	60,303	44,399
	Director of Graduate Studies		*Director of Formation*	
Number	37	8	57	7
Average Salary	$50,564	$44,149	$34,772	$25,132
Median Salary	48,200	45,509	34,330	26,151
Average Salary and Housing	52,042	44,149	37,531	26,655
Average Benefits	6,512	3,106	4,608	918
Total Average	63,198	49,842	44,816	28,167
25th percentile	50,771	29,537	35,363	20,201
Median	60,015	50,516	42,764	28,223
75th percentile	72,325	56,475	51,423	37,873
	Director of Doctor of Ministry		*Head Librarian - Admin./Faculty*	
Number	50	1	136	22
Average Salary	$45,179	—	$41,413	$28,721
Median Salary	45,300	—	40,773	28,158
Average Salary and Housing	46,062	—	42,840	29,447
Average Benefits	4,888	—	4,815	2,035
Total Average	55,564	—	52,159	32,929
25th percentile	47,247	—	40,896	26,727
Median	54,188	—	50,255	33,384
75th percentile	64,239	—	60,927	39,337

TABLE 3.11

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY COUNTRY, 1996-97

Category	Position United States	Position Canada	Position United States	Position Canada
	Librarian Professional Staff		*Registrar*	
Number	153	6	130	15
Average Salary	$31,785	$21,808	$31,854	$26,392
Median Salary	31,000	19,269	31,400	26,639
Average Salary and Housing	31,943	21,808	32,431	27,103
Average Benefits	3,976	1,245	3,906	1,572
Total Average	40,077	23,321	39,976	29,977
25th percentile	33,676	17,368	33,038	23,161
Median	38,393	20,039	39,211	30,854
75th percentile	45,100	28,946	45,687	35,724
	Information Systems Manager		*Alumni Officer*	
Number	41	3	30	4
Average Salary	$38,269	$25,590	$36,147	$31,789
Median Salary	37,320	—	35,000	25,708
Average Salary and Housing	38,269	25,590	37,032	31,789
Average Benefits	4,257	1,588	4,894	2,393
Total Average	46,821	27,837	46,105	36,105
25th percentile	36,855	—	39,778	21,710
Median	44,599	—	43,367	29,275
75th percentile	57,749	—	49,370	39,237
	Admissions Officer		*Professor*	
Number	123	10	1,290	111
Average Salary	$37,032	$32,403	$51,734	$39,539
Median Salary	35,646	27,749	49,820	39,871
Average Salary and Housing	38,082	32,758	53,234	40,646
Average Benefits	4,790	2,669	5,943	2,667
Total Average	47,030	37,319	65,342	45,058
25th percentile	38,419	26,998	53,015	32,374
Median	45,920	33,185	63,420	45,566
75th percentile	53,432	44,488	72,960	53,796
	Recruitment Officer		*Associate Professor*	
Number	23	2	683	71
Average Salary	$34,434	$27,465	$41,659	$39,477
Median Salary	32,760	—	41,474	40,563
Average Salary and Housing	34,918	27,465	42,725	39,701
Average Benefits	4,827	1,967	5,044	2,799
Total Average	42,535	30,531	52,303	44,281
25th percentile	35,614	—	45,009	36,171
Median	41,432	—	51,971	45,853
75th percentile	48,513	—	59,171	51,590

TABLE 3.11

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY COUNTRY, 1996-97

Category	Position	
	United States	**Canada**
	Assistant Professor	
Number	533	44
Average Salary	$35,199	$32,037
Median Salary	35,500	32,559
Average Salary and Housing	36,459	32,617
Average Benefits	4,648	2,186
Total Average	44,712	36,353
25th percentile	38,407	28,339
Median	44,957	36,947
75th percentile	51,995	43,688
	Non Ranked Faculty	
Number	21	3
Average Salary	$35,653	$30,054
Median Salary	38,000	—
Average Salary and Housing	37,146	30,054
Average Benefits	2,569	2,620
Total Average	43,216	34,672
25th percentile	36,381	—
Median	45,505	—
75th percentile	48,916	—

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1996-97

Position Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
Chief Executive Officer			
Number	67	55	66
Average Salary	$56,198	$77,099	$87,141
Median Salary	54,150	73,726	78,733
Average Salary and Housing	60,240	80,641	93,574
Average Benefits	5,125	7,364	8,959
Total Average	69,353	97,301	112,903
25th percentile	54,601	79,555	86,291
Median	63,136	96,633	103,255
75th percentile	81,313	115,210	146,805
Academic VP/Academic Dean			
Number	76	56	71
Average Salary	$46,412	$56,169	$62,576
Median Salary	44,603	55,744	62,250
Average Salary and Housing	48,606	57,832	64,893
Average Benefits	4,294	4,860	7,184
Total Average	56,042	69,323	79,044
25th percentile	46,094	58,441	61,442
Median	53,543	68,772	77,895
75th percentile	64,870	78,350	95,779
Academic Dean - Other			
Number	3	11	21
Average Salary	$49,597	$42,752	$47,984
Median Salary	—	41,000	52,530
Average Salary and Housing	50,797	42,752	48,327
Average Benefits	4,271	3,533	5,052
Total Average	58,507	51,081	60,133
25th percentile	—	34,636	35,678
Median	—	47,991	66,682
75th percentile	—	67,479	72,104

Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of $0.74 U.S.

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TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1996-97

Position Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
Vice President for Administration			
Number	7	10	17
Average Salary	$31,893	$54,276	$65,406
Median Salary	26,520	52,541	65,000
Average Salary and Housing	31,893	55,676	67,508
Average Benefits	1,638	3,620	6,170
Total Average	35,091	65,431	82,170
25th percentile	27,216	58,080	62,329
Median	28,870	61,751	77,244
75th percentile	42,350	73,080	92,860
Executive Vice President			
Number	8	5	8
Average Salary	$39,745	$58,894	$71,129
Median Salary	40,000	48,518	70,000
Average Salary and Housing	44,993	63,154	71,579
Average Benefits	3,964	3,368	6,592
Total Average	51,846	71,668	83,374
25th percentile	40,000	49,835	53,903
Median	47,414	56,053	75,609
75th percentile	59,049	61,500	89,488
Chief Development Officer			
Number	47	50	55
Average Salary	$44,262	$50,566	$59,215
Median Salary	42,174	51,150	59,000
Average Salary and Housing	44,612	51,553	60,156
Average Benefits	3,803	4,689	6,874
Total Average	52,051	62,786	73,498
25th percentile	42,160	52,265	55,600
Median	50,012	63,517	73,079
75th percentile	60,000	73,970	85,590
Development Professional Staff			
Number	24	39	79
Average Salary	$33,089	$35,511	$44,507
Median Salary	31,827	35,500	42,000
Average Salary and Housing	33,089	36,372	44,684
Average Benefits	2,606	4,652	5,238
Total Average	38,030	45,328	55,527
25th percentile	30,643	34,457	44,358
Median	39,177	44,393	53,302
75th percentile	45,265	53,640	63,105

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1996-97

Position Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
Chief Financial Officer			
Number	51	42	55
Average Salary	$41,102	$51,079	$57,182
Median Salary	37,739	50,965	53,940
Average Salary and Housing	41,576	51,869	58,042
Average Benefits	4,165	5,288	6,274
Total Average	48,916	63,062	70,827
25th percentile	34,763	49,178	52,428
Median	46,519	60,341	67,100
75th percentile	58,132	72,031	86,846
Dean of Students			
Number	22	22	35
Average Salary	$35,047	$41,309	$46,845
Median Salary	32,744	41,825	44,880
Average Salary and Housing	39,569	41,991	48,250
Average Benefits	3,797	3,467	5,296
Total Average	45,285	49,953	58,768
25th percentile	40,059	36,300	44,100
Median	44,399	53,596	58,515
75th percentile	52,361	61,802	70,663
Director of Student Services			
Number	11	12	22
Average Salary	$31,239	$31,921	$43,589
Median Salary	29,500	31,858	40,868
Average Salary and Housing	31,239	33,088	43,862
Average Benefits	2,705	2,700	6,757
Total Average	36,283	38,450	55,342
25th percentile	22,854	34,233	44,443
Median	32,967	36,046	52,553
75th percentile	36,740	39,995	64,209
Director of Graduate Studies			
Number	11	9	25
Average Salary	$41,570	$48,770	$53,114
Median Salary	44,000	42,768	52,968
Average Salary and Housing	42,911	48,770	54,711
Average Benefits	7,639	4,368	5,697
Total Average	51,326	59,010	65,656
25th percentile	36,365	48,334	52,676
Median	54,472	52,583	66,209
75th percentile	56,631	68,456	74,564

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1996-97

Position Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
Director of Doctor of Ministry			
Number	2	26	21
Average Salary	$32,752	$43,307	$48,733
Median Salary	—	43,524	50,469
Average Salary and Housing	35,705	44,337	49,279
Average Benefits	6,853	3,945	5,758
Total Average	45,115	52,278	60,649
25th percentile	—	47,247	49,046
Median	—	50,327	64,239
75th percentile	—	59,744	73,512
Director of Field Education			
Number	41	35	44
Average Salary	$32,679	$38,549	$43,854
Median Salary	32,537	36,000	44,562
Average Salary and Housing	33,814	39,592	45,443
Average Benefits	3,461	4,869	6,392
Total Average	39,306	49,202	56,911
25th percentile	31,076	37,695	45,544
Median	40,000	50,129	55,647
75th percentile	46,535	56,968	69,071
Director of Continuing Education			
Number	16	20	28
Average Salary	$39,844	$44,251	$42,597
Median Salary	38,000	42,389	40,000
Average Salary and Housing	40,308	45,161	43,404
Average Benefits	2,865	4,447	4,451
Total Average	46,025	56,391	52,427
25th percentile	39,900	43,560	39,337
Median	45,566	52,513	48,099
75th percentile	52,551	58,329	60,485
Director of Formation			
Number	44	9	8
Average Salary	$30,433	$40,207	$46,076
Median Salary	30,181	36,705	46,750
Average Salary and Housing	32,940	44,149	47,510
Average Benefits	3,485	9,468	3,817
Total Average	38,068	59,166	55,449
25th percentile	27,500	44,769	37,873
Median	39,682	50,226	49,232
75th percentile	43,961	60,020	63,043

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1996-97

Position Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
Head Librarian - Admin./Faculty			
Number	56	39	55
Average Salary	$34,290	$41,514	$45,232
Median Salary	33,731	41,000	47,320
Average Salary and Housing	35,202	42,780	47,097
Average Benefits	3,219	4,293	5,760
Total Average	40,800	52,030	58,368
5th percentile	32,960	45,554	44,604
Median	39,903	51,620	58,205
75th percentile	46,476	58,826	68,747
Librarian Professional Staff			
Number	22	44	90
Average Salary	$25,426	$29,395	$34,074
Median Salary	25,500	28,840	32,571
Average Salary and Housing	25,563	29,395	34,308
Average Benefits	2,833	3,387	4,403
Total Average	30,304	36,253	43,597
25th percentile	25,065	29,763	35,940
Median	29,142	35,527	40,616
75th percentile	36,446	41,989	50,490
Information Systems Manager			
Number	5	12	25
Average Salary	$27,506	$34,916	$41,642
Median Salary	26,938	32,000	43,000
Average Salary and Housing	27,506	34,916	41,642
Average Benefits	2,688	3,772	4,775
Total Average	31,197	42,903	51,316
25th percentile	22,000	36,855	39,767
Median	30,812	38,154	52,553
75th percentile	33,208	46,463	59,163
Admissions Officer			
Number	35	35	59
Average Salary	$33,498	$35,179	$40,277
Median Salary	32,523	35,175	38,000
Average Salary and Housing	34,538	36,066	41,100
Average Benefits	4,360	4,052	5,354
Total Average	41,663	44,735	50,947
25th percentile	33,520	34,087	40,671
Median	41,268	44,306	49,428
75th percentile	47,615	52,159	58,128

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1996-97

Position Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
Recruitment Officer			
Number	9	5	8
Average Salary	$34,457	$34,080	$32,913
Median Salary	34,500	32,760	29,650
Average Salary and Housing	35,527	34,080	33,101
Average Benefits	4,018	6,169	5,249
Total Average	41,934	43,976	41,275
25th percentile	27,391	32,180	32,627
Median	42,561	42,393	38,091
75th percentile	55,266	48,513	42,040
Registrar			
Number	41	46	52
Average Salary	$26,745	$31,389	$34,960
Median Salary	26,639	30,501	33,975
Average Salary and Housing	27,447	31,522	35,936
Average Benefits	2,628	3,312	5,048
Total Average	32,080	38,681	45,318
25th percentile	25,000	33,038	37,970
Median	32,930	36,997	44,356
75th percentile	39,211	44,844	51,383
Alumni Officer			
Number	8	10	14
Average Salary	$29,944	$37,560	$38,817
Median Salary	29,160	36,500	35,004
Average Salary and Housing	32,513	37,560	39,246
Average Benefits	2,039	5,749	5,491
Total Average	36,703	48,728	48,829
25th percentile	31,875	44,360	39,778
Median	38,500	47,106	43,206
75th percentile	42,317	51,597	58,532

CHAPTER 4
FINANCES

HIGHLIGHTS

Tuition and fees for the M.Div. program at freestanding member schools increased by 4.0% over the past year. At university-related schools, tuition and fees increased by a similar amount of 4.2%.

The average expenditure of ATS institutions per full-time student increased by 8.2% in 1995-96 over the past year.

TABLE 4.1

AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE

Degree Category **FTE Enrollment Size**	**1995-96**	**1996-97**
Basic Ministerial Leadership / M.Div. (per year)		
< 75	$5,157	$5,062
75-150	6,068	6,383
151-300	6,519	6,962
301-500	7,332	7,468
501-1000	6,097	6,790
> 1000	4,477	4,709
Advanced Ministerial Leadership (full program)		
< 75	17,775	10,908
75-150	9,241	8,434
151-300	7,778	7,691
301-500	7,787	8,178
501-1000	6,197	7,310
> 1000	10,845	12,513
Advanced Theological Research (per year)		
< 75	—	2,685
75-150	6,483	6,540
151-300	9,675	9,640
301-500	11,170	11,765
501-1000	9,090	8,749
> 1000	5,196	5,562

Table 4.1 provides a guide to tuition and fees charged for Basic Ministerial Leadership (e.g. M.Div.), Advanced Ministerial Leadership (e.g. D.Min.), and Advanced Theological Research (e.g. Ph.D./Th.D.) programs by the full-time equivalent enrollment size of the institution. Large increases or decreases within a category in average tuition between 1995-96 and 1996-97 reflect the movement of an institution from one size category to another rather than any overall changes in tuition. Tuition and fees for all M.Div. programs may be found in Table 1.2. All figures are in U.S. dollars. Canadian dollars were converted at the rate of $0.73 U.S. for 1995-96 and $0.74 U.S. for 1996-97.

TABLE 4.2

AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT ALL UNIVERSITY-AFFILIATED AND FREESTANDING MEMBER SCHOOLS

Degree Category / **Affiliation**	**1995-96**	**1996-97**
Basic Ministerial Leadership / M.Div. (per year)		
University	$7,663	$7,983
Independent	5,748	5,977
Advanced Ministerial Leadership (full program)		
University	10,424	10,646
Independent	8,683	8,392
Advanced Theological Research (per year)		
University	12,827	14,108
Independent	6,696	7,027

Table 4.2 represents the changes in tuition and fees from 1995-96 to 1996-97 at university-affiliated and independent member schools. The Basic Ministerial/ M.Div. tuition at university and independent institutions grew at similiar rates: 4.2% and 4.0% respectively. Average tuition for Advanced Ministerial programs such as the D.Min. did not rise as much at university-related schools (2.1%) and declined at independent schools. Average tuition for university-related Advanced Theological Research programs (Ph.D./Th.D.) grew by the largest margin (10.0%).

TABLE 4.3

AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT

Category	1991-92 N Schools	1991-92 Average	1992-93 N Schools	1992-93 Average	1993-94 N Schools	1993-94 Average
Revenue						
Tuition and Fees	207	$4,985	213	$5,159	215	$5,457
Govt. Grants, Contracts	62	1,228	66	1,026	67	997
Gifts & Grants from Religious Org.	183	4,692	182	4,405	178	4,123
Gifts & Grants from Individuals	198	4,349	206	4,176	208	3,932
Value of Contributed Services	52	3,214	56	2,706	54	2,831
Endowment/Investment Income	189	4,236	198	3,964	199	3,547
Auxiliary/Ancillary Enterprises	172	2,994	173	2,927	174	2,891
Net Realized Gains						
Net Unrealized Appreciation						
Other Sources	188	1,399	194	1,139	194	1,212
Total Revenue	207	22,097	213	21,087	215	20,415
Expenditures						
Instruction	207	7,491	213	7,221	215	7,082
Research	34	1,284	33	868	34	828
Public Service	46	571	54	417	54	472
Library	196	1,670	204	1,571	203	1,546
Academic Support						
Student Services	171	1,010	174	887	177	876
Admissions	137	762	147	699	149	577
Inst. Support/Admin & General	202	5,267	210	4,747	210	4,554
Op. & Maintenance of Plant	201	2,457	207	2,327	210	2,387
Scholarships & Fellowships	186	2,174	189	2,203	188	2,184
Subtotal: Education & General	207	20,396	213	19,261	215	18,857
Auxiliary/Ancillary Enterprises	164	2,557	167	2,400	170	2,344
Total Expenditures	207	22,422	213	21,148	215	20,741

The data in Table 4.3 reflect the average revenue and expenditures that member schools reported on a per-student (full-time equivalent) basis in specific categories. Please note that due to new FASB accounting standards, revenue figures as reported differ greatly in 1995-96 from previous years. Previously "Net Realized Gains" and "Net Unrealized Appreciation" were not reported as revenue. Furthermore, some existing categories such as "Gifts and Grants from Individuals" now include all individual gifts to the institution including those designated solely for endowment purposes. Please note that the Association has also revised the calculation in this *Fact Book* for full-time equivalence in the D.Min. program to one-third of head count enrollment. Although the D.Min. program is by definition a part-time program, in previous years, the full-time equivalent enrollment of D.Min. programs was calculated on a one-to-one basis with head count enrollment. This revision should make representations of per student expenditures more accurate, since the old calculation tended to overrepresent D.Min. students. Because of these changes, comparisons with previous years must be done with great caution. Not every school reported data in each category. For 1995-96, the full-time equivalent devisor is calculated from the previous year's data. All figures are reported in U.S. dollars. Canadian dollars were converted at a rate of $0.74 US.

STUDENT AT ALL MEMBER SCHOOLS

1994-95		1995-96		
N Schools	Average	N Schools	Average	*Category*
				Revenues
219	$5,542	212	$5,829	Tuition and Fees
72	898	72	1,039	Govt. Grants, Contracts
182	3,794	179	4,216	Gifts & Grants from Religious Org.
215	4,242	206	7,629	Gifts & Grants from Individuals
56	2,675	53	3,115	Value of Contributed Services
205	3,462	198	4,081	Endowment/Investment Income
177	2,968	175	3,063	Auxiliary/Ancillary Enterprises
		115	9,164	Net Realized Gains
		78	9,712	Net Unrealized Appreciation
200	1,343	189	1,377	Other Sources
217	20,745	213	33,898	***Total Revenue***
				Expenditures
219	7,023	210	6,718	Instruction
34	755	41	791	Research
54	620	55	786	Public Service
208	1,491	192	1,524	Library
		151	1,436	Academic Support
181	857	181	965	Student Services
156	562	143	647	Admissions
215	4,747	208	5,314	Inst. Support/Admin & General
216	2,350	203	2,864	Op. & Maintenance of Plant
196	2,231	178	2,277	Scholarships & Fellowships
219	19,065	212	20,416	Subtotal: Education & General
168	2,509	164	2,821	Auxiliary/Ancillary Enterprises
219	21,003	212	22,729	***Total Expenditures***

TABLE 4.6

EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES IN ALL MEMBER SCHOOLS

Category	1991-92	1992-93	1993-94	1994-95	1995-96
Instruction & Academic Support	34.2	33.9	33.5	33.4	33.5
Research	0.6	0.5	0.6	0.6	1.5
Public Service	0.7	0.8	0.8	0.8	1.2
Library	6.3	6.3	6.4	6.3	5.4
Student Services	3.4	3.3	3.5	3.6	3.8
Admissions	2.1	2.4	2.1	2.1	2.0
Inst. Support/Admin & General	21.0	20.9	20.5	20.8	20.9
Op. & Maintenance of Plant	9.8	9.8	10.0	9.6	10.9
Scholarships & Fellowships	10.4	10.9	11.0	11.1	10.0
Subtotal: Education & General	89.0	89.4	89.3	89.3	88.8
Auxiliary/Ancillary Enterprises	11.0	10.6	9.9	10.7	10.8

The distribution of expenditures has changed little over the five-year period. As a percentage of expenditures, library and scholarships declined by approximately one percentage point, whereas Research and Operation and Maintenance of Plant each grew by approximately one percentage point. Although "Instruction" and "Academic Support" are now being collected separately in the Annual Report Forms and are reported individually in other tables, they are combined here for comparative purposes over time. In 1995-96 Instruction constituted 29.2% of expenditures, Academic Support 4.3%.

Note: Tables 4.4 and 4.5 are not included in this edition.

TABLE 4.7

EXPENDITURE COSTS AS A PERCENTAGE OF TOTAL EXPENDITURES IN ROMAN CATHOLIC, DENOMINATIONAL, AND INTER/NONDENOMINATIONAL MEMBER SCHOOLS, 1995-96

Category	Roman Catholic	Protestant Denominational	Inter/Non-Denominational
Instruction	29.7	30.2	26.4
Research	0.1	1.7	1.6
Public Service	0.6	1.2	1.5
Library	6.1	5.7	4.2
Academic Support	4.0	3.9	5.5
Student Services	4.9	3.6	4.0
Admissions	1.1	2.0	2.7
Inst. Support/Admin & General	19.1	21.2	21.0
Op. & Maintenance of Plant	16.2	10.1	10.3
Scholarships & Fellowships	4.8	10.2	12.5
Subtotal: Education & General	83.4	89.8	89.7
Auxiliary/Ancillary Enterprises	13.3	10.2	10.3

TABLE 4.8

AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT AT ALL UNITED STATES AND CANADIAN SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE

Category	1994-95	1995-96
United States Schools		
< 75	$26,484	$29,660
75-150	23,647	26,553
151-300	19,862	21,203
301-500	18,017	17,317
501-1000	19,204	23,014
> 1000	12,136	12,349
Canadian Schools		
< 75	23,422	21,473
75-150	19,793	21,443
151-300	13,557	12,417
301-500	13,482	5,656
501-1000		
> 1000		

The data in Table 4.8 reflect the average expenditure costs per full-time equivalent student at Canadian and United States schools according to the full-time equivalent size of the institution. Please note that the Association has changed the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment beginning in this *Fact Book*. Although the D.Min program is by definition a part-time program, in previous years, the full-time equivalent enrollment of D.Min. programs was calculated on a one-to-one basis with head count enrollment. This revision should make representations of per student expenditures more accurate, since the old calculation tended to overrepresent D.Min. students. However, this table cannot be compared with similar tables in previous *Fact Books*. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.9

AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS

Category	1994-95	1995-96
United States Schools		
Roman Catholic	$23,899	$25,964
Non-Roman Catholic	21,464	23,601
Canadian Schools		
Roman Catholic	24,243	23,100
Non-Roman Catholic	19,375	18,266

The data in Table 4.9 reflect the average expenditure costs per full-time equivalent student at Roman Catholic and non-Roman Catholic institutions. Please note that the Association has changed the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment beginning in this *Fact Book*. Although the D.Min. program is by definition a part-time program, in previous years, the full-time equivalent enrollment of D.Min. programs was calculated on a one-to-one basis with head count enrollment. This revision should make representations of per student expenditures more accurate, since the old calculation tended to overrepresent D.Min. students. However, this table cannot be compared with similar tables in previous *Fact Books*. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.10

TOTAL EXPENDITURES AT ALL MEMBER SCHOOLS

Fiscal Year	Expenditures ($000)
1989-90	620,736
1990-91	662,029
1991-92	703,916
1992-93	735,156
1993-94	784,171
1994-95	791,182
1995-96	857,998

Total expenditures continued to rise over the seven-year period, but a portion of this growth is attributable to the growth in the ATS membership. Canadian dollars are converted at a rate of $0.74 U.S.

CHAPTER 5
DEVELOPMENT

HIGHLIGHTS

In 1995-96 total reported giving to ATS member schools increased by 30.0% to $475,344,070.

Religious organizations continue to provide the largest single source of giving to the operations of ATS member schools, accounting for 38.7% of all operational gifts and 14.0% of capital gifts.

TABLE 5.1

TOTAL GIVING TO ALL MEMBER SCHOOLS BY SOURCE, 1995-96

Category	Operational Gifts Amount ($000)	Operational Gifts % of Total	Capital Gifts Amount ($000)	Capital Gifts % of Total
Individuals				
Alumni/ae	16,797.4	6.1	25,779.8	12.9
Others	101,369.3	36.8	121,836.8	61.0
Subtotal	118,166.7	42.9	147,616.6	73.9
Organizations				
Foundations	27,793.7	10.1	15,752.2	7.9
Corporations	13,401.4	4.9	4,130.8	2.1
Religious Organizations	106,539.7	38.7	28,033.1	14.0
Consortia	2,829.8	1.0	740.9	0.4
Other	6,796.7	2.5	3,542.6	1.8
Subtotal	157,361.3	57.1	52,199.6	26.1
Total	275,527.93		199,816.14	

Number of Respondents 222

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.74 U.S.

Total giving reported by ATS schools increased in 1995-96 over the previous year. Operational gifts grew by 15.0% and capital gifts by 58.5%. Individual as well as organizational gifts increased in nearly all categories in 1995-96. In part this increase is due to a larger number of schools responding, 222 in 1995-96 compared to 206 in 1994-95. For 1994-95 figures, see the 1995-96 *Fact Book*.

TABLE 5.2

AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1995-96

Category	Roman Catholic[1] Operational ($000)	Roman Catholic[1] Capital ($000)	Denominational[2] Operational ($000)	Denominational[2] Capital ($000)	Inter/Nondenominational[3] Operational ($000)	Inter/Nondenominational[3] Capital ($000)
Alumni/ae						
Average	78.5	95.4	75.7	116.1	105.8	276.2
Median	12.9	0.0	35.0	6.9	34.3	1.4
Others						
Average	281.8	205.9	456.6	548.8	896.1	234.0
Median	178.7	15.0	186.4	90.9	169.3	37.5
Foundations						
Average	75.9	46.7	125.2	71.0	210.6	55.3
Median	8.6	0.0	23.0	0.0	122.9	6.0
Corporations						
Average	124.9	18.7	60.4	18.6	68.5	29.3
Median	6.7	0.0	10.2	0.0	21.5	0.0
Religious Organizations						
Average	335.3	438.7	479.9	126.3	206.4	8.3
Median	54.5	0.0	138.4	0.9	33.7	0.0
Consortia						
Average	7.0	3.3	12.7	3.3	19.2	6.7
Median	0.0	0.0	0.0	0.0	0.0	0.0
Other						
Average	22.6	34.3	30.6	16.0	47.8	5.6
Median	0.0	0.0	0.0	0.0	0.1	0.0

1 Roman Catholic Reporting 49
2 Denominational Reporting 222
3 Inter/Nondenominational Reporting 41

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.74 U.S.

TABLE 5.3

AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE AT ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1995-96

Category	Independent[1] Operational ($000)	Independent[1] Capital ($000)	University-Affiliated[2] Operational ($000)	University-Affiliated[2] Capital ($000)	College-Affiliated[3] Operational ($000)	College-Affiliated[3] Capital ($000)
Alumni/ae						
Average	65.6	57.6	146.9	512.3	58.75	31.28
Median	34.3	5.7	60.6	25.1	32.84	4.68
Others						
Average	451.2	711.0	680.1	228.2	310.97	210.02
Median	242.7	111.2	76.6	27.2	112.89	32.27
Foundations						
Average	112.0	72.8	313.5	104.8	33.03	39.38
Median	33.5	0.0	66.6	6.0	2.84	0.00
Corporations						
Average	40.1	11.5	197.4	44.0	31.10	24.94
Median	11.6	0.0	10.7	1.1	3.17	0.00
Religious Organizations						
Average	540.5	175.4	673.6	9.3	122.06	38.43
Median	211.7	2.1	25.2	0.4	50.00	0.00
Consortia						
Average	10.3	2.5	12.5	5.5	21.61	4.76
Median	0.0	0.0	0.0	0.0	0.00	0.00
Other						
Average	36.7	20.5	4.0	1.6	28.71	10.49
Median	0.0	0.0	0.2	0.0	0.00	0.00

1 Independent Reporting 149
2 University-Affiliated Reporting 31
3 College-Affiliated Reporting 42

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.74 U.S.

TABLE 5.4

TOTAL OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE IN ALL MEMBER SCHOOLS, 1995-96

Category	Amount ($000)	Percent
Unrestricted	192,930.4	70.0
Restricted		
Academic Division	7,216.4	2.6
Faculty & Staff Compensation	3,017.7	1.1
Research	3,100.9	1.1
Public Services & Extensions	1,604.5	0.6
Library	1,443.4	0.5
Operation & Maintenance	2,490.2	0.9
Student Financial Aid	25,662.8	9.3
Other Restricted	38,061.7	13.8
Subtotal	82,597.5	30.0
Total	275,527.9	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.74 U.S.

TABLE 5.5

TOTAL OF GIFTS FOR CAPITAL PURPOSES BY CATEGORY IN ALL MEMBER SCHOOLS, 1995-96

Category	Amount ($000)	Percent
Property, Building & Equipment	39,315.3	19.7
Endowment & Similar Funds		
Unrestricted	31,402.9	15.7
Restricted	128,820.6	64.5
Loans	277.4	0.1
Total	199,816.1	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.74 U.S.

TABLE 5.6

AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1995-96

Category	Roman Catholic[1] ($000)	Denominational[2] ($000)	Inter/Nondenominational[3] ($000)
Unrestricted			
Average	620.0	869.1	804.1
Median	300.9	429.6	282.3
Restricted			
Academic Division			
Average	17.7	32.5	40.5
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	19.5	13.6	27.1
Median	0.0	0.0	0.0
Research			
Average	9.9	14.0	24.7
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	6.8	7.2	1.8
Median	0.0	0.0	0.0
Library			
Average	8.8	6.5	4.9
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	36.9	11.2	2.8
Median	0.0	0.0	0.0
Student Financial Aid			
Average	63.3	115.6	152.5
Median	1.6	26.6	41.8
Other Restricted			
Average	143.1	171.4	496.0
Median	0.3	11.2	22.8
Subtotal			
Average	306.0	372.1	750.2
Median	49.0	106.0	215.8
Total			
Average	926.1	1241.1	1554.3
Median	541.7	619.1	614.2

1 Roman Catholic Reporting 49
2 Denominational Reporting 222
3 Inter/Nondenominational Reporting 41

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.74 U.S.

TABLE 5.7

AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1995-96

Category	Roman Catholic[1] ($000)	Denominational[2] ($000)	Inter/Nondenominational[3] ($000)
Property, Buildings & Equipment			
Average	190.9	177.1	175.7
Median	0.0	6.9	8.8
Endowment & Similar Funds			
Average	494.4	141.5	15.8
Median	0.0	0.0	0.0
Loans			
Average	0.8	1.2	2.7
Median	0.0	0.0	0.0
Total			
Average	843.1	900.1	615.4
Median	44.7	150.0	83.1

1 Roman Catholic Reporting 49
2 Denominational Reporting 222
3 Inter/Nondenominational Reporting 41

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.74 U.S.

TABLE 5.8

AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1995-96

Category	Independent[1] ($000)	University-Affiliated[2] ($000)	College-Affiliated[3] ($000)
Unrestricted			
Average	983.6	817.2	500.8
Median	595.1	197.6	250.3
Restricted			
Academic Division			
Average	23.4	96.0	17.9
Median	0.0	4.8	0.0
Faculty & Staff Compensation			
Average	17.0	11.2	3.2
Median	0.0	0.0	0.0
Research			
Average	5.3	69.2	4.1
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	4.7	27.5	1.2
Median	0.0	0.0	0.0
Library			
Average	7.2	7.7	3.1
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	6.7	48.0	0.0
Median	0.0	0.0	0.0
Student Financial Aid			
Average	122.6	177.7	44.9
Median	37.4	48.2	1.5
Other Restricted			
Average	85.8	773.3	31.1
Median	11.7	16.8	4.1
Subtotal			
Average	272.8	1,210.6	105.4
Median	128.1	307.0	30.4
Total			
Average	1,256.4	2,027.8	606.2
Median	809.5	443.4	360.7

1 Independent Reporting 149
2 University-Affiliated Reporting 31
3 College-Affiliated Reporting 42

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.74 U.S.

TABLE 5.9

AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1995-96

Category	Independent[1] ($000)	University-Affiliated[2] ($000)	College-Affiliated[3] ($000)
Property, Buildings & Equipment			
Average	158.4	214.8	215.5
Median	7.4	11.0	11.0
Endowment & Similar Funds			
Average	194.5	15.6	46.2
Median	0.0	0.0	0.0
Loans			
Average	1.0	4.0	0.0
Median	0.0	0.0	0.0
Total			
Average	1051.4	905.5	359.3
Median	175.0	201.1	70.1

1 Independent Reporting 149
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APPENDIX: DENOMINATIONAL CODES

The Association employs a code of six or seven letters to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Denomination
ADCHCH	Advent Christian Church
ADVSVD	Seventh-day Adventist
AFRMEP	African Methodist Episcopal
AFRMEZ	African Methodist Episcopal Zion
AMBCUS	American Baptist Churches in the USA
ANGCHC	Anglican Church of Canada
AREFPC	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
ASYGOD	Assemblies of God
BAPTOTH	Baptist Other
BPCVOQ	Baptist Convention of Ontario and Quebec
BPGNCF	Baptist General Conference
BPMSAA	Baptist Missionary Association of America
BPUNWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
CBPFEL	Cooperative Baptist Fellowship
CCHCHC	Christian Churches and Churches of Christ
CCONCC	Conference of Congregational Christian Churches
CFMENI	Conference of Mennonites
CGODAI	Church of God (Anderson, Indiana)
CGODCT	Church of God (Cleveland, Tennessee)
CGODGC	Churches of God, General Conference
CGODIC	Church of God in Christ
CHBRET	Church of the Brethren
CHCHDC	Christian Church (Disciples of Christ)
CHMEEP	Christian Methodist Episcopal
CHMSAL	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
CHREFC	Christian Reformed Church
CHRNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CMPRCH	Cumberland Presbyterian Church
CNBPAA	Conservative Baptist Association of America
EPISCH	Episcopal Church, The
EPISCHR	Reformed Episcopal Church
EVCGCH	Evangelical Congregational Church
EVCHCA	Evangelical Church in Canada
EVCVCH	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EVFRCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
EVLCAM	Evangelical Lutheran Church in America
EVLUCA	Evangelical Lutheran Church in Canada
EVLUCH	Evangelical Lutheran Church
EVPRCH	Evangelical Presbyterian Church

FEVBCBC	Fellowship of Evangelical Baptist Churches in Canada
FRMECH	Free Methodist Church
FRRELS	Friends, Religious Society of
FSQGCH	Foursquare Gospel Church
GBSCNC	General Baptist State Convention, N.C.
GCNJER	New Jerusalem, General Church of
GCSWED	Swedenborgian Church, General Convention
GENBAPT	General Association of Regular Baptist Churches
GNCFMC	General Conference Mennonite Church
GROXNS	Greek Orthodox Archdiocese in N./S. America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTRDEN	Interdenominational/Multidenominational
JEWISH	Jewish
LUCHCA	Lutheran Church-Canada
LUCHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran - Other
MBRCNA	Mennonite Brethren Church in N.A.
MENCHU	Mennonite Church
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MNCHCA	Mennonite Church (Canada)
MORCHA	Moravian Church in America
MUSLIM	Muslim
NA	Not Available
NABPCF	North American Baptist Conference
NDENOM	Nondenominational
NTLBCV	National Baptist Convention
OTHER	Other
OXCHAM	Orthodox Church in America
OXOTHR	Orthodox, Other
OXPRES	Orthodox Presbyterian
PENTAC	Pentecostal Assemblies of Canada
PNTLBCV	Progressive National Baptist Convention
PRCHAM	Presbyterian Church in America
PRCHCA	Presbyterian Church in Canada
PRCHUS	Presbyterian Church (U.S.A.)
RCOTH	Roman Catholic, Other
RCTHCN	Roman Catholic, Canada
RCTHUS	Roman Catholic, United States
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFPRES	Reformed Presbyterian
ROMCTH	Roman Catholic
SALVAR	Salvation Army
SBCONV	Southern Baptist Convention
SDBGCF	Seventh Day Baptist General Conference
UNBCAP	United Baptist Convention (Atlantic Province)
UNCHCA	United Church of Canada
UNCHCH	United Church of Christ
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UNMECH	United Methodist Church
UNTUNV	Unitarian Universalist
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

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